



CATCHER TECHNOLOGY CO., LTD
2025 Annual Report

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Taiwan Stock Exchange Market Observation Post System:

<https://mops.twse.com.tw>

Catcher Technology's Annual Report is available at: <http://www.catcher-group.com>

Printed on March 5th, 2026

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Chapter 1 Letter to Shareholders

Dear Shareholders,

With supply chains gradually normalizing and applications in artificial intelligence and high-performance computing continuing to expand, global trade activities have rebounded notably. Taiwan's economy delivered a strong performance in 2025, with exports and investment driving full-year GDP to grow approximately 8.6%, marking a nearly 15-year high. Looking ahead to 2026, The Directorate-General of Budget, Accounting and Statistics (DGBAS), the Chung-Hua Institution for Economic Research (CIER), and the Taiwan Institute of Economic Research (TIER) are forecasting further GDP expansion of 3.5-4.1%. Uncertainties however remain, including US–China trade tensions, intensifying competition in advanced semiconductor technologies, and fluctuations in global demand. Overall, underpinned by resilient domestic demand, sustained momentum in AI and semiconductor exports, and a recovery in corporate investment and private consumption, Taiwan's economy is expected to remain on a stable growth path.

As a leading total solution provider of precision manufacturing, Catcher Technology continues to strengthen its core competitiveness and reinforce its market leadership by leveraging its profound expertise in multi-material applications, comprehensive process capabilities, innovative R&D, and advanced manufacturing technologies. These strengths are further reinforced by industry-leading automation, a vertically integrated production model, and a competitive cost structure with strong economies of scale. In response to evolving market dynamics and ongoing industry upgrading, the Company initiated a strategic transformation in 2020, actively expanding into high-barrier, high-value-added sectors such as medical devices, semiconductor equipment, and aerospace. This transition is driving greater diversification in both its product portfolio and customer base, laying a solid foundation for sustainability.

In response to global supply chain restructuring, Catcher continues to optimize resource allocation across its two core production bases in Taiwan and Suqian, China. The Company conducts comprehensive strategic evaluations across key areas, including capital deployment, cost structure, processing upgrades, and workforce planning. At the same time, Catcher is actively advancing capacity expansion and investment initiatives in Southeast Asia to enhance supply chain resilience and localized manufacturing capabilities, thereby building a more flexible and competitive global operating footprint.

Looking ahead, transformation will continue to serve as a cornerstone of Catcher Technology's long-term strategic vision. Guided by its core principles of "Technological Innovation, Customer Focus, Integrity, and Sustainable Operations," the Company will continue to deepen its capabilities in high-end manufacturing and differentiated technologies, strengthen cross-industry integration, and progressively build a new business ecosystem through organic growth, strategic investments and selective mergers and acquisitions. Through these efforts, Catcher aims to enhance capital efficiency and operational excellence, deliver sustainable long-term growth, and create enduring value for its customers, shareholders and employees.

Financial Performance

Catcher Technology reported consolidated revenue of NT\$18.66 billion in 2025, representing a 3.2% year-on-year increase, primarily driven by contributions from the meditech business. The Company maintained a solid profitability profile, with a full-year gross margin of 31.6%. On the non-operating side, net interest income reached NT\$6.46 billion. However, the appreciation of the New Taiwan dollar against the US dollar during the year resulted in net foreign exchange loss of around NT\$1.29 billion. In sum, full-year net profit attributable to owners amounted to NT\$7.15 billion, translating into earnings per share of NT\$11.33.

Operating Results (Group)

Unit: NT\$ thousands

Item	2025		2024	
	Amount	Percentage	Amount	Percentage
Operating revenue	18,658,836	100%	18,084,188	100%
Gross profit	5,903,551	32%	5,865,734	32%
Operating income	3,103,893	17%	3,294,888	18%
Profit before income tax	10,072,468	54%	17,490,785	97%
Profit after tax	7,147,210	38%	13,198,932	73%

Profitability (Group)

Item	2025	2024
Return on assets	4%	6%
Return on shareholders' equity	4%	6%
As a ratio to paid-in capital	Operating income	52%
	Profit before tax	170%
Net profit margin	39%	73%
Basic earnings per share (NT\$)	11.33	19.40

Industry Development Trend and Outlook

According to major research institutions, the global PC industry in 2025 exhibited a “strong first half, softer second half” trajectory. In the first half, replacement demand driven by enterprise upgrades, the end of support for Windows 10, and pre-emptive inventory build-up by brands in response to cost and supply risks supported a temporary rebound in PC and laptop shipments, leading market sentiment to improve meaningfully compared with 2023–2024. IDC and Counterpoint Research indicate that full-year shipments grew modestly YoY, with growth primarily concentrated in commercial and mid- to high-end segments, while consumer and entry-level demand remained relatively subdued. Structurally, rising penetration of AI PCs and high-performance laptops has supported higher average selling prices, although this has yet to translate into broad-based volume expansion. Looking ahead to 2026, most research institutions have adopted a more cautious outlook. IDC notes that replacement demand has been partially front-loaded, while supply of memory and key components has increasingly been allocated to AI and data center applications, potentially exerting cost pressure and dampening brand procurement, leading global PC shipments possibly to decline by mid- to high-single digits YoY. Gartner, nevertheless, highlights that despite volume pressure, AI PC penetration is expected to continue rising, approaching or exceeding 50% by 2026. Overall, while near-term shipment volatility may increase, the industry is expected to continue shifting toward higher value-added and differentiated products over the medium to long run, supported by AI PCs, enterprise replacement cycle, and a greater mix of premium devices.

According to Precedence Research, the global medical device market reached approximately US\$678.9 billion in 2025 and is projected to exceed US\$1.3 trillion by 2029, with a CAGR of around 6% over 2025–2034. Growth is primarily driven by population aging, the increasing prevalence of chronic diseases, rising healthcare expenditure, and supportive public health policies. Meanwhile, rapid adoption of AI-enabled medical imaging, telemedicine, smart medical devices, wearable technologies, minimally invasive procedures, and surgical robotics continues to drive demand for precision medicine and personalized healthcare solutions. At the same time, supply chain localization and increasingly stringent regulatory requirements are raising barriers to entry, while also increasing R&D investment, pricing competition and supply stability risks. Overall, the medical device industry combines demand resilience with technological barriers, offering strong long-term growth potential. Through integrating manufacturing capabilities, materials expertise, and channel resources, Taiwanese players will be able to strengthen their competitive positioning within the global healthcare supply chain.

