

Catcher Technology Co., LTD.

Corporate Value Enhancement Plan

I. Current Situation Analysis

Catcher Technology has adopted a “dual-axis transformation strategy” as the cornerstone of its corporate development. Building on its extensive expertise in precision metal manufacturing and processing, the Company is extending into high value-added sectors such as medical, semiconductor, and aerospace, thereby creating diversified growth engines and broadening its industrial footprint. At the same time, Catcher Technology continues to enhance its technological capabilities and market presence in new businesses through strategic investments and acquisitions, further reinforcing its overall competitiveness and deepening its core corporate value. Catcher Technology also continuously enhances its financial management and capital efficiency, advances corporate governance, and promotes corporate social responsibility. The Company is committed to establishing a solid financial structure and a sustainable business framework, aimed at creating long-term value and maximizing shareholder equity.

(A) Industry Transformation and Diversified Layout

1. Dual-axis transformation strategy: The Company’s core development strategy is twofold: on one hand, it extends its existing precision metal technology platform to actively expand into three high value-added industries—medical, semiconductor, and aerospace; on the other hand, it strengthens key technologies and market expertise in new areas through investments and acquisitions, thereby establishing a comprehensive industrial value chain.
2. High-end product development: The Company actively invests in the research and development of high-technology and high value-added products, focusing on core applications in the medical sector—such as minimally invasive surgical instruments, orthopedic implants, and neurostimulation devices—and the aerospace sector, including heat-resistant and hard-brittle materials for engine components. Through these efforts, the Company continues to expand its product portfolio, enhance technological sophistication and profitability, reduce dependence on any single industry, and strengthen long-term operational resilience.
3. Deep customer collaboration: The Company engages in joint research and design collaboration to participate early in customers’ new product development processes, providing technical support and manufacturing recommendations. This approach enhances product introduction efficiency while strengthening customer relationships and long-term partnership loyalty.

(B) Financial Management and Shareholder Equity

1. Improving financial efficiency: The Company continues to strengthen capital utilization and

profitability. Over the past three years, return on assets (ROA), return on equity (ROE), and return on capital employed (ROCE) have steadily improved. ROCE rose significantly from 6.9% in 2021 to 24.8% in 2024, demonstrating the Company's success in enhancing resource efficiency and profitability through precise capital allocation and effective operational management during its transformation journey.

2. **Stable dividend policy:** The Company adheres to the principles of prudent management and shareholder return, maintaining a stable cash dividend policy and active share repurchase mechanism. Over the past five years (2020–2024), the Company has distributed nearly NT\$60 per share in cumulative cash dividends, with an average payout ratio exceeding 60% and an average dividend yield of approximately 6%, roughly twice the market average in Taiwan. As of the third quarter of 2025, the Company has launched seven share repurchase programs since 2020, with a total repurchase amount of approximately NT\$27 billion, ranking among the largest on the Taiwan Stock Exchange. These actions underscore Catcher Technology's unwavering commitment to enhancing shareholder returns and long-term value, supported by its solid financial foundation.
3. **Market valuation:** As of the third quarter of 2025, the Company's price-to-book ratio (PBR) stood at approximately 0.78 times (based on a share price of NT\$182.5 and a book value per share of NT\$233), significantly below the 1.0–2.0 times average range of Taiwan's electronic manufacturing sector. This indicates that the Company's shares remain undervalued, presenting potential for revaluation and value recovery.
4. **Cash management:** The Company maintains ample cash reserves and high levels of liquid assets to ensure financial flexibility in supporting new business development and investment initiatives, while preserving a solid financial structure and long-term operational resilience.

(C) Corporate Governance and Corporate Social Responsibility

1. **Strengthening corporate governance:** The Company has appointed board members with practical experience in emerging industries to enhance the Board's industry insight and strategic decision-making capabilities, thereby strengthening corporate governance and improving the foresight of the Company's long-term development.
2. **Strengthening ESG initiatives:** The Company actively promotes greenhouse gas reduction, energy management, and the use of renewable energy, and has committed to the Science Based Targets initiative (SBTi). Through concrete actions, the Company is steadily advancing toward its goal of achieving net-zero emissions by 2050.
3. **Stakeholder communication:** The Company has established diverse and continuously functioning communication channels to proactively listen to and understand the views and expectations of various stakeholders. By responding to their concerns in a timely manner, the Company fosters two-way dialogue, mutual trust, and collaborative relationships.

II. Policies and Plans

(A) Short-term Enhancement Plan

Since 2020, Catcher Technology has officially entered the non-consumer electronics sector, embarking on a comprehensive strategic transformation. Transitioning from a focus on a single industry and customer base, the Company has actively expanded into three high-growth, high-entry-barrier, and high-profitability industries—medical, semiconductor, and aerospace—gradually building a diversified business portfolio. In the near term, maintaining stable profitability remains the Company's top priority. In addition to actively securing shipments, optimizing production rhythm, and reinforcing cost discipline, Catcher Technology continues to strengthen product development and technological innovation. By deepening collaborative engagement with customers in the early stages of research and development, the Company aims to ensure technological leadership and sustain long-term competitive advantages.

(B) Mid- to Long-term Enhancement Plan

With years of efforts, Catcher Technology has established key advantages and core capabilities in innovative research and development as well as smart manufacturing management. By extending its technological platforms, the Company has begun to achieve initial results across several emerging fields. Looking ahead:

1. Medical sector: The Company will continue to promote business integration and product commercialization, focusing on the market introduction and mass production expansion of certified medical device products. At the same time, it will deepen strategic collaboration with existing invested affiliates to jointly develop next-generation products with strong growth potential. The Company is also accelerating production line and equipment upgrades to better support the diversified needs of domestic and international customers.
2. Semiconductor sector: The Company will continue to expand production capacity, strengthen quality control and delivery management, and reinforce its position within the supply chain and customer trust. At the same time, the Company will actively participate in the early-stage design and development of next-generation products with major equipment manufacturers to secure additional design-in opportunities.
3. Aerospace sector: The Company is establishing dedicated production and quality management systems in compliance with AS 9100 certification standards. It is conducting sample prototyping and validation with target customers while deepening collaborative partnerships within the global aerospace supply chain. Through these efforts, the Company aims to actively secure new orders and business opportunities, further expanding its presence in high-entry-barrier precision machining markets.