

## 1. Background of Board Members

Title	Name	Date of Initial Appointment	Education/Work Experience
Director	Shui-Shu Hung	2013.06.13	Department of Medicine, National Taiwan University Chairman of Catcher Technology Co., Ltd.
Director	Tien-Szu Hung	2013.06.13	Chairman of Chia-Wei Investment Co., Ltd.
Director	Representative of Yong Yu Investment Co., Ltd.: Su-Huei Kuo	2025.05.27	Department of French, Chinese Culture University Chairman & President of Wei Chih Steel Industrial Co., Ltd.
Director	Mon-Huan Lei	2013.06.13	Department of Medicine, National Taiwan University Adjunct Lecturer of National Taiwan University Hospital
Independent Director	Wen-Che Tseng	2019.06.12	EMBA, National Cheng Kung University Vice President of Taxation Department/Director of Deloitte & Touche
Independent Director	Tsornng-Juu Liang	2019.06.12	Ph.D., Department of Electrical Engineering, University of Missouri Vice Dean, College of Electrical Engineering and Computer Science, National Cheng Kung University
Independent Director	Wen-Hsiung Chan	2025.05.27	MBA, Department of International Business, National Taiwan University Chairman of Advanced Echem Materials Co., Ltd.

## **2. Board Responsibilities and Implementation of Board Diversity**

The Company has stipulated a board diversity policy in its “Corporate Governance Best Practice Principles,” which is publicly disclosed on the Company’s website and the Market Observation Post System.

Pursuant to Article 23 of Catcher Technology’s “Corporate Governance Best Practice Principles,” the composition of the Board of Directors shall adhere to the principle of diversity. In addition to limiting the number of directors concurrently serving as company managers to no more than one-third of the total seats on the Board, the Company shall formulate an appropriate diversity policy based on its operational characteristics, business model and development. The scope of such policy should include, but is not limited to, the following two dimensions:

- (1) Basic attributes and values: gender, age, nationality, and culture.
- (2) Professional knowledge and skills: professional background (such as law, accounting, industry, finance, marketing, or technology), professional expertise, and industry experience.

Members of the Board of Directors shall generally possess the knowledge, skills, and professional competencies necessary to perform their duties. To achieve the Company’s corporate governance objectives, the Board as a whole should collectively possess the following capabilities:

- (1) Business judgment
- (2) Accounting and financial analysis
- (3) Business management
- (4) Crisis management
- (5) Industry knowledge
- (6) Global market perspective
- (7) Leadership
- (8) Decision-making

## **Specific Management Objectives for Board Diversity**

The Company's Board of Directors is responsible for guiding corporate strategy, overseeing management, and being accountable to the Company and all shareholders. The arrangements and operations of the corporate governance framework shall ensure that the Board exercises its powers in accordance with applicable laws, the Articles of Incorporation, and resolutions of the shareholders' meeting. The specific management objectives are as follows:

- (1) The Board values capabilities in business judgment, business management, and crisis management; at least two-thirds of its members should possess these core competencies.
- (2) To maintain independence, Independent Directors of the Company may not serve more than three consecutive terms.
- (3) The Board values gender balance, and there shall be at least one director of a different gender among its members.

## **Board Diversity**

- On May 27, 2025, the Company completed the re-election of its Board of Directors, resulting in a total of seven members, comprising three independent directors (42.86%), one female director (14.29%), and two directors concurrently serving as the Company's employees (28.57%).
- The age composition of the Board includes two members aged 51 to 60 and five members aged 61 to 70.
- With respect to tenure, one independent director is serving a first term, while two are serving third terms.

<div>Key Capability</div> <div>Name</div>	Title	Concurrently an Employee of the Company	Decision-making & Leadership	Operations & Manufacturing	Industry Experience	Technology & Techniques	Marketing	Finance, Accounting, Investment, M&A	International Perspective	Risk/ Crisis Management	Environmental Sustainability/ Social Engagement
Shui-Shu Hung	Chairman	V	V	V	V	V	V		V	V	V
Tien-Szu Hung	President	V	V	V	V	V	V		V	V	V
Representative of Yong Yu Investment Co., Ltd.: Su-Huei Kuo	Representative of Corporate Director		V	V	V	V	V		V	V	V
Mon-Huan Lei	Director		V		V	V			V	V	V

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Wen-Che Tseng	Independent Director		V					V	V	V	V
Tsorng-Juu Liang	Independent Director				V	V			V	V	V
Wen-Hsiung Chan	Independent Director		V	V	V	V	V	V	V	V	V

### **Specific Management Goals and Achievement of Board Diversity**

Management Goals	Status
More than half of the Board seats must be held by directors who are not spouses or relatives within the second degree of kinship to any other director.	Achieved
The number of directors concurrently serving as the Company's managerial officers shall not exceed one-third of the total number of Board seats.	Achieved
The number of independent directors shall be no less than one-third of the total number of Board seats, and their consecutive terms of office shall not exceed three.	Achieved
At least two-thirds of the directors shall possess core competencies in operational judgment, business management, and crisis management.	Achieved
The Board of Directors shall include at least one director of a different gender.	<p>Achieved.</p> <p>Ms. Su-Huei Kuo, Chairwoman and President of Wei Chih Steel, was elected as the corporate director representative in the 2025 AGM, marking the first inclusion of a female director for Catcher Technology.</p>