



**Catcher Technology Co., Ltd.**  
**Corporate Governance Roadshow**

November 2025

2474 TT

# Disclaimer

- This presentation contains “forward-looking statements”- that is, statements related to future, not past, events. In this context, forward-looking statements often address our expected future business and financial performance, and often contain words such as “expects” , “anticipates”, “intends”, “plans”, “believes”, “seeks”, or “will”.
- Forward-looking statements involve inherent risks and uncertainties. We caution you that a number of important factors could cause actual results to differ materially from those contained in any forward-looking statement. Such factors include, but are not limited to: our highly competitive environment; the cyclical nature of our business; our ability to develop new products; and our successful execution in new business developments.

# Letter of Thanks

---



On behalf of Catcher Technology, I sincerely thank you for your continued trust and support at the 2025 Annual Shareholders' Meeting. The successful election of all seven Company-nominated directors marks an important reaffirmation of our commitment to stable operations and long-term strategic transformation. Your confidence strengthens our resolve to move forward with clarity and discipline.

As Chairman and a member of the executive team, I am deeply aware of the responsibility entrusted to us. We will uphold the highest standards of corporate governance and work closely with the Board and our management team to translate your trust into concrete progress. With a pragmatic and professional approach, we remain focused on creating real value, strengthening customer trust, and reinforcing Catcher's competitiveness in a rapidly evolving industry landscape.

Finally, looking ahead, we will continue to advance our development in high-value technology sectors—including medical devices, semiconductors, and aerospace—while enhancing core capabilities and expanding our global footprint. We are committed to delivering steady growth, long-term value creation, and proving through action that every vote of confidence cast today contributes to the Catcher Technology we will build for tomorrow.

Allen Hung

Chairman

Catcher Technology



---

# Transformation

---

# Long-term Growth vs. Stable Shareholders Return



## Long-term Growth

### Core business – leading total-solution provider of structured parts in the consumer electronics segment

- Strengthen global layout of production capacity and continuously investing in R&D to maintain market leadership.
- In 2024, Catcher Technology's R&D expenses reached NT\$1,057 million. The Company continues investing in materials-science research, advanced manufacturing and automation, and expanding high-end metal solutions into new applications. These efforts enhance technical capabilities, enable new product tiers, support the development of high-margin growth platforms and even drive diversification beyond consumer electronics.

### Diversification – expanding into industries (medtech, semiconductor, aerospace) with high entry barrier, high margin, long product lifecycle and growth potential

- Expanding core competencies and applications of new technologies via organic growth and product certifications.
- Seeking strategic alliances and partnerships via equity investments as well as domestic and overseas M&As. As of 3Q25, Catcher holds approximately 34.0%, 27.3%, 25.5%, 25.6%, 20.4%, 11.2% and 8.2% in Pacific Hospital Supply (4126.TW), Bioteque (4107.TW), United Orthopedic (4129.TW), Intai (4163.TW), Drewloong Precision (4572.TW), Feedback Technology (8091.TW) and Global PMX (4551.TW), respectively. Catcher has applied the equity method to recognize profits from Pacific Hospital Supply and Bioteque since June 2022, and from United Orthopedic since January 2025. Pacific Hospital Supply has also been included in Catcher's consolidated financial statements since 2025. The medtech business is already contributing to Catcher's top- and bottom-line.

### Stable dividends – aiming for >60% annual dividend payout

- Dividend payout ratio exceeded 60% every year in 2021-2024.
- No less than NT\$10 per share was distributed annually in 2015-2024, yielding 4-6%.

### Share buyback – flexibly executed in response to market conditions

- Seven buybacks (of more than NT\$27 billion) were executed in 2020-2024, marking the highest amount among all listed firms in Taiwan.
- The shares purchased in the first seven batches were all retired, reducing the Company's paid-in capital by a total of around 19%.

## Shareholder Return

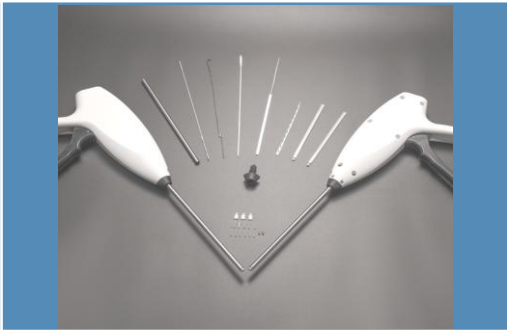
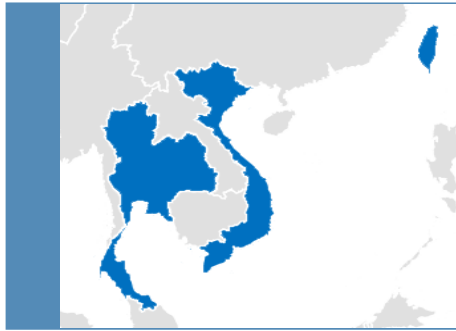


# Cash Deployment



Business	Consumer Electronics	Medtech	Semiconductor	Aerospace
<b>Major products</b>	Laptop casing; Metal structured parts	Minimally invasive surgery devices; High-value implants (ortho, spine, neuro, cardio); Polymeric and metallic tubing consumables	Critical/non-critical components and structured parts for front-end equipment	Components for commercial aircrafts and drones
<b>Targeted regions</b>	ASEAN	Taiwan, USA, Europe, Japan and ASEAN	Taiwan, USA, Europe, Japan and ASEAN	Taiwan, USA, Europe, Japan and ASEAN
<b>Est. investment</b>	US\$150-200m	US\$500m-US\$1bn	US\$300m-US\$1bn	US\$300m-US\$1bn
<b>Est. sales contribution</b>	Double digit (Core business)	Double digit (currently)	Mid to high single digit (early stage)	Mid to high single digit (early stage)

# Transformation and Diversification



**Supply-chain Restructuring**  
Overseas expansion

**Medtech**  
Minimally invasive surgical devices, high-value implants, polymeric and metallic tubing consumables

**Semiconductor**  
Components and structured parts for front-end equipment

**Aerospace**  
Components for commercial aircrafts and drones

- Acquired land in Thailand's AMATA City Chonburi Industrial Park with an initial US\$50m investment; production ramp-up planned for 2026–2027, initially targeting consumer electronics with potential expansion into medtech, semi, aerospace and other areas
- Established assembly lines in Vietnam, now in the stages of certification and pilot production
- Assessing further investment, M&A, and capacity expansion opportunities across Southeast Asia

- Strategic transformation I**
- ISO 13485 certified in 2021 & FDA registered in 2023
  - Received orders from international clients for designing, R&D and manufacturing of components, parts and finished products; delivered integrated hardware and software solutions
  - Acquired a neuro-modulation CDMO business
  - Contributing 10-15% of Group revenue and ~3% of bottomline
  - Assessing further strategic financial and M&A opportunities

- Strategic transformation II**
- Certified and obtained orders from international clients and started production
  - Assessing further strategic financial and M&A opportunities

- Strategic transformation III**
- AS 9100 (Quality Management System) certified
  - Obtained orders from international clients and started production
  - Assessing further strategic financial and M&A opportunities



