

Catcher Technology Co., Ltd.

Policies and Objectives of Board Diversity

1. Policies

In accordance with Article 23 of the Company's "Corporate Governance Best Practice Principles," the composition of the Board of Directors shall be determined in consideration of diversity. It is advisable that directors concurrently serving as the Company's managers not exceed one-third of the number of board members and that an appropriate policy of diversity based on the Company's operations, business dynamics and development be formulated and include, without being limited to, the following two aspects:

- (1) **Basic Requirements and Values:** Gender, age, nationality, and culture.
- (2) **Professional Knowledge and Skills:** Professional backgrounds (for instance, law, accounting, industry, finance, marketing, or technology), skills, and industry experiences.

All board members shall possess the knowledge, skills, and experiences required to perform their duties. To achieve the ultimate goals of corporate governance, the Board of Directors shall possess the following abilities:

- (1) Ability to make operational judgments.
- (2) Ability to perform accounting and financial analysis.
- (3) Ability to conduct business management and administration.
- (4) Crisis management.
- (5) Industry knowledge.
- (6) An international market perspective.
- (7) Ability to lead.
- (8) Ability to make policy decisions.

2. Management Objectives of Board Diversity

The Board of Directors shall guide the Company's strategy, supervise management, and be accountable to the Company and its shareholders. The operations and arrangements of the Company's governance system shall ensure that the Board exercise its power in accordance with laws, the Company's articles of incorporation, or shareholders' resolutions, with specific goals as follows:

- (1) The Board of Directors shall focus on business judgment, operation management, and crisis management; two-thirds or more of the board members shall possess relevant core capabilities.
- (2) Independent directors shall not serve more than three consecutive terms in order to maintain their independence.
- (3) The Board of Directors shall value gender equality among its members, and shall consist of at least one director of different gender.