

Catcher Technology Co., Ltd.
Rules for Performance Evaluation of
the Board of Directors and Functional Committees

Article 1 The Basis

To implement corporate governance and enhance the functions of the Company's Board of Directors, and thereby to set forth performance objectives to strengthen the operational efficiency of the Board of Directors, these Rules are established pursuant to Article 37 of the Corporate Governance Best Practice Principles for TWSE/TPEX Listed Companies for compliance.

Article 2 Scope of Application

The performance evaluation of the Company's Board of Directors and Functional Committees, primarily including evaluation cycles, evaluation period, scope and method of evaluation, the unit conducting evaluations, evaluation procedures, and other matters to be complied with, shall be subject to these Rules.

The Company's Functional Committees include the Remuneration Committee, the Audit Committee, and other committees established pursuant to the Corporate Governance Best Practice Principles for TWSE/TPEX Listed Companies.

Article 3 Evaluation Cycles and Periods

The Company's Board of Directors and each Functional Committee shall conduct their respective internal performance evaluations every year based on corresponding procedures and indicators, and complete the evaluations by the end of the first quarter of the following year.

Article 4 Scope and Method of Evaluation

The evaluation scope of the Company's Board of Directors covers the Board of Directors as a whole, individual directors and Functional Committees. Methods of evaluation include internal self-assessment by the Board of Directors, self-assessment by individual directors, or other appropriate measures.

Article 5 Execution Unit

The internal evaluations of the Company's Board of Directors shall be conducted by different units, and the unit shall have an adequate understanding of the operations of the unit subject to evaluation and shall play a fair, objective and independent role.

Article 6 Procedures of Evaluation

The procedures for the performance evaluation of the Company's Board of Directors are as follows:

1. Determine the units to be evaluated, the period and scope of evaluation in the current year (e.g. the Board of Directors as a whole, individual board members, Functional Committees, etc.).
2. Determine the methods of evaluation (e.g. internal self-assessment by the Board of Directors, self-assessment by individual directors, self-assessment by Functional Committees, etc.).
3. Select appropriate units to conduct evaluations.
4. The units conducting evaluations will collect information related to activities of the Board of Directors, distribute self-assessment questionnaires, and finally compile and score the results of evaluation and submit them to the Board of Directors for further review and improvement.

Article 7 Evaluation Indicators and Scoring Criteria

The Company shall take into consideration its conditions and needs when establishing the criteria for evaluating the performance of the Board of Directors. The scoring criteria shall cover the following five aspects:

1. Participation in the operations of the Company;
2. Enhancement of the decision making quality of the Board of Directors;
3. Composition and structure of the Board of Directors;
4. Election and continuing education of Directors; and
5. Internal control.

The criteria for evaluating the performance of the Board members shall cover the following six aspects:

1. Alignment of the goals and missions of the Company;
2. Awareness of the duties of being a director;
3. Participation in the operations of the Company;
4. Management of internal relationship and communication;
5. Directors' professionalism and continuing education; and
6. Internal control.

The criteria for evaluating the performance of Functional Committees shall cover the following five aspects:

1. Participation in the operations of the Company;
2. Awareness of the duties of the Functional Committees;

3. Enhancement of the decision making quality of the Functional Committees;
4. Composition of the Functional Committees and appointment of the Committee members; and
5. Internal control.

The indicators for the performance evaluation of the Board of Directors and Functional Committees shall be determined based on the Company's operations and needs, with the underlying content suitable for evaluation, and shall be regularly reviewed with comments provided by the Remuneration Committee. The scoring criteria may be modified and adjusted based on the Company's needs. The weighted scoring method may be adopted based on the aspects of evaluation.

Under the premise of complying with these Rules with no need to adjust the corresponding aspects, the Chairman shall be authorized to approve the amendment to the questionnaire as requested by law and corporate governance.

Article 8 Utilizing the Evaluation Results

The Company shall refer to the performance evaluation results when electing and nominating Directors, and refer to the performance evaluation results of individual directors when determining their remuneration.

Article 9 Annual Report Disclosure

The Company shall disclose in its annual report the establishment of the Rules for Performance Evaluation of the Board of Directors and Functional Committees and how evaluations have been conducted. The disclosure shall include at least the cycles and periods of evaluation, methods, content as well as results of evaluation, and the date of submitting the results to the Board of Directors.

Article 10 Disclosure

The performance evaluation measures established by the Company shall be fully disclosed on the Market Observation Post System (MOPS) and the Company's website for reference.

Article 11 Implementation

These Rules shall take effect after being discussed and approved by the Board of Directors. Subsequent amendments thereto shall be effected in the same manner.

These Rules were formulated on November 9, 2019, and were first amended on November 10, 2023.