---

# Board of Directors

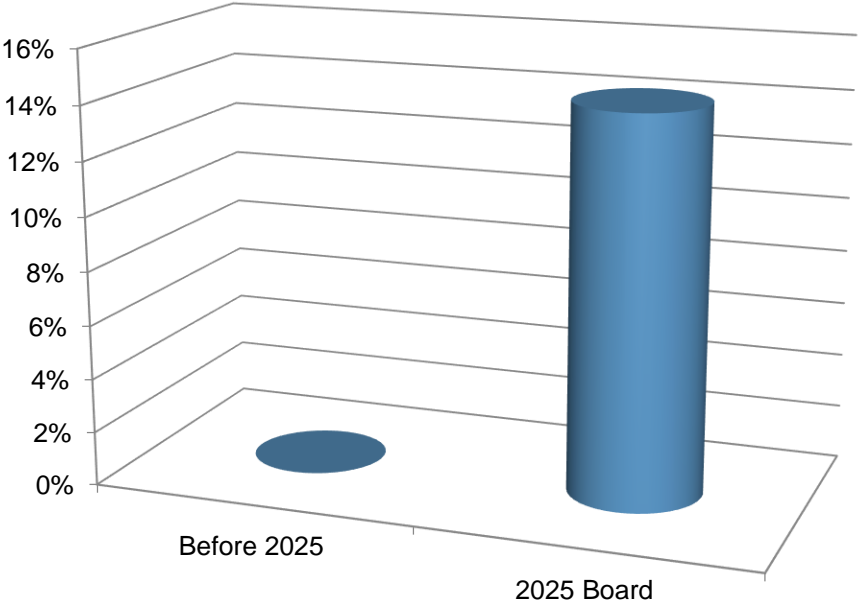
---

# A Diverse Board

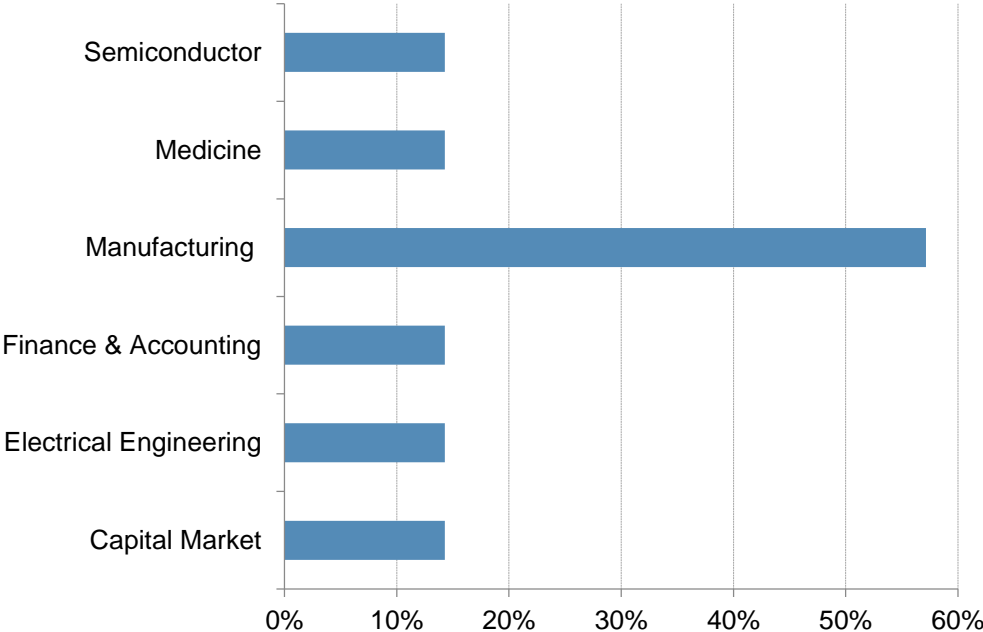


- Catcher’s Board of Directors is composed of seven members, including three independent directors and one female director. Their expertise covers electronic manufacturing, production management, finance and taxation, investment and M&A, as well as high-tech industry value chains.
- This diverse mix of professional backgrounds is expected to provide Catcher Technology with broader governance perspectives and stronger strategic drive, supporting the Company’s ongoing transformation, technological upgrading, and global expansion.

### % of Female Directors



### Diverse Professional Background



# Multi-competency



Nominated Position	Name	Decision-making & Leadership	Operations & Manufacturing	Industry Expertise	Technology & Techniques	Marketing	Finance, Accounting, Investment, M&A	International Perspective	Risk/Crisis Management	Environmental Sustainability/ Social Engagement*
Director	Shui-Shu Hung									
Director	Tien-Szu Hung									
Director	Yong Yu Investment (Representative) Su-Huei Kuo									
Director	Mon-Huan Lei									
Independent Director	Wen-Che Tseng									
Independent Director	Tsornng-Juu Liang									
Independent Director	Wen-Hsiung Chan									

\*Required by the competent authorities and firmly required by Catcher Technology to support its strategic transformation and alignment with industry trends.

# Background (1)

Title	Name	Age & Gender	Educational Background & Work Experience	Current Position	Meeting Attendance (2025 YTD)
Director	Shui Shu Hung	61~70 (Male)	<ul style="list-style-type: none"> <li>Department of Medicine, National Taiwan University</li> <li>Chairman of Catcher Technology Co., Ltd. (2474.TW)</li> <li>Chairman of Kai Yi Investment Co., Ltd.</li> </ul>	<ul style="list-style-type: none"> <li>Chairman of Catcher Technology Co., Ltd. (2474.TW)</li> <li>Chairman of Kai Yi Investment Co., Ltd.</li> <li>Independent director/Audit Committee Member/Remuneration Committee Member of Compal Electronics, Inc. (2324.TW)</li> </ul>	7 (out of 7)
Director	Tien Szu Hung	61~70 (Male)	<ul style="list-style-type: none"> <li>High school</li> <li>President and Director of Catcher Technology Co., Ltd. (2474.TW)</li> <li>Chairman of Chia Wei Investment Co., Ltd.</li> </ul>	<ul style="list-style-type: none"> <li>President and Director of Catcher Technology Co., Ltd. (2474.TW)</li> <li>Chairman of Chia Wei Investment Co., Ltd.</li> </ul>	6 (out of 7)
Director	Yong Yu Investment (Representative) Su Huei Kuo	51~60 (Female)	<ul style="list-style-type: none"> <li>Department of French, Chinese Culture University</li> <li>Chairman &amp; President of Wei Chih Steel Industrial Co., Ltd. (2028.TW)</li> <li>President of Uni-Soleil Enterprise Co., Ltd.</li> </ul>	<ul style="list-style-type: none"> <li>Chairman &amp; President of Wei Chih Steel Industrial Co., Ltd. (2028.TW)</li> <li>President of Uni-Soleil Enterprise Co., Ltd.</li> </ul>	4 (out of 4) Term started (27/May/2025)
Director	Mon Huan Lei	61~70 (Male)	<ul style="list-style-type: none"> <li>Department of Medicine, National Taiwan University</li> <li>Chief Resident/Adjunct Lecturer/Adjunct Attending Physician of National Taiwan University Hospital</li> </ul>	<ul style="list-style-type: none"> <li>Director of Catcher Technology Co., Ltd. (2474.TW)</li> <li>Cardiovascular Center attending physician of Lotung Poh-Ai Hospital</li> </ul>	7 (out of 7)*

\* Mr. Mon-Huan Lei has achieved 100% attendance YTD 2025. His attendance fell below 75% last year due to temporary health issues, but he has fully recovered and has stepped down from his management role at Lotung Poh-Ai Hospital to dedicate sufficient time to Catcher's governance.

# Background (2)

Title	Name	Age & Gender	Educational Background & Work Experience	Current Position	Meeting Attendance (2025 YTD)
Independent Director	Wen Che Tseng	61~70 (Male)	<ul style="list-style-type: none"> <li>• Bachelor of Business Administration (Major in Accounting), Soochow University</li> <li>• EMBA, National Cheng Kung University</li> <li>• Vice President of Taxation Department/Director of Deloitte &amp; Touche</li> </ul>	<ul style="list-style-type: none"> <li>• Independent Director/Audit Committee Member/Remuneration Committee Member of Catcher Technology Co., Ltd. (2474.TW)</li> <li>• Independent Director/Audit Committee Member/Remuneration Committee Member of Hua Yu Lien Development Co., Ltd. (1436.TW)</li> <li>• Independent Director/Audit Committee Member/Remuneration Committee Member of Goldsun Building Materials Co., Ltd. (2504.TW)</li> <li>• Independent Director/Audit Committee Member/Remuneration Committee Member of Tung Mung Development Co., Ltd. (1480.TW)</li> <li>• Supervisor of Chinese Professional Management Association of Tainan</li> </ul>	7 (out of 7)
Independent Director	Tsornng Juu Liang	61~70 (Male)	<ul style="list-style-type: none"> <li>• Ph.D. in Electrical Engineering from University of Missouri, Columbia, US</li> <li>• Deputy Dean, College of Electrical Engineering and Computer Science, Cheng Kung University</li> <li>• Vice Dean, College of Electrical Engineering and Computer Science, National Cheng Kung University</li> <li>• Deputy Director, Center for Promotion of Engineering and Technology, Ministry of Science and Technology</li> </ul>	<ul style="list-style-type: none"> <li>• Distinguished Professor, Department of Electrical Engineering, National Cheng Kung University</li> <li>• Director, Electrical Power Engineering Division, National Science and Technology Council</li> <li>• Director, DELTA-NCKU Joint Research Center</li> <li>• Director, LITEON-NCKU Joint Research Center</li> <li>• President of Taiwan Power Electronics Association</li> <li>• Director of Green Energy Electronics Research Center, National Cheng Kung University</li> <li>• Independent Director/Audit Committee Member/Remuneration Committee Member of Catcher Technology Co., Ltd. (2474.TW)</li> <li>• Independent Director/Audit Committee Member/Remuneration Committee Member of Wellsun Inc. (6988.TW)</li> </ul>	7 (out of 7)

# Background (3)

Title	Name	Age & Gender	Educational Background & Work Experience	Current Position	Meeting Attendance (2025 YTD)
Independent Director	Wen Hsiung Chan	51~60 (Male)	<ul style="list-style-type: none"> <li>MBA, Department of International Business, National Taiwan University</li> <li>Head of Research Department of Barits Securities Co., Ltd.</li> <li>Chief of Investment Department of Paradigm Asset Management Co., Ltd.</li> </ul>	<ul style="list-style-type: none"> <li>Chairman of Advanced Echem Materials Co., Ltd. (4749.TW)</li> <li>Director Representative of Advanced Echem Materials (Japan)*</li> <li>Independent Director/Audit Committee Member/Remuneration Committee Member of Nien Hsing Textile Co., Ltd. (1451.TW)</li> <li>Independent Director/Audit Committee Member/Remuneration Committee Member of Champion Microelectronic Corp. (3257.TW)</li> <li>Independent director/Audit Committee Member/Remuneration Committee Member of Biostar Microtech International Corp. (2399.TW)</li> <li>Director Representative of Sunplus Technology Co., Ltd. (2401.TW)</li> <li>Director Representative of iCatch Technology, Inc. (6695.TW)</li> <li>Director Representative of Hiyes International Co., Ltd. (2348.TW)</li> <li>Director Representative of Oleader Technologies Co., Ltd.*</li> <li>Director Representative of SCIWIN Laboratories Co., Ltd.*</li> <li>Director Representative of TSS Holdings Ltd (II)</li> <li>Director of Fine Ace Asset Management Co. Ltd.</li> </ul>	3 (out of 4)** Term started (27/May/2025)

\*Subsidiaries or group affiliates.

\*\*Mr. Wen-Hsiung Chan was newly elected as a director at this year's Annual Shareholders' Meeting; therefore, he did not attend the first Board meeting convened immediately after the election. However, Mr. Chan has attended every Board meeting thereafter.



# Recent Changes

---



## ❑ Establishment of the Sustainability and Risk Management Committee

To further strengthen corporate governance, enhance risk oversight, and support sustainable long-term growth, **Catcher established the Sustainability and Risk Management Committee under the Board of Directors in November 2025.**

## ❑ Alleviated Concerns on Individual Directors

### Over-Boarding

**Mr. Wen-Hsiung Chan retired as an independent director of Elite Computer on 30 April 2025, stepped down from the board of Ability Enterprise in June, and will conclude his directorship at Nien Hsing Textile in 2026.** With his deep expertise and strategic foresight in the semiconductor industry—alongside his distinguished leadership and extensive capital-market experience—Mr. Chan remains a highly valuable contributor to Catcher’s transformation journey. We are confident that he will continue to offer strong oversight and strategic counsel as Catcher advances its transition into the semiconductor sector.

### Meeting Attendance

**Mr. Mon-Huan Lei has achieved 100% attendance YTD 2025.** His attendance fell below 75% last year due to temporary health issues, but he has fully recovered and **has stepped down from his management role at Lotung Poh-Ai Hospital** to dedicate sufficient time to Catcher’s governance. With strong clinical and R&D experience and extensive healthcare networks, Mr. Lei provides essential support to Catcher’s expansion into high-end medical devices. His expertise in product development, technology integration, and partnerships with medical and research institutions is a key asset to our transformation strategy.



---

# Appendix – Risk Management

---



# Disciplined Governance and Sustainable Value Creation



## Policy and Procedures

- ❑ To strengthen corporate governance, risk management, and sustainable development, the Board approved the Risk Management Policies and Procedures on November 6, 2024.
- ❑ Catcher’s risk management framework encompasses risk identification, assessment, response, monitoring, and review. Each department identifies and evaluates risks related to its respective operations and stakeholder concerns, while material risks—determined by likelihood, impact, and timeframe—form the basis for corresponding management and mitigation strategies.
- ❑ The framework covers a broad range of risks, including environmental (climate change, biodiversity, occupational health and safety, energy), social and human rights, governance (compliance, anti-corruption, fraud, information security), financial, and other operational risks that may affect the Company or its stakeholders. The Sustainability and Risk Management Committee oversees implementation and reports to the Board at least annually.

## Organization and Responsibilities

Level	Responsibilities
First line of defense	<b>Each business and management unit</b> executes risk identification, assessment, monitoring, and response in line with the Risk Management Policies and Procedures as part of daily operations.
Second line of defense	<b>The Internal Audit Department</b> conducts periodic audits to assess the adequacy and effectiveness of risk management practices and provides improvement recommendations to strengthen ongoing controls.
Third line of defense	<b>The Sustainability Development Office, under the Chairman’s oversight</b> , coordinates enterprise-wide risk management, consolidates results from all units, and reports regularly to the Sustainability and Risk Management Committee and the Board to drive continuous enhancement of the risk management framework.

# Risk Management (cont'd)



## Identification, Analysis and Assessment of Key Risk Issues

Steps of Analysis	Description
<b>Understanding Organizational Path</b>	<ul style="list-style-type: none"> <li>• <b>Stakeholder Identification</b> Catcher has identified its key stakeholders as employees, customers, suppliers, investors and shareholders, community residents, government agencies, non-profit/non-governmental organizations, and the media.</li> <li>• <b>Identification of Sustainability and Risk Issues</b> Drawing primarily on the GRI Standards, and referencing the SASB standards, TCFD climate-related financial disclosures, RBA Code of Conduct, UN Global Compact, and SBTi framework, Catcher compiled a comprehensive set of sustainability and risk issues. These issues reflect both Catcher’s operational impact on the economy, environment, and society, as well as factors influencing stakeholder evaluation and decision-making. The Sustainability Development Office initially consolidated 72 issues relevant to the industry, which were subsequently integrated into 17 material topics through sustainability meetings and impact assessments.</li> </ul>
<b>Identifying Actual and Potential Impacts</b>	<ul style="list-style-type: none"> <li>• <b>Stakeholder Identification and Assessment</b> Each year, Catcher conducts a stakeholder questionnaire survey to evaluate the impacts of its operational activities, industry type, and value chain. The survey serves as a key communication channel to understand stakeholder concerns regarding various sustainability and risk issues. Concern levels are scored on a scale of 1 (not concerned) to 5 (very concerned), enabling the identification of the significance of each issue. In the most recent survey, 196 valid responses were collected.</li> <li>• <b>Internal Identification and Assessment</b> Through sustainability meetings, Catcher evaluates the actual, potential, positive, and negative impacts of each sustainability and risk issue. The assessment includes determining the likelihood of occurrence for stakeholders, the probability of actual and potential occurrence (scored on a scale of 1 to 5), and the potential benefits of positive impacts as well as the severity of negative impacts on operations, also scored from 1 to 5.</li> </ul>
<b>Assessing Significance of Impacts</b>	<ul style="list-style-type: none"> <li>• Sustainability and risk issues are prioritized based on their average weighted total scores, which combine the level of stakeholder concern with the degree of the Company’s operational impact. Issues achieving a score of 3.3 or higher, as determined through sustainability committee meetings, are classified as significant sustainability and risk issues.</li> <li>• Biodiversity” and “Local Care and Social Inclusion” were assessed as low-significance issues in 2023 and therefore were not included in the scope of material sustainability and risk issues in 2024 and 2025. Nonetheless, Catcher continues to disclose relevant information on these topics to ensure transparency and accountability.</li> </ul>
<b>Reporting Significant Impact Issues</b>	<ul style="list-style-type: none"> <li>• Through sustainability committee meetings, Catcher identified 15 significant issues for the current reporting period. These issues are aligned with the material topics defined by the GRI Standards and serve as the foundation for disclosures in the Company’s Sustainability Report. Stakeholder engagement and feedback are continuously facilitated through Catcher’s official website and its Sustainability Report.</li> </ul>

# Risk Management (cont'd)



## Risk Management Operations - Environmental Risks

Identification and Analysis	Designated Department	Status of Risk Mitigation Initiatives
Climate Change	Business Management Department	<ul style="list-style-type: none"> <li>Catcher applies the TCFD framework to evaluate physical and transition risks, as well as climate-related opportunities, and incorporates corresponding mitigation and adaptation measures into daily operations.</li> <li>Implementation Status: The Company assesses the likelihood, impact, and time horizon of climate issues, with material risks and opportunities reviewed by the Sustainability Committee.</li> <li>2025 Results:               <ul style="list-style-type: none"> <li>✓ Transition &amp; Physical Risks: 8 items identified — 0 high, 0 medium-high, 3 medium, 2 low, 3 very low.</li> <li>✓ Climate Opportunities: 4 items identified — 2 medium-high, 0 medium, 2 low, 0 very low.</li> </ul> </li> </ul>
Circular Economy, Greenhouse Gas and Energy	R&D Division, Engineering Department	<ul style="list-style-type: none"> <li>Catcher aligns its GHG reduction goals with the international GHG Protocol and SBTi, and manages energy performance through the ISO 50001 Energy Management System to ensure systematic control and continuous improvement.</li> <li>Implementation Status               <ul style="list-style-type: none"> <li>✓ 2024: Scope 1 and 2 emissions totaled 211,086.16 tCO<sub>2</sub>e, down 28.65% from the 2022 baseline; Scope 3 emissions were 180,993.86 tCO<sub>2</sub>e, a 33.87% reduction. Both results met the interim SBTi targets. Electricity savings across Taiwan sites exceeded 1%.</li> <li>✓ 2025: The Group will continue advancing carbon-reduction and energy-efficiency initiatives to meet annual SBTi-aligned interim goals.</li> </ul> </li> </ul>
Air Pollution, Waste and Water Resource	Occupational Safety Office	<ul style="list-style-type: none"> <li>Catcher is certified under the ISO 14001 Environmental Management System, valid through September 2027, underscoring its commitment to ongoing environmental management improvement.</li> <li>Implementation Status: No abnormal events or non-conformities were reported in 2024 or year-to-date 2025.</li> </ul>
Fire Risk	Occupational Safety Office	<ul style="list-style-type: none"> <li>Catcher manages fire safety in accordance with local regulations and internal procedures, ensuring proper fire-protection equipment and effective emergency response measures to safeguard personnel and property.</li> <li>Implementation Status               <ul style="list-style-type: none"> <li>✓ 2024: Two fire incidents occurred with no casualties. Both were contained promptly with support from local fire authorities, with no impact on production. Catcher implemented corrective actions, strengthened chemical management, enhanced fire-drill procedures, and reinforced employee training to prevent recurrence.</li> <li>✓ 2025: No abnormal events have been reported to date.</li> </ul> </li> </ul>

# Risk Management (cont'd)



## Risk Management Operations - Social and Human Rights Risks

Identification and Analysis	Designated Department	Status of Risk Mitigation Initiatives
Labor Relations and Human Rights Protection	Human Resource Division	<ul style="list-style-type: none"> <li>• Catcher conducts annual human rights due diligence in line with the Responsible Business Alliance (RBA) Code of Conduct to identify risks, implement mitigation measures, enhance management processes, and strengthen employee awareness through training.</li> <li>• Implementation Status: No human rights violations were identified in 2024 or year-to-date 2025.</li> </ul>
Talent Attraction and Retention	Human Resource Division	<ul style="list-style-type: none"> <li>• Catcher is certified under the Talent Quality-management System (TTQS) and continues to strengthen employee development through diverse training programs.               <ul style="list-style-type: none"> <li>✓ Internal Training: Builds core and professional competencies through on-the-job training, work instruction, and job rotation. Key programs include new-hire orientation, supervisory development, professional skills enhancement, internal instructor certification, general education courses, AI English camps, and training in programming and automation.</li> <li>✓ External Training: Offers employees access to professional seminars and advanced courses in partnership with leading domestic and international universities and training institutions, broadening expertise and strengthening competitiveness in emerging fields.</li> <li>✓ Industry–Academia Collaboration: Supports the Taiwan Society of Precision Engineering’s “2024 Precision Engineering Topics and Paper Awards” to promote innovation and foster cross-sector collaboration.</li> <li>✓ Management Succession: Implements succession planning for key roles to ensure leadership continuity and long-term organizational development.</li> </ul> </li> <li>• Implementation Status               <ul style="list-style-type: none"> <li>✓ 2024: Total training hours across the Group reached 713,659.3 hours.</li> <li>✓ 2025: All Group production sites continue to execute annual education and training programs.</li> </ul> </li> </ul>
Occupational Safety and Health	Occupational Safety Office	<ul style="list-style-type: none"> <li>• Catcher conducts stakeholder analysis under the ISO 45001 Occupational Health and Safety Management System and applicable local EHS regulations to ensure full compliance. The Company also implements ongoing improvements to enhance occupational safety performance and exceed regulatory requirements.</li> <li>• Implementation Status               <ul style="list-style-type: none"> <li>✓ 2024: The Group reported 42 occupational accidents, affecting 42 employees (approximately 0.28% of the workforce). To strengthen workplace safety, Catcher conducts regular hazard identification and risk assessments and continues to reinforce controls, including machinery–personnel separation, upgraded personal protective equipment, enhanced hazard signage, and updated safe-work procedures.</li> <li>✓ 2025: No abnormal or major occupational accidents have been reported to date.</li> </ul> </li> </ul>

# Risk Management (cont'd)



## Risk Management Operations - Governance Risks

Identification and Analysis	Designated Department	Status of Risk Mitigation Initiatives
Compliance	Legal Affairs Office	<ul style="list-style-type: none"> <li>Catcher conducts compliance analyses in accordance with applicable environmental laws and regulations to verify conformity and implement corrective or preventive actions when required.</li> <li>Implementation Status: In 2024 and year-to-date 2025, the Company has not received any fines or penalties for major environmental violations.</li> </ul>
Corruption and Fraud	Legal Affairs Office	<ul style="list-style-type: none"> <li>Management is implemented in accordance with the Integrity Management Policy approved by the Board of Directors.</li> <li>Implementation Status: In 2024 and year-to-date 2025, neither Catcher nor its subsidiaries made any political donations. The Company has not been involved in legal proceedings related to anti-competition, antitrust, or monopolistic practices, nor has it received any penalties or sanctions for corruption, fraud, accounting misconduct, or other violations of ethical business conduct.</li> </ul>
Information Security and Personal Data Protection	Information Technology Department	<ul style="list-style-type: none"> <li>Catcher is certified under the ISO 27001 Information Security Management System and has established comprehensive personal data protection procedures. The Company implements robust security controls and monitoring mechanisms to strengthen cybersecurity resilience and prevent unauthorized access or data leakage involving customer or Company information.</li> <li>Implementation Status: No cybersecurity incidents or personal data breaches were reported in 2024 or year-to-date 2025.</li> </ul>

## Risk Management Operations - Financial Risks

Identification and Analysis	Designated Department	Status of Risk Mitigation Initiatives
Market Risks Credit Risks Liquidity Risks	Finance Division	<ul style="list-style-type: none"> <li>Catcher manages financial risks in accordance with the internal Financial Risk Management Policy, assessing exposures based on risk type, magnitude, and scope, and preparing regular risk assessment reports to ensure effective monitoring and control across the Group.</li> <li>Implementation Status: No abnormal financial events were recorded in 2024 or year-to-date 2025. For further details, please refer to Catcher's quarterly financial reports.</li> </ul>

# Risk Management (cont'd)



## Risk Management Operations - Other Operational Risks

Identification and Analysis	Designated Department	Status of Risk Mitigation Initiatives
Market Risk	Sales & Marketing Division	<ul style="list-style-type: none"> <li>Catcher diversifies its business across electronics, healthcare, semiconductors, and aerospace to reduce reliance on any single industry, while strengthening communication with customers and assembly partners to optimize supply chain and production planning.</li> <li>Implementation Status: No abnormal events were reported in 2024 or year-to-date 2025. Each business unit tracks industry trends, conducts regular risk assessments, and implements appropriate measures to mitigate market risks.</li> </ul>
Supply Chain Risks	Supply Chain Management Department	<ul style="list-style-type: none"> <li>Catcher manages its supply chain in line with the Supplier Management Policies, CSR standards, restricted hazardous substance regulations, and the Conflict-Free Minerals Declaration. The Company monitors potential disruptions, evaluates market conditions for key materials and components, and maintains at least two qualified suppliers to reduce supply-interruption risks.</li> <li>Implementation Status: In 2024 and year-to-date 2025, no suppliers were found in violation of applicable regulations leading to contract termination or order cancellation, and no major material shortages occurred.</li> </ul>
Product Innovation and R&D Risks	R&D Division	<ul style="list-style-type: none"> <li>Management is carried out in accordance with the Company's Intellectual Property Management Procedure.</li> <li>Implementation Status: In 2024 and year-to-date 2025, no incidents of infringement on competitors' technical or intellectual property rights have been identified.</li> </ul>
Product Safety Risks	Quality Assurance Division	<ul style="list-style-type: none"> <li>Catcher conducts comprehensive product inspections and testing to ensure safety and reliability in accordance with applicable laws, regulations, and customer requirements.</li> <li>The Company is certified under AS9100 for aerospace products, ISO 13485 for medical devices, and the Taiwan Ministry of Health and Welfare Medical Device Manufacturer QMS, establishing a robust product safety and quality management framework.</li> <li>For environmentally regulated substances (e.g., EU RoHS and REACH), strict internal controls ensure full compliance with international standards and customer requirements.</li> <li>Implementation Status: No product safety or hazardous-substance non-compliance incidents were reported in 2024 or year-to-date 2025.</li> </ul>
Product Quality Risks	Quality Assurance Division	<ul style="list-style-type: none"> <li>Catcher is certified under ISO 9001, AS9100, and ISO 13485, establishing a robust and standardized quality management framework.</li> <li>The Company strengthens quality training and encourages employees to obtain professional certifications to enhance quality capabilities, operational efficiency, and product stability, thereby increasing customer satisfaction.</li> <li>Implementation Status: No major customer complaints were reported in 2024 or year-to-date 2025. Catcher maintains a full product-traceability system to monitor manufacturing processes, control high-risk materials, and prevent defective products from reaching customers. Through its Corrective and Preventive Action mechanism, the Company continuously implements improvements to strengthen quality performance and reduce potential risks.</li> </ul>



---

# Shareholders Rights

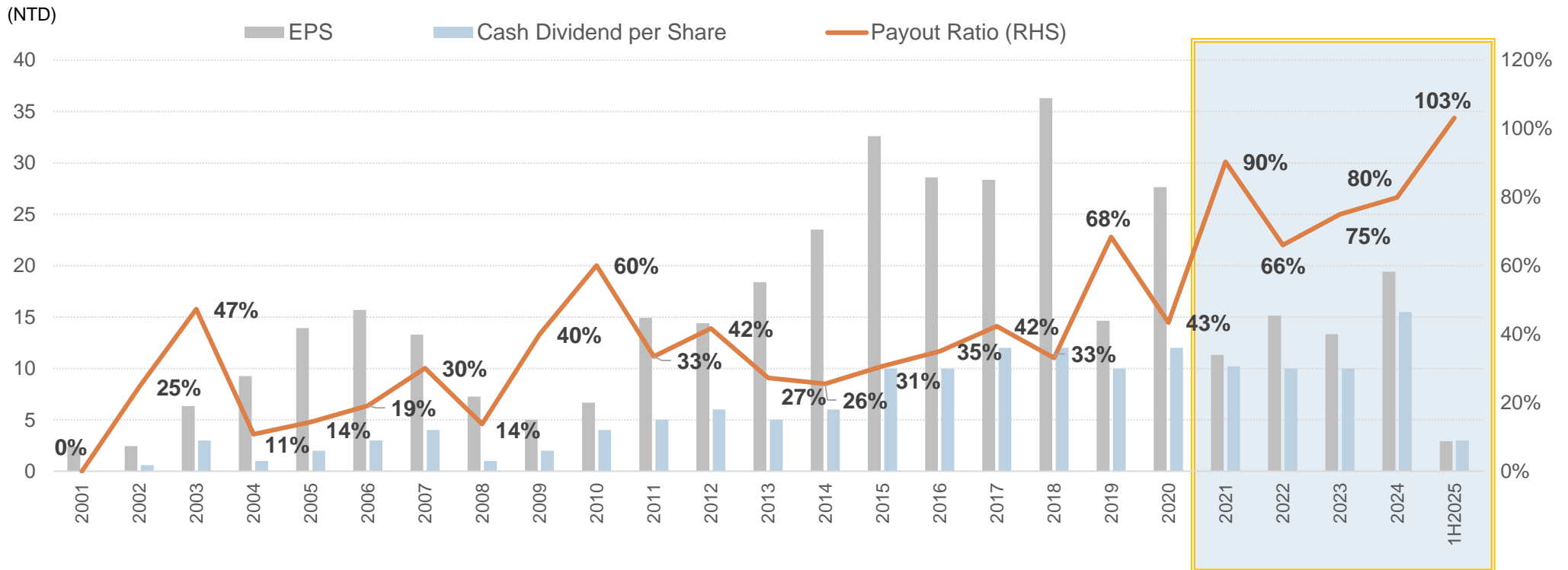
---



# Dividend Payout

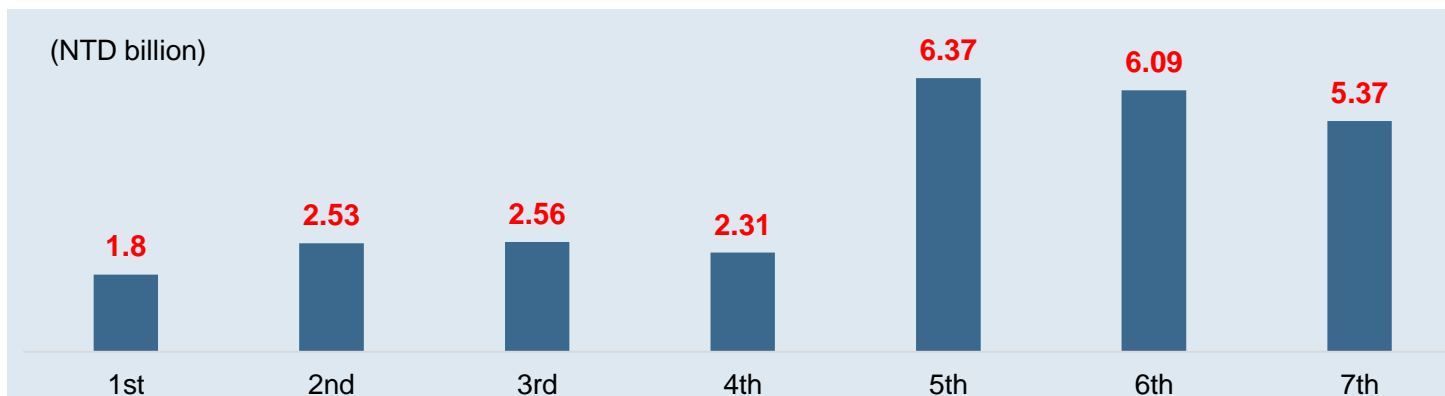


- Despite facing multiple challenges in recent years (the COVID-19 outbreak, supply chain disruptions, geopolitical tensions, and capital market volatility), through dividend distributions and share buybacks Catcher has managed to strike a balance between capital allocation and shareholder returns.
- Catcher has maintained a stable dividend policy, distributing no less than NT\$ 10 per share in cash dividends annually in 2015-2024, yielding approximately 4-6%.
- The cash dividend payout ratio exceeded 60% each year in 2021-1H2025.



# Share Buyback

- Since 2020, Catcher has completed seven treasury share buybacks totaling over NT\$27 billion—the largest cumulative amount among listed companies in Taiwan. On a current-sharecount basis, this is equivalent to NT\$41–42 per share, effectively functioning as a tax-free return of capital to shareholders.
- The Company initiated its eighth buyback program in December, with an authorized repurchase volume of up to 31.5 million shares. As of November 17, 2025, the program had achieved nearly 80% completion.
- Following the cancellation of repurchased shares, Catcher’s outstanding share capital has decreased by approximately 19%, resulting in meaningful enhancements to both EPS and BVPS.



Batch	1st	2nd	3rd	4th	5th	6th	7th	Accumulation
Buyback period (actual)	2020/03/19 ~ 2020/05/15	2021/09/22 ~ 2021/11/15	2021/12/10 ~ 2022/02/08	2022/04/07 ~ 2022/05/30	2023/02/01 ~ 2023/03/31	2024/12/23 ~ 2025/02/19	2025/05/26 ~ 2025/06/13	-
Shares purchased	8,773,000	15,533,000	16,332,000	15,286,000	34,103,000	31,219,000	25,476,000	146,722,000
Achievement rate	35%	62%	65%	61%	95%	92%	77%	-
Purchased amount (NT\$ bn)	1.80	2.53	2.56	2.31	6.37	6.09	5.37	27.03



---

# Appendix – Operational Highlights

---

# Catcher | Industrial and Technological Pioneer



## Business Highlights

- Metal Precision Manufacturing and Processing of Structured Parts and Chassis.
- The first company in Taiwan mass producing magnesium alloy die-casting components for notebook PCs.
- One of the largest CNC-equipped structured parts manufacturers in the global consumer electronics industry.
- Global leading structured parts comprehensive solution provider.

## Milestones

- 1971–1980s: Foundation of Catcher, from a traditional aluminum alloy die-casting factory to a magnesium alloy die-casting technology innovator.
- 2001: Started to make smartphone chassis.
- 2004: Expanding outside of Taiwan to establish new plants in China.
- 2020: Started transformation, divesting from the smartphone business, diversifying into 3 new areas (medical, semicon, and aerospace).
- 2024: Acquired CDMO business assets (service to pharma, biotech, medical device companies) and a land parcel in Thailand.
- 2025: Obtained AS 9100 certification of aerospace quality management system, entering the precision metal processing for aerospace applications.

**For more details about Catcher Technology, please visit its website <https://www.catcher-group.com/>**

# Global Layout



- Catcher Technology's primary manufacturing bases are located in Suqian, China, and Tainan, Taiwan.
- Among major domestic component suppliers, Catcher remains the only company that continues to maintain substantial production capacity in Taiwan.
- In response to global supply chain restructuring, the Company is expanding its facilities in alignment with customer deployment plans.

**Suqian, China**  
Manufacturing cites

**Tainan & Taipei, Taiwan**  
Headquarters  
Manufacturing cites, R&D  
Operation center  
Investment office

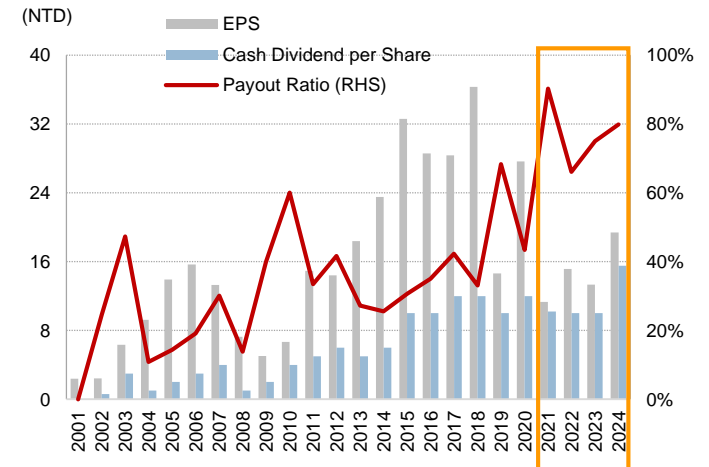
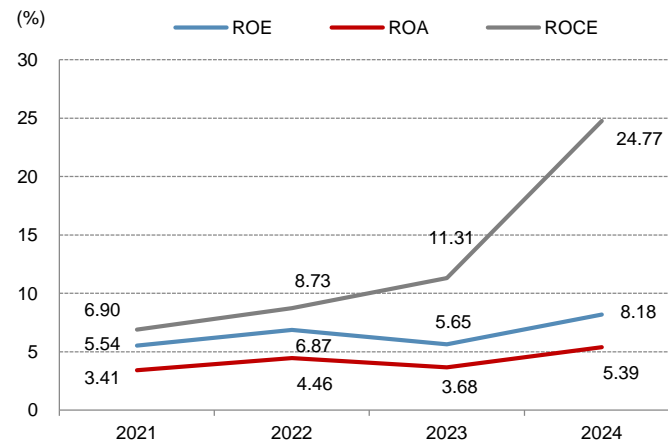
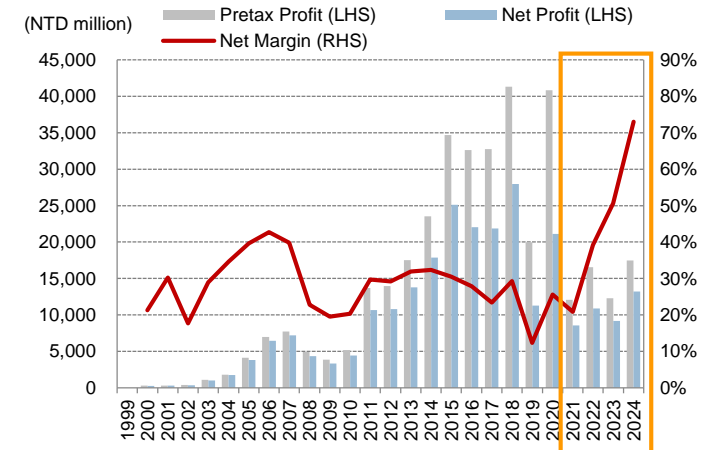
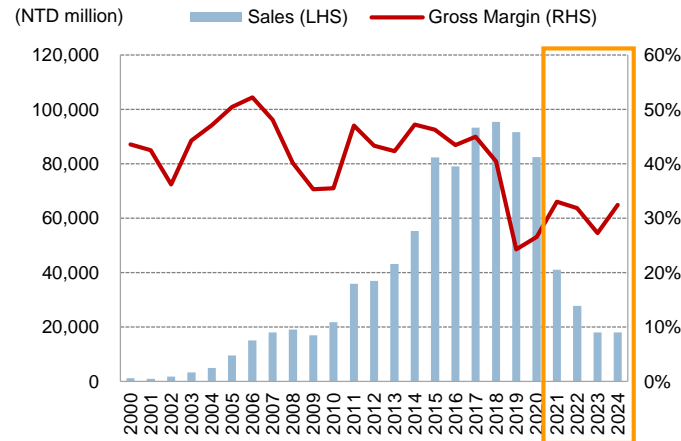
**Thailand (under construction)**  
**Vietnam (pilot production)**

**Singapore**  
Investment office



# Financial Highlights

- The divestment along with geopolitical tensions, supply chain disruptions and weak end demand dragged down revenue momentum in 2022-2023, but Catcher Technology was able to maintain its gross margin at around 30% thanks to product mix adjustments and cost control.
- Both pretax profit and net profit grew more than 50 times, or at a CAGR of 18%, in 2000-2024.
- Organic growth and domestic & overseas M&As are driving Catcher Technology's strategic transformation and sustainable development, evidenced by its return on capital employed (ROCE), which has since 2021 improved significantly, echoing the effectiveness of its diversified strategy.
- From 2001 to 2023, total dividend payout exceeded NT\$100 billion, equivalent to NT\$158 per share.
- Catcher Technology has maintained a long-term stable dividend policy, distributing annual cash dividends of no less than NT\$10 per share for 10 consecutive years (2015–2024); this translates into a dividend yield of 4–6%.
- The cash dividend payout ratio has been rising, over 60% in the past 4 years (2021–2024).



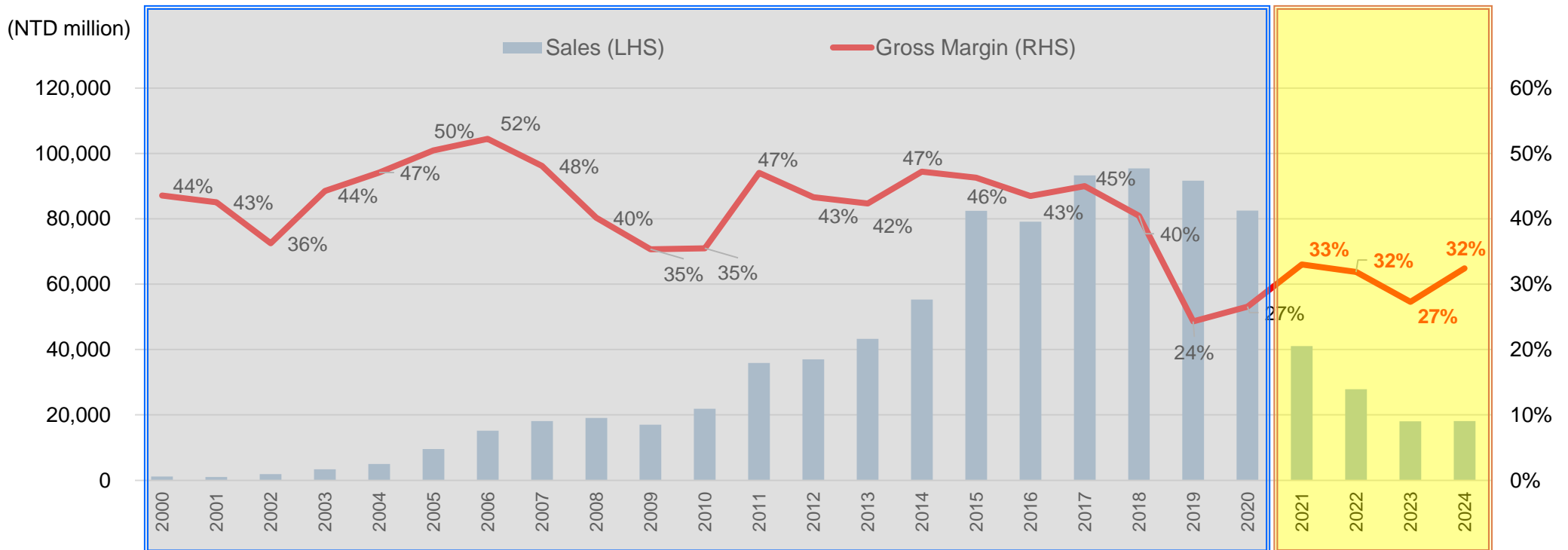
Source: Catcher Technology; Bloomberg



# Gradually Recovered Profitability



- At end-2020, Catcher Technology divested its Taizhou plant and exited the smartphone business (originally accounting for 50% of topline), and has since then initiated a strategic transformation.
- The divestment along with geopolitical tensions, supply chain disruptions and weak end demand dragged down revenue momentum in 2022-2023, but Catcher Technology was able to maintain its gross margin at around 30% thanks to product mix adjustments and cost control.
- Gross margin rebound to 32.4% in 2024, also a 3-year high.