Driven by expanding AI applications and capacity build-out in advanced nodes, the global semiconductor industry has entered a broad-based recovery since 2H24. According to SEMI, global semiconductor equipment sales (including wafer fabrication, testing and packaging) are expected to reach

US\$125.5 billion in 2025, up 7.4% YoY, and increase further to US\$138.1 billion in 2026, marking a new record high. Supported by sustained demand for AI, memory and advanced logic chips, global semiconductor capital expenditure has rebounded significantly since 2025. SEMI estimates that front-end and back-end equipment investments will grow by 17% and 20% YoY in 2025, respectively, with continued double-digit expansion anticipated in 2026. As new fabs ramp up, capacity expansion accelerates, and processing technologies advance alongside growing end-market demand, Taiwan remains one of the top three global markets in semiconductor equipment investment and sales; this provides strong growth visibility and considerable opportunities for related supply chain participants.

Following the pandemic, global air travel demand has rebounded strongly, supporting a recovery in commercial aircraft deliveries and replacement cycles. At the same time, geopolitical developments and commercialization trends continue to drive growth in defense and space-related industries. The global aerospace industry is at a critical stage marked by both demand recovery and technological transformation. Future development will focus on the digitalization of maintenance, repair and overhaul (MRO), unmanned aerial systems and urban air mobility, low-carbon and alternative propulsion technologies, commercial space services, and smart manufacturing. Taiwan's aerospace industry output has increased from approximately NT\$93.5 billion in 2020 to nearly NT\$150 billion. Leveraging years of technological accumulation, Domestic companies have combined precision manufacturing capabilities with strengths in semiconductor and AI R&D to become trusted partners to leading global aerospace players. As net-zero initiatives accelerate, supply chain localization by major brands such as Boeing and Airbus increases, and government support strengthens, industry upgrading is expected to continue. With a focus on niche technologies, stronger R&D investment, and enhanced international certifications, Taiwan is poised to play a more strategic role in the global aerospace supply chain.

Looking ahead, the rise of AI PCs is expected to reshape user experience and potentially trigger a new replacement cycle. As AI adoption accelerates, demand for high-speed data transmission, large-scale computing and efficient storage continues to rise, driving ongoing upgrades in hardware architecture. This, in turn, raises technical requirements for structured parts and key components in terms of design precision, structural complexity and material applications, creating new opportunities for innovation and growth in advanced manufacturing. At the same time, global population aging and heightened post-pandemic health awareness are driving structural shifts in the medical device market, accelerating the adoption of innovative technologies and smart healthcare solutions, and supporting steady industry growth. These trends are expected to generate new growth momentum for the precision manufacturing sector. Meanwhile, geopolitical uncertainties are accelerating supply chain localization and diversification in semiconductors, creating cross-industry collaboration opportunities and fostering the development of new industrial ecosystems.

Key Production and Sales Policies

In response to evolving global market conditions and industry trends, Catcher Technology has established forward-looking and resilient production and sales strategies. The Company enhances operational efficiency and competitiveness through an optimized manufacturing footprint and flexible capacity allocation, supported by a differentiated product portfolio, deepened customer relationships, and a lean cost structure. At the same time, Catcher integrates sustainability into its core operations, strengthens risk management and supply chain collaboration, and remains well positioned to deliver stable growth amid an increasingly dynamic global environment.

Capacity Planning and Footprint Optimization

Catcher Technology's manufacturing footprint spans Mainland China, Taiwan, and Southeast Asia, forming an efficient and flexible global supply network. This diversified setup helps mitigate geopolitical and tariff risks while enhancing supply chain resilience and delivery performance. Through the adoption of smart manufacturing, advanced automation, and digital management systems, the Company continues to optimize capacity allocation and production efficiency, shorten the time from product development to mass

production, and respond swiftly to evolving market and customer demands.

Product Strategy and R&D Focus

Catcher Technology continues to strengthen its position in precision metal components by advancing technological upgrades and expanding innovative applications. While reinforcing its core consumer electronics business, the Company is actively expanding into high-growth, high-barrier sectors such as medical devices, semiconductor equipment, and aerospace components. Through cross-industry diversification, Catcher aims to mitigate operational risks while strengthening early-stage collaboration with global brand customers in product development, thereby enhancing product value and its differentiated competitive advantage.

Sales Strategy and Customer Relationships

Catcher Technology adopts a dual-track strategy—deepening engagement with core customers while expanding into emerging markets. While maintaining long-term partnerships with leading global brands, the Company is actively exploring new customers in high-growth segments such as medical devices, semiconductor equipment, and aerospace. Leveraging its robust quality management, strong on-time delivery, and flexible customization capabilities, Catcher has established solid partnerships with multiple global industry leaders, continuously enhancing its market penetration and brand recognition.

Cost Management and Value-Based Strategy

Catcher Technology maintains a value-based pricing strategy centered on technological and quality differentiation. By increasing in-house production of key processes, adopting energy-efficient equipment and recycled materials, and improving efficiency across procurement, manufacturing, and logistics, the Company optimizes its cost structure. These initiatives support stable gross margins and a continued shift toward higher value-added, technology-intensive products.

Risk Management and Sustainable Development

Catcher Technology integrates risk management and sustainability considerations into its production and sales decision-making processes, ensuring alignment with international standards and customer requirements. The Company conducts audits in accordance with the Responsible Business Alliance (RBA) Code of Conduct and has obtained internationally recognized certifications, including ISO 13485 and AS9100. Catcher also actively promotes low-carbon manufacturing as well as the use of recycled materials and energy management, while strengthening its operational resilience through diversified sourcing and long-term supplier partnerships.

Research and Development

Catcher Technology has long focused on core technologies, including fundamental materials science, as well as surface physics and chemical treatments, and continues to advance toward high-end, specialized and differentiated applications. The Company's R&D efforts encompass diverse material systems and key processing technologies. By integrating metals and composite materials with varying properties and specialized functionalities, and flexibly applying them across a wide range of forming processes, combined with diverse secondary processing and surface treatment techniques, Catcher has progressively established an integrated technology platform characterized by high precision, high value-added capabilities, and scalable mass production.

Leveraging its strong precision machining capabilities and vertically integrated manufacturing model, Catcher Technology provides stable and efficient technical support across product design optimization, specification evolution, and capacity planning. At the same time, the Company advances its digital transformation and smart manufacturing strategies by implementing traceability systems and continuously optimizing automation processes, thereby enabling cross-domain technology integration and product portfolio enhancement, while actively expanding into high-barrier industries such as medical devices, semiconductor equipment, and aerospace.

Across both its core ICT products and new strategic growth businesses, Catcher collaborates closely with customers from the early design stage, ensuring precise alignment with product specifications and quality requirements. Through proprietary process development, multi-material and multi-process integration, as well as unibody forming technologies, the Company delivers differentiated products that combine advanced functionality, specialized surface characteristics, and premium quality.

In recent years, Catcher Technology has accelerated its strategic transformation and established key R&D and manufacturing capabilities across multiple high-end industries. In the medical technology sector, the Company has obtained ISO 13485 certification and, leveraging its strengths in precision machining and scalable production, collaborates with the Industrial Technology Research Institute (ITRI) to develop minimally invasive surgical systems, while continuing to advance its medical materials and process technology platform. In the field of semiconductor equipment components, Catcher leverages its expertise in precision processing of metals and composite materials, high-temperature and corrosion-resistant treatments, as well as in-house equipment manufacturing capabilities, to reliably support advanced manufacturing processes and AI-driven applications. In the aerospace area, the Company has developed strong capabilities in lightweight machining and high-strength material applications, and has obtained AS9100 aerospace quality management system certification, enabling it to meet the stringent requirements of next-generation engines and structural components. Through the continued accumulation of quality certifications, key technological advancements, and mass production execution capabilities, Catcher is progressively establishing a critical technological position across these three high-value industries, laying a solid foundation for sustainable long-term growth.

Response to External Competition, Regulatory Requirements, and Changes in Operating Environment

The ICT industry continues to evolve rapidly, with accelerating technological advancements, shortening product life cycles, and intensifying competition driven by new entrants. In response to these structural shifts, Catcher Technology has since 2020 actively expanded beyond consumer electronics into non-consumer segments, diversifying its product portfolio and customer base. This strategic shift is designed to mitigate exposure to cyclical fluctuations in any single market and to build a more resilient growth foundation. To sustain its industry leadership, the Company continues to closely track market trends and technological developments across materials and precision components, while strengthening its capabilities in fundamental materials science and advanced process technologies. Through ongoing investment in R&D and manufacturing excellence, Catcher enhances its technological depth, increases product value, and improves overall operating efficiency. Leveraging its mature manufacturing platform, core technical strengths, and scalable production capacity, the Company remains well positioned to deliver consistent, high-quality solutions, deepen long-term partnerships with customers, and maintain stable profitability.

As for corporate governance and compliance, Catcher remains committed to the highest standards of integrity, strictly adhering to applicable laws and regulations as well as global customer requirements. The Company continuously monitors regulatory developments across financial, operational, environmental, and social domains, and proactively strengthens its management systems and internal control mechanisms to mitigate compliance risks and safeguard its corporate reputation. As global sustainability requirements continue to tighten, governments are introducing more stringent environmental regulations, while brand customers are raising expectations for supply chain management. Catcher is actively advancing green manufacturing and low-carbon initiatives, while maintaining close monitoring of regulatory trends to ensure timely and effective compliance. Amid an increasingly complex and uncertain operating environment, the Company adopts a disciplined and forward-looking approach in evaluating industry cycles and macroeconomic conditions when formulating its operating and investment strategies, with the aim of supporting sustainable and long-term growth.

Operating Objectives

Leveraging its profound expertise in materials science, precision manufacturing and advanced surface treatment technologies, Catcher Technology maintains a leading position in the global precision manufacturing industry. The Company combines strong customization capabilities, high yield performance, and scalable mass production capacity to deliver consistent, high-quality solutions. Catcher has also made long-term investments in automation and smart manufacturing, with in-house capabilities in key equipment development and system integration. These are supported by traceability systems and real-time monitoring to ensure production stability, quality consistency, and operational efficiency.

Looking ahead, while reinforcing its core consumer electronics business, Catcher will accelerate the development of its three key growth pillars—medical, semiconductor and aerospace. In response to global supply chain restructuring, rapid expansion of AI applications, and increasing sustainability requirements, the Company is guided by its strategic priorities of “deepening transformation, strengthening resilience, driving innovation, and advancing sustainability.” It will continue to enhance technological depth, strengthen system integration, and advance manufacturing upgrades, positioning the Group toward a cross-industry, high-barrier ecosystem while achieving efficient operations, stable profitability, and long-term value creation.

Amid geopolitical uncertainties and evolving macroeconomic conditions, Catcher will further optimize its global production footprint to diversify operational risks and enhance regional delivery flexibility. At the same time, the Company will advance smart manufacturing and AI-driven quality control to improve capacity utilization and shorten time-to-market, reinforcing its competitive advantage in high-specification and high-quality segments. While maintaining both competitiveness and profitability, Catcher will continue to optimize its cost structure by increasing in-house production of key processes, implementing energy management systems, adopting high-efficiency equipment, and deploying digital monitoring platforms. Through a value-based pricing strategy, the Company aims to sustain healthy margins and strengthen its differentiated market positioning.

Committed to long-term sustainable development, Catcher will continue to assess risks and opportunities, establish clear sustainability policies and short-, medium-, and long-term targets, and implement concrete actions through regular reviews to address stakeholder expectations on environmental, social, and governance (ESG) matters. Looking forward, guided by its principles of “innovation-driven R&D, smart manufacturing as the foundation, and sustainability at the core,” Catcher will continue to drive holistic growth. With a solid financial foundation and a global operational footprint, the Company aims to deepen cross-industry integration, enhance brand credibility and international competitiveness, and evolve into a global benchmark in advanced precision manufacturing and sustainable development.

Chairperson:

Shui-Shu Hung



President:

Tien-Szu Hung



Accounting Manager:

Chin-Chung Chen



Chapter 2. Corporate Governance Report

I. Information on Directors

(I) Information on directors - 1

February 28, 2026; Unit: shares

Title	Name	Nationality/ place of registration	Gender & age	Date of appointment	Term of office	Date of initial appointment	Shareholding at appointment		Current shareholding		Shares held by spouse & underage children		Shares held in the name of others		Education/work experience	Concurrent positions within the Company or elsewhere	Spouse or first- or second-degree relative acting as director, supervisor, or other executives		
							Number of shares	Shareholding ratio	Number of shares	Shareholding ratio	Number of shares	Shareholding ratio	Number of shares	Shareholding ratio			Title	Name	Relationship
Chairman	Shui-Shu Hung	Taiwan	Male 61~70 years old	2025.05.27	3 years	2013.06.13	10,704,834	1.65%	10,704,834 (Note)	1.81%	18,409,961 (Note)	3.11%	-	-	Department of Medicine, National Taiwan University Chairman of Catcher Technology Co., Ltd.	Chairman / Sustainable Development and Risk Management Committee Member of Catcher Technology Co., Ltd. Chairman of Kai Yi Investment Co., Ltd. Independent Director / Audit Committee Member / Remuneration Committee Member of Compal Electronics, Inc.	Director	Tien-Szu Hung	Brothers
Director	Tien-Szu Hung	Taiwan	Male 61~70 years old	2025.05.27	3 years	2013.06.13	10,661,889	1.64%	10,661,889	1.80%	15,364,013	2.59%	-	-	Chairman of Chia-Wei Investment Co., Ltd.	President of Catcher Technology Co., Ltd. Chairman of Chia-Wei Investment Co., Ltd.	Director	Shui-Shu Hung	Brothers
Director	Yong Yu Investment Co., Ltd.	Taiwan	-	2025.05.27	3 years	2020.06.30	10,283,871	1.58%	10,283,871	1.74%	-	0%	-	-	-	-	-	-	-
Representative	Su-Huei Kuo	Taiwan	Female 51~60 years old	2025.05.27	3 years	2025.05.27	-	0%	-	0%	-	0%	-	-	Department of French Language and Literature, Chinese Culture University Chairman and President of Wei-Chih Steel Industrial Co., Ltd. President of Uni-Soleil Enterprise Co., Ltd.	Chairman and President of Wei- Chih Steel Industrial Co., Ltd. President of Uni-Soleil Enterprise Co., Ltd.	-	-	-
Director	Mon-Huan Lei	Taiwan	Male 61~70 years old	2025.05.27	3 years	2013.06.13	-	0%	-	0%	-	0%	-	-	Department of Medicine, National Taiwan University Adjunct lecturer at National Taiwan University College of Medicine	Director of Catcher Technology Co., Ltd. Director of Lotung Poh-Ai Hospital	-	-	-

Independent Director	Wen-Che Tseng	Taiwan	Male 61~70 years old	2025.05.27	3 years	2019.06.12	-	0%	-	0%	-	0%	-	-	EMBA, National Cheng Kung University Vice President of Taxation Department/ Director of Deloitte & Touche	Independent Director/Audit Committee Member/Remuneration Committee Member of Catcher Technology Co., Ltd. Independent Director/Audit Committee Member/Remuneration Committee Member of Hua Yu Lien Development Co., Ltd. Independent Director/Audit Committee Member/Remuneration Committee Member of Goldsun Building Materials Co., Ltd. Independent Director/Audit Committee Member/Remuneration Committee Member of Tung Mung Development Co., Ltd.	-	-	-
Independent Director	Tsornng-Juu Liang	Taiwan	Male 61~70 years old	2025.05.27	3 years	2019.06.12	-	0%	-	0%	-	0%	-	-	Ph.D., Department of Electrical Engineering, University of Missouri Vice Dean, College of Electrical Engineering and Computer Science, National Cheng Kung University	Independent Director / Audit Committee Member / Remuneration Committee Member / Sustainable Development and Risk Management Committee Member of Catcher Technology Co., Ltd. Independent Director/Audit Committee Member/Remuneration Committee Member of Wellsun Inc.	-	-	-
Independent Director	Wen-Hsiung Chan	Taiwan	Male 51~60 years old	2025.05.27	3 years	2025.05.27	-	0%	-	0%	-	0%	-	-	Graduate Institute of International Business, National Taiwan University Chairman of iCatch Technology, Inc. Chairman of Advanced Echem Materials Company Limited Head of Proprietary Trading Research Department, Baili Securities Chief Investment Officer, Paradigm Asset Management Co., Ltd. Executive Director, Hua Yi Asset Management Chairman & President of Hua Yan/Yan Wen Asset Management	Independent Director / Audit Committee Member / Remuneration Committee Member / Sustainable Development and Risk Management Committee Member of Catcher Technology Co., Ltd. Chairman and CEO of Advanced Echem Materials Company Limited	-	-	-

Note: Shares include shares held in trust with discretion reserved.

February 28, 2026

Institutional shareholder	Major shareholder of the institutional shareholder (shareholding ratio)
Yong Yu Investment Co., Ltd.	Shui-Sung Hung (99.95%)

(I) Information on Directors - 2

Disclosure of information on the professional qualifications and independence of Directors and Independent Directors

February 28, 2026

Name	Criteria	Professional qualifications and experience	Independence status	Number of other public companies where the Directors concurrently serve as Independent Directors
Chairman Shui-Shu Hung Director Tien-Szu Hung Director Yong Yu Investment Co., Ltd. Representative: Su-Huei Kuo Director Mon-Huan Lei		1. Please refer to “Information on Directors – 1” (page 10-11) of the Annual Report for the professional qualifications and experience of the Directors.	Not applicable	Not applicable
Independent Director Wen-Che Tseng		2. None of the conditions specified in any subparagraph of Article 30 of the Company Act apply to the Directors.	All Independent Directors meet the following criteria: 1. They comply with the “Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies” and Article 14-2 of the Securities and Exchange Act promulgated by the Financial Supervisory Commission (please refer to the Note below for relevant provisions). 2. Neither they nor their spouses or minor children hold shares in the Company, whether directly or through nominees. 3. They have not received any remuneration for providing commercial, legal, financial, accounting, or advisory services to the Company or its related enterprises within the past two years.	3
Independent Director Tsorng-Juu Liang				1
Independent Director Wen-Hsiung Chan				3

Note:

1. The individual is not a government agency, juridical person, or representative thereof as defined in Article 27 of the Company Act.
2. The individual concurrently serves as an independent director in no more than three other public companies.
3. The individual does not fall under any of the following circumstances within the two years prior to appointment or during the term of office:
 - (1) Employee of the Company or any of its affiliates.
 - (2) Director or supervisor of the Company or any of its affiliates.
 - (3) A natural-person shareholder (including holdings by spouse, minor children, or through nominees) holding 1% or more of the Company’s total issued shares, or ranking among the top ten shareholders.
 - (4) Spouse or relative within the second degree of kinship, or lineal relative within the third degree of kinship, of any person described in (1) to (3).
 - (5) Director, supervisor, or employee of a corporate shareholder holding 5% or more of the Company’s shares, ranking among the top five shareholders, or designating a representative under Article 27 of the Company Act to serve as a director or supervisor of the Company.
 - (6) Director, supervisor, or employee of another company controlled by the same person(s) holding a majority of board seats or voting shares of the Company.
 - (7) A director, supervisor, or employee of another company or institution, where the same person serves as the Chairman, President, or equivalent position of the Company, or the spouse thereof.

- (8) Director, supervisor, officer, or shareholder holding 5% or more of shares of a specified company or institution that has a financial or business relationship with the Company.
- (9) A professional individual, or owner, partner, director, supervisor, or officer of a sole proprietorship, partnership, company, or institution providing auditing, legal, financial, accounting, or consulting services to the Company or its affiliates, with total remuneration not exceeding NT\$500,000 in the past two years; or a spouse thereof. This restriction does not apply to members serving on the Company's Remuneration Committee.

1. Board diversity policy and goals

Policy

The Company has established a Board diversity policy in accordance with its Corporate Governance Best Practice Principles, and the policy is disclosed on the Company's website as well as on the Market Observation Post System (MOPS).

Pursuant to Article 23 of the Company's Corporate Governance Best Practice Principles, in addition to the requirement that the number of directors concurrently serving as managerial officers shall not exceed one-third of the total Board membership, the composition of the Board shall incorporate diversity considerations. The Company formulates an appropriate diversity policy based on its business model, operational needs, and future development. Relevant considerations include, but are not limited to, the following two dimensions:

- I. Fundamental attributes and values: including gender, age, nationality, and cultural background.
- II. Professional knowledge and competencies: including professional backgrounds (such as law, accounting, industry, finance, marketing, or technology), professional expertise, and industry experience.

All Board members are expected to possess the professional knowledge, skills, and integrity required for the execution of their duties. To achieve sound corporate governance, the Board as a whole should possess the following core competencies:

- I. Business judgment capability
- II. Accounting and financial analysis capability
- III. Business management capability
- IV. Crisis management capability
- V. Industry knowledge and expertise
- VI. International market perspective
- VII. Leadership capability
- VIII. Decision-making capability

Specific management objectives

The Company's Board of Directors is responsible for formulating overall strategic direction, supervising management operations, and fulfilling fiduciary duties to the Company and its shareholders. The corporate governance framework is designed to ensure that the Board exercises its authority in compliance with applicable laws and regulations, the Company's Articles of Incorporation, and resolutions adopted at shareholders' meetings.

The Company's specific management objectives for Board diversity are as follows:

- I. The Board emphasizes competencies in business judgment, business management, and crisis management. At least two-thirds of Board members are required to possess expertise in these core areas.
- II. Independent Directors shall not serve more than three consecutive terms, in order to maintain independence and ensure Board effectiveness.
- III. The Company values gender diversity and equality at the Board level and shall maintain representation of at least one director of a different gender.

Board diversity

The proportion of directors with employee status is 28.57% of the Board, while independent directors account for 42.86%.

Among the independent directors, three are serving less than three terms. In terms of age distribution, five directors are between 61 and 70 years old, and two directors are between 51 and 60 years old.

Director	Core competencies	Title	Concurrently serving as an employee of the Company	Decisive leadership	Operations and manufacturing	Industry experience	Technology and technical expertise	Marketing and sales	Finance, accounting, investment and M&A	Global perspective	Crisis management and risk control	Environmental sustainability and social engagement
Shui-Shu Hung		Chairman	V	V	V	V	V	V	V	V	V	V
Tien-Szu Hung		President	V	V	V	V	V	V		V	V	V
Su-Huei Kuo		Corporate Director Representative		V		V		V		V	V	V
Mon-Huan Lei		Director		V		V	V			V	V	V
Wen-Che Tseng		Independent Director		V					V	V	V	V
Tsornng-Juu Liang		Independent Director		V		V	V			V	V	V
Wen-Hsiung Chan		Independent Director		V		V	V	V	V	V	V	V

Achievements to specific management objectives

Objectives	Status
More than half of the Board seats are not held by individuals who are spouses or relatives within the second degree of kinship.	Achieved
The number of directors concurrently serving as managerial officers does not exceed one-third of the total Board membership.	Achieved
Independent Directors account for no less than one-third of the Board, and each Independent Director's consecutive term does not exceed three terms.	Achieved
More than two-thirds of the directors possess core competencies in business judgment, business management, and crisis management.	Achieved
The Board includes at least one director of a different gender.	Achieved

(II) Information on president, vice president, associate vice president, heads of departments and branches

February 28, 2026; Unit: shares

Title	Nationality	Name	Gender	Date of Appointment	Number of shares held		Shareholding by spouse and underage children Shareholding in the name of others		Shares Held in the Name of Others		Education/Work experience	Concurrent positions in other companies	Spouse or first- or second-degree relative acting as manager		
					Number of Shares	Shareholding Ratio	Number of Shares	Shareholding Ratio	Work experience/ Education/	Shareholding Ratio			Title	Name	Relationship
President	Taiwan	Tien-Szu Hung	Male	2016.01.01	10,661,889	1.80%	15,364,013	2.59%	-	-	Chairman of Chia-Wei Investment Co., Ltd. President of Catcher Technology Co., Ltd.	Chairman of Chia-Wei Investment Co., Ltd.	-	-	-
Vice President	Taiwan	Hsu-Yuan Lee	Male	2005.02.01	0	0.00%	985	0.00%	-	-	Department of Mechanical Engineering, National Taipei Institute of Technology Senior Vice President of Research and Development Department of Catcher Technology	Chairman of Xincher Precision Manufacturing Co., Ltd. Chairman of Topo Technology (Thailand) Co., Ltd.	Senior Assistant Vice President	Yu-Yen Lin	spouse
Vice President	Taiwan	Shih-Te Huang	Male	2020.12.01	0	0.00%	0	0.00%	-	-	Department of Mechanical Engineering, National Chin-Yi Institute of Technology Vice President of Manufacturing Division of Catcher Technology	Director of Ke Yao Co., Ltd. Director of Yi FA Co., Ltd.	-	-	-
Senior Assistant Vice President	Taiwan	Shih-Wei Li	Male	2007.11.01	0	0.00%	0	0.00%	-	-	Ph.D in Department of Materials Science and Engineering, National Tsing Hua University Senior Assistant Vice President of Research and Development Department of Catcher Technology	None	-	-	-
Senior Assistant Vice President	Taiwan	Yu-Yen Lin	Female	2005.02.01	985	0.00%	0	0.00%	-	-	St.Cloud State MBA Senior Assistant Vice President of Business Department of Catcher Technology	Chairman of Ke Yao Co., Ltd Chairman of Yi Sheng Co., Ltd. Chairman of Yi De Co., Ltd. Chairman of Yi Zhu Co., Ltd. Chairman of Yi FA Co., Ltd. Chairman of Yi Chuan Co., Ltd. Chairman of Catcher Holdings International Inc. Chairman of Catcher Ventures Inc.	Vice President	Hsu-Yuan Lee	spouse
Senior Assistant Vice President	Taiwan	I-Fang Feng	Male	2018.10.08	0	0.00%	0	0.00%	-	-	Graduate Institute of Business Administration, National Taiwan University SynopsysTaiwan Co., Ltd. Inventec Group Assistant Vice President of Business Department of	None	-	-	-

Title	Nationality	Name	Gender	Date of Appointment	Number of shares held		Shareholding by spouse and underage children Shareholding in the name of others		Shares Held in the Name of Others		Education/Work experience	Concurrent positions in other companies	Spouse or first- or second-degree relative acting as manager		
					Number of Shares	Shareholding Ratio	Number of Shares	Shareholding Ratio	Education/Work experience	Shareholding Ratio			Title	Name	Relationship
											Catcher Technology				
Senior Assistant Vice President	Taiwan	Chih-Hsing Lin	Male	2021.04.08	0	0.00%	0	0.00%	-	-	Bachelor's and Master's of Science in the Department of Materials Science and Engineering, National Tsing Hua University R&D Department Engineer/Manager/Assistant Vice President of Catcher Technology	Director of Yi Sheng Co., Ltd Director of Yi Chuan Co., Ltd. Director of Topo Technology (Thailand) Co., Ltd.	-	-	-
Senior Assistant Vice President	Taiwan	Hung-Ying Lee	Female	2021.07.12	0	0.00%	0	0.00%	-	-	Dual Bachelor's Degrees from Department of Law and Department of Political Science, National Taiwan University Master of Laws at University of Pennsylvania Lee and Li, Attorneys at Law Associate Vice President of Legal Department, Cathay United Bank Assistant Vice President of Legal Office of Catcher Technology	Director of Bioteque Corporation	-	-	-
Assistant Vice President	Taiwan	Sung-Ping Liang	Male	2024.05.01	0	0.00%	0	0.00%	-	-	Department of Mechanical Engineering, National Cheng Kung University Assistant Vice President of Quality Assurance Division of Catcher Technology	Director of Yi De Co., Ltd. Director of Yi Zhu Co., Ltd.	-	-	-
Assistant Vice President	Taiwan	Kuo-Cheng Yang	Male	2024.10.21	0	0.00%	0	0.00%	-	-	Department of Mechanical Engineering, National Chin-Yi University of Technology Associate Vice President of Manufacturing Division of Catcher Technology	None	-	-	-
Senior Manager	Taiwan	Chin-Chung Chen	Male	2022.08.08	0	0.00%	0	0.00%	-	-	Bachelor of Accounting in the Department of Accounting, National Chengchi University Passed the CPA Examination Assistant Vice President of Audit Department of Deloitte & Touche Taiwan Director of Finance Division of Control Technology Co., Ltd.	None	-	-	-

(III) Remuneration paid to Directors, Independent Directors, Presidents and Vice Presidents

1. Remuneration to Directors and Independent Directors (disclosed in aggregate by remuneration range, with names disclosed)

As of December 31, 2025; Unit: NT\$ thousands

Title	Name	Director's remuneration								Total remuneration (A+B+C+D) and the proportion of net profit after tax		Remuneration for concurrent jobs						Total remuneration (A+B+C+D+E+F+G) and the proportion of net profit after tax		Remuneration from non-subsidiary investees or the parent company	
		Base compensation (A)		Severance pay and pension (B)		Director's remuneration (C)		Business execution expenses (D)				Salary, bonuses, and allowances (E)		Severance pay and pension (F)		Employee remuneration (G)					
		The Company	All companies addressed in this report	The Company	All companies addressed in this report	The Company	All companies addressed in this report	The Company	All companies addressed in this report	The Company	All companies addressed in this report	The Company	All companies addressed in this report	The Company		All companies addressed in this report		The Company	All companies addressed in this report		
														Cash	Share	Cash	Share				
Chairman Shui-Shu Hung President Tien-Szu Hung Board Representative of Yong Yu Investment Co., Ltd. Shui-Sung Hung/Su-Huei Kuo (Note) Director Mon-Huan Lei	-	-	-	-	25,200	25,200	653	653	25,853 0.36%	25,853 0.36%	10,895	10,895	235	235	9,476	-	88,287	-	46,459 0.65%	125,270 1.75%	None
Independent Director Wen-Che Tseng Independent Director Tsorng-Juu Liang Independent Director Wen-Hsiung Chan (Note) Independent Director Ming-Yang Cheng (Note)	-	-	-	-	3,600	3,600	485	485	4,085 0.06%	4,085 0.06%	-	-	-	-	-	-	-	-	4,085 0.06%	4,085 0.06%	None

1. Policy, system, standards, and structure of remuneration for Independent Directors, and its relationship to their roles, risks, time commitment, and other factors:
The remuneration of the Company's Independent Directors is determined by resolution of the Board of Directors upon recommendation of the Remuneration Committee. In determining the remuneration level, the Company takes into account factors including each Independent Director's degree of participation in corporate operations, value of contribution, the Company's overall operating performance, and prevailing remuneration levels among industry peers, in addition to Article 18-1 of the Company's Articles of Association.

2. Except as disclosed above, no Directors of the Company received remuneration in the most recent fiscal year for off-balance-sheet services (such as external consultancy services) provided to any other companies disclosed in this report.

- Note:
- ※ Corporate Director Representative Shui-Sung Hung and Independent Director Ming-Yang Cheng were discharged from their positions on May 27, 2025, while Corporate Director Representative Su-Huei Kuo and Independent Director Wen-Hsiung Chan assumed office on the same date.
 - ※ The remuneration disclosed in this table differs from "income" as defined under the Income Tax Act, as it is provided solely for disclosure purposes and not for taxation purposes.

Range of remuneration

Range of remuneration paid to Directors	Name of director			
	Total remuneration (A+B+C+D)		Total remuneration (A+B+C+D+E+F+G)	
	The Company	All companies addressed in this report (H)	The Company	All companies included in the financial statements I
Under NT\$1,000,000	Ming-Yang Cheng/ Wen-Hsiung Chan	Ming-Yang Cheng/ Wen-Hsiung Chan	Ming-Yang Cheng/ Wen-Hsiung Chan	Ming-Yang Cheng/ Wen-Hsiung Chan
NT\$ 1,000,000 (inclusive)~NT\$ 2,000,000 (exclusive)	Mon-Huan Lei/ Wen-Che Tseng/ Tsong-Juu Liang	Mon-Huan Lei/ Wen-Che Tseng/ Tsong-Juu Liang	Mon-Huan Lei/ Wen-Che Tseng/ Tsong-Juu Liang	Mon-Huan Lei/ Wen-Che Tseng/ Tsong-Juu Liang
NT\$ 2,000,000 (inclusive)~NT\$ 3,500,000 (exclusive)				
NT\$ 3,500,000 (inclusive)~NT\$ 5,000,000 (exclusive)				
NT\$ 5,000,000 (inclusive)~NT\$ 10,000,000 (exclusive)	Shui-Shu Hung/ Tien-Tzu Hung/ Yong Yu Investment Co., Ltd.	Shui-Shu Hung/ Tien-Tzu Hung/ Yong Yu Investment Co., Ltd.	Yong Yu Investment Co., Ltd.	Yong Yu Investment Co., Ltd.
NT\$ 10,000,000 (inclusive)~NT\$ 15,000,000 (exclusive)				
NT\$ 15,000,000 (inclusive)~NT\$ 30,000,000 (exclusive)			Shui-Shu Hung/ Tien-Tzu Hung	
NT\$ 30,000,000 (inclusive)~NT\$ 50,000,000 (exclusive)				Tien-Szu Hung
NT\$ 50,000,000 (inclusive)~NT\$ 100,000,000 (exclusive)				Shui-Shu Hung
Above NT\$100,000,000				
Total	8	8	8	8

- ※ The remuneration disclosed in this table differs from "income" as defined under the Income Tax Act, as it is provided solely for disclosure purposes and not for taxation purposes.