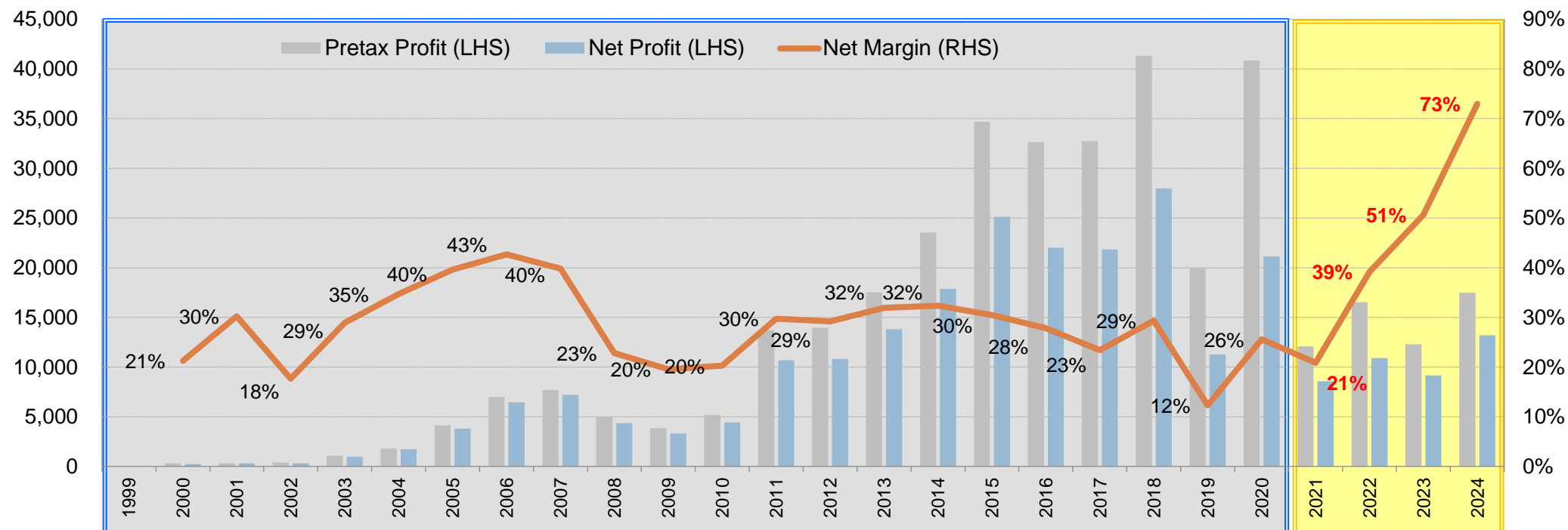


# Better Earnings Momentum



- Cumulative pretax profit in 2000-2024 reached NT\$366.1 billion, translating into an average pretax profit margin of 40%. Cumulative net profit during the same period reached NT\$257.5 billion, translating into an average net profit margin of over 30%, demonstrating the Company's strong profitability.
- Both pretax profit and net profit grew more than 50 times, or at a CAGR of 18%, in 2000-2024.
- Net profit margin has continued to increase in 2021–2024, reaching as high as 73% in 2024.

(NTD million)





---



# ESG Update

---

# ESG Spotlights



**FTSE4Good  
TIP Taiwan ESG Index**



**In June 2025, Catcher was selected again  
as constituent stocks in the "Taiwan  
Sustainability Index"**

- Invested in the Clean Energy Fund to facilitate the development of the green energy industry, with cumulative investment amount exceeding US\$70million.
- Established solar power facilities at all manufacturing sites (Suqian& Taiwan), estimated to generate approximately 30 million kWh of green electricity annually.
- Manage product carbon footprint through green procurement. Continuously improve the reuse rates of waste and water resource. Recycled aluminum is used in nearly 100% of low-carbon manufacturing processes.
- Commitment Letter certified by the SBTi in February 2025; Catcher was the 12th company in Taiwan's electronics hardware industry obtaining the certification.
- Scored "B" in the CDP's 2024 Questionnaire for both Climate Change and Water Security, the first time Catcher receiving such rating.
- Repeatedly selected as a constituent of the "FTSE4Good Emerging Index" and the "Taiwan Sustainability Index," and ranked in the top 21–35% tier in the "Corporate Governance Evaluation".
- Awarded the ISO 9001 Plus by SGS.

# Honors and Awards



- Ranked top 3 by China Credit Information Service Ltd. in terms of overall operational performance among Taiwan's Top 1000 Taiwanese Enterprise in China.
- Established Topo Suzhou Plant and started mass production in China.

2004~2005

- Selected by Forbes as one of the 200 best companies in Asia and one of the 200 steadily growing small and medium-sized enterprises in Asia.
- Ranked 19th in Asia's Top 50 Enterprises conducted by the Business Week.
- Selected as a future blue chip stock by Standard & Poor's.

2006

- Ranked 1st among Top 10 Benchmark Enterprises Investing in China, and the 2nd among Top 10 Segment Group in China Qualifying for Overseas IPO in the evaluation conducted by China Credit Information Service Ltd.

2007

2017

- Awarded Forbes Global 2000 and ranked the 178th in the growing company segment.
- Ranked by Forbes 51st among its Top Multinational Performers under Forbes Global 2000.
- Ranked 14th in Nikkei Asia 300.

2015~2016

- Ranked by Forbes among Asia's Top 50 Best Companies.
- Chairman Hung was ranked the 3rd among Taiwan's Top 50 Best-performing CEOs by Harvard Business Review; Catcher was ranked No.1 in the category of technology and computer peripherals.
- Ranked among the top 10 of the Nikkei's Asia300.

2012

- Ranked among the World's 1000 Fastest Growing Enterprises by the International Business Times.
- Rated by Digitimes among Taiwan's Top 100 Technology Enterprises for 2012, ranked 5th in terms of profitability, and 7th in terms of revenue expansion in Asia.

2011

- Awarded Top 100 Taiwanese Innovative Enterprises for 2011 by the MoEA.
- Hailed as "Top 100 Taiwanese Technology Enterprises for 2011" by Digitimes.

2018

- Ranked among the 1000 High-Growth Asia-Pacific Companies by Financial Times.
- Ranked the 15th in Nikkei Asia 300.
- Awarded Forbes Global 2000 and ranked the 188th in the growing company segment.
- Ranked the 24th among the Forbes Top 100 Digital Companies, first among Taiwanese companies.

2019~2025

- Awarded the Best Electronics Manufacturing Company by Global Brands.
- Chairman Hung was ranked the 1st among Taiwan's Top 100 CEOs by Harvard Business Review.
- Chairman Hung was ranked the 7th among Taiwan's Top 100 CEOs by Harvard Business Review.
- Chairman Hung was elected again among Taiwan's Top 100 CEOs by Harvard Business Review.
- Awarded the ISO 9001 Plus by SGS.



# Catcher Technology

**World Leader in Light Metal Technology**

**Investor Relations**

IR@catcher-group.com

<http://www.catcher-group.com>