2. Remuneration of the President and Vice Presidents (disclosed in aggregate by remuneration range, with names disclosed)

As of December 31, 2025; Unit: NT\$ thousands

Title	Name	Salary(A)		Severance pay and pension(B)		Bonuses and allowances(C)		Employee remuneration(D)				Total remuneration (A+B+C+D) and the proportion of net profit after tax		Remuneration from non-subsidiary investees or the parent company
		The Company	All companies addressed in this report	The Company	All companies addressed in this report	The Company	All companies addressed in this report	The Company		All companies addressed in this report		The Company	All companies addressed in this report	
								Cash	Share	Cash	Share			
Chairman	Shui-Shu Hung	15,463	15,463	602	602	2,577	2,577	12,203	-	91,014	-	30,845 0.43%	109,656 1.53%	None
President	Tien-Szu Hung													
Vice President	Shih-Te Huang Hsu-Yuan Lee													

- Note:
- ※ As of the publication date of this Annual Report, the distribution of employee remuneration for 2025 has not yet been determined. In accordance with applicable regulations, the proposed distribution for the current year is based on the actual distribution ratio of the previous year.
 - ※ The remuneration disclosed in this table differs from "income" as defined under the Income Tax Act, as it is provided solely for disclosure purposes and not for taxation purposes.

Range of remuneration

Range of remunerations paid to the President and Vice Presidents of the Company	Names of the President and Vice Presidents	
	The Company	All companies addressed in this report
Under NT\$1,000,000		
NT\$ 1,000,000 (inclusive)~NT\$ 2,000,000 (exclusive)		
NT\$ 2,000,000 (inclusive)~NT\$ 3,500,000 (exclusive)		
NT\$ 3,500,000 (inclusive)~NT\$ 5,000,000 (exclusive)	Hsu-Yuan Lee	Hsu-Yuan Lee
NT\$ 5,000,000 (inclusive)~NT\$ 10,000,000 (exclusive)	Tien-Szu Hung/ Shih-Te Huang	Shih-Te Huang
NT\$ 10,000,000 (inclusive)~NT\$ 15,000,000 (exclusive)	Shui-Shu Hung	
NT\$ 15,000,000 (inclusive)~NT\$ 30,000,000 (exclusive)		
NT\$ 30,000,000 (inclusive)~NT\$ 50,000,000 (exclusive)		Tien-Szu Hung
NT\$ 50,000,000 (inclusive)~NT\$ 100,000,000 (exclusive)		Shui-Shu Hung
Above NT\$100,000,000		
Total	4	4

※ The remuneration disclosed in this table differs from "income" as defined under the Income Tax Act, as it is provided solely for disclosure purposes and not for taxation purposes.

3. Names of managerial officers eligible for employee remuneration distribution and distribution status

As of December 31, 2025; Unit: NT\$ thousands

	Title	Name	Share	Cash	Total	Ratio of total dividends to net profit after tax
Managerial officers	Chairman	Shui-Shu Hung	-	21,550	21,550	0.30%
	President	Tien-Szu Hung				
	Vice President	Hsu-Yuan Lee				
	Vice President	Shih-Te Huang				
	Senior Assistant Vice President	Shih-Wei Li				
	Senior Assistant Vice President	Yu-Yen Lin				
	Senior Assistant Vice President	I-Fang Feng				
	Senior Assistant Vice President	Chih-Hsing Lin				
	Senior Assistant Vice President	Hung-Ying Lee				
	Assistant Vice President	Sung-Ping Liang				
	Assistant Vice President	Kuo-Cheng Yang				
	Senior Manager	Chin-Chung Chen				

Note:

※ As of the publication date of this Annual Report, the distribution of employee remuneration for 2025 has not yet been determined. In accordance with applicable regulations, the proposed distribution for the current year is based on the actual distribution ratio of the previous year.

※ The remuneration disclosed in this table differs from "income" as defined under the Income Tax Act, as it is provided solely for disclosure purposes and not for taxation purposes.

(IV) Analysis of the ratio of total remuneration paid to directors, the president, and vice presidents over the past two years by the Company and all companies covered in this report to the net income of the parent company-only financial statements or separate financial statements, as well as a description of the remuneration policy, standards, structure, determination process, and its correlation with operational performance

1. The analysis of the ratio of total remuneration for Directors/the President/Vice Presidents to the net income

Item Title	Ratio of total remuneration to net income				Increase (decrease) ratio	
	2025		2024		The Company	All companies included in the consolidated statements
	The Company	All companies included in the consolidated statements	The Company	All companies included in the consolidated statements		
Director	0.43%	1.53%	0.19%	0.56%	0.24%	0.97%
President						
Vice President						

Note:

As of the publication date of this Annual Report, the distribution of employee remuneration for 2025 has not yet been determined. In accordance with applicable regulations, the proposed distribution for the current year is based on the actual distribution ratio of the previous year.

2. The Company establishes its remuneration policy in alignment with its development strategy and formulates personnel-related regulations with reference to prevailing industry standards. In the past two years, compensation paid to the President and Vice Presidents has comprised salary, bonuses, and employee remuneration. Salaries and bonuses are disbursed in accordance with the Company's personnel regulations, while employee remuneration is allocated by resolution of the Board of Directors pursuant to the Articles of Incorporation and subsequently reported to the shareholders' meeting following Board approval.

II. Corporate Governance Practice

(I) Board operations

The Board of Directors held a total of eight meetings during the period from January to December 2025. Since the Company completed the full re-election of directors on May 27, 2025, three of these meetings were convened by the previous Board, while the remaining five meetings were convened by the newly elected Board. The attendance records of the directors are as follows:

Title	Name	Actual attendance [B]	Attendance by proxy	Attendance rate % [B/A]	Remark/ number of required attendance [A]
Chairman	Shui-Shu Hung	8	0	100.00	Consecutive term of office after re-election on May 27, 2025; required attendance: 8 meetings
Director	Tien-Szu Hung	7	1	87.50	Consecutive term of office after re-election on May 27, 2025; required attendance: 8 meetings
Representative of Yong Yu Investment Co., Ltd.	Shui-Sung Hung	3	0	100.00	Relieved of duties on May 27, 2025; required attendance: 3 meetings
Representative of Yong Yu Investment Co., Ltd.	Su-Huei Kuo	5	0	100.00	Newly appointed on May 27, 2025; required attendance: 5 meetings
Director	Mon-Huan Lei	7	1	87.50	Consecutive term of office after re-election on May 27, 2025; required attendance: 8 meetings
Independent Director	Wen-Che Tseng	8	0	100.00	Consecutive term of office after re-election on May 27, 2025; required attendance: 8 meetings
Independent Director	Tsorng-Juu Liang	8	0	100.00	Consecutive term of office after re-election on May 27, 2025; required attendance: 8 meetings
Independent Director	Ming-Yang Cheng	3	0	100.00	Relieved of duties on May 27, 2025; required attendance: 3 meetings

Independent Director	Wen-Hsiung Chan	3	1	60.00	Newly appointed on May 27, 2025; required attendance: 5 meetings
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Other disclosures:

- I. If the operation of the Board of Directors involves any of the following circumstances, state the board meeting date, session number and content of proposal, opinions of all independent directors and the Company's response to such opinions:
- (I) Matters listed under Article 14-3 of the Securities and Exchange Act: Please refer to pages 103-105 for the significant proposals resolved by the Board of Directors in 2025. All independent directors approved the matters prescribed under Article 14-3 of the Securities and Exchange Act.
- (II) Except for the foregoing matters, there were no other resolutions of Board meetings in 2025 that received dissenting or qualified opinions accompanied by records or written statements.
- II. Regarding the implementation of directors' recusal due to conflicts of interest, the names of the directors concerned, the content of the relevant proposals, the reasons for recusal, and their participation in the voting process shall be described.

Meeting date	Director	Content of proposal	Recusal from conflicts of interest and voting status
2025.02.24	Shui-Shu Hung Tien-Szu Hung Shui-Sung Hung Tsorng-Juu Liang	The Company proposed a donation to the Catcher Educational Foundation for Board resolution.	Chairman Shui-Shu Hung concurrently serves as Chairman of the Catcher Educational Foundation. Director Tsorng-Juu Liang is the spouse of Chairman Shui-Shu Hung and also serves as a Director of the Foundation. Directors Shui-Sung Hung and Tien-Szu Hung are second-degree relatives. Accordingly, the aforementioned directors recused themselves from the discussion and voting. The proposal was approved by the remaining attending directors.
2025.08.08	Shui-Shu Hung	The proposal regarding the 2024 distribution of employee remuneration for managerial officers of the Company was submitted for discussion.	Director Shui-Shu Hung, being a managerial officer of the Company, recused himself from the discussion and voting. The proposal was approved by the remaining attending directors.
2025.08.08	Shui-Shu Hung Tsorng-Juu Liang	The Company proposed a donation to the Catcher Educational Foundation for Board resolution.	Chairman Shui-Shu Hung concurrently serves as Chairman of the Catcher Educational Foundation. Director Tsorng-Juu Liang is the spouse of Chairman Shui-Shu Hung and also serves as a Director of the Foundation. Accordingly, the aforementioned directors recused themselves from the discussion and voting. The proposal was approved by the remaining attending directors.

- III. Evaluation of the achievement of goals for strengthening Board functions for the current year and the most recent year (including, but not limited to, the establishment of the Audit Committee and the enhancement of information transparency): The Company established the Remuneration Committee on December 23, 2011, the Audit Committee on June 13, 2013, and the Sustainable Development and Risk Management Committee on November 6, 2025.

Board performance evaluation

The Company approved the “Board Performance Evaluation Guidelines” by Board resolution on November 9, 2019, and the Guidelines have been in effect since January 1, 2020. The performance evaluation results of the Board of Directors, individual directors, and each functional committee for 2025 were reported to the Board on March 3, 2026.

Evaluation frequency	Period	Scope	Method	Content
The Company conducts annual performance evaluations of the Board of Directors, individual directors, and functional committees	January 1 to December 31, 2025	The evaluation covers the overall Board of Directors, individual Board members, and functional committees	The Company adopts internal questionnaire-based assessments, including Board self-evaluation, individual director self-evaluation, and functional committee self-evaluation	<p>Board of Directors performance evaluation includes the following five aspects:</p> <ul style="list-style-type: none"> I. Engagement in the Company’s operations II. Enhancement of the quality of Board decision-making III. Board composition and structure IV. Directors’ appointment and continuing education V. Internal control <p>Individual director performance evaluation includes the following six aspects:</p> <ul style="list-style-type: none"> I. Familiarity with the Company’s goals and mission II. Understanding of the director’s roles and responsibilities III. Engagement in the Company’s operations IV. Internal communication and relationship management V. Professional competence and continuing education VI. Internal control <p>Functional committee performance evaluation includes the following five aspects:</p> <ul style="list-style-type: none"> I. Engagement in the Company’s operations II. Awareness of functional committee responsibilities III. Enhancement of decision-making quality IV. Committee composition and member selection V. Internal control

				<p>The 2025 evaluation results indicated that the Board of Directors achieved an overall average score of 98.5, individual directors achieved an average score of 97.0, and functional committees (including the Audit Committee and the Remuneration Committee) achieved an average score of 98.8, reflecting excellent overall performance.</p> <p>The Company uses the Board performance evaluation results as an important reference for director nomination and selection, and incorporates individual directors' performance into remuneration determination. The Company will continue to refine Board operation mechanisms based on evaluation outcomes to further enhance corporate governance effectiveness.</p>
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(II) Audit Committee operations

The Company's Audit Committee consists entirely of independent directors and currently comprises three members. For details regarding the professional qualifications and experience of the Audit Committee members, please refer to "Information on Directors" on pages 10 to 11 and "Disclosure of Professional Qualifications and Independence of Directors and Independent Directors" on page 12 of this Annual Report. In principle, the Audit Committee holds at least one meeting each quarter and may convene additional meetings as necessary. A total of five meetings were held in 2025, and the main matters reviewed are as follows:

- Review quarterly financial reports
- Review of quarterly financial reports
- Formulation or amendment of internal control systems and related regulations
- Evaluation of the effectiveness of the internal control system
- Review of asset acquisition transactions and fund lending transactions
- Review of the business report and earnings distribution proposal

From January to December 2025, the Company's Audit Committee held a total of five meetings. Following the completion of the full re-election of directors on May 27, 2025, three meetings were convened by the Audit Committee prior to the re-election, while the remaining two meetings were convened by the newly appointed Audit Committee thereafter. The attendance of independent directors is as follows:

Title	Name	Actual attendance [B]	Attendance by proxy	Attendance rate % [B/A]	Remark/number of required attendance [A]
Independent Director	Wen-Che Tseng	5	0	100.00	Consecutive term of office after re-election on May 27, 2025; required attendance: 5 meetings
Independent Director	Tsorng-Juu Liang	5	0	100.00	Consecutive term of office after re-election on May 27, 2025; required attendance: 5 meetings
Independent Director	Ming-Yang Cheng	3	0	100.00	Relieved of duties on May 27, 2025; required attendance: 3 meetings
Independent Director	Wen-Hsiung Chan	2	0	100.00	Newly appointed on May 27, 2025; required attendance: 2 meetings
Other disclosures:					
<p>I. If any of the following matters occur within the scope of the Audit Committee's operations, the date and session of the Audit Committee meeting, agenda items, dissenting opinions of independent directors, any reserved opinions or significant recommendations, resolutions of the Audit Committee, and the Company's response to such opinions shall be clearly disclosed.</p> <p>(I) Matters specified under Article 14-5 of the Securities and Exchange Act: All independent directors approved the proposed matters under Article 14-5 of the Securities and Exchange Act. Please refer to pages 103-105 for details.</p> <p>(II) Other than the foregoing matters, there were no resolutions approved by a two-thirds majority or more of the Board of Directors that had not yet been approved by the Audit Committee.</p>					
Meeting date	Content of proposals/items reviewed			Dissenting opinions of independent directors	Resolution
2025.02.24	<ul style="list-style-type: none"> • 2024 consolidated and parent company financial statements • 2024 business report • 2024 internal control system statement • Amendments to Articles of Incorporation • CPA independence evaluation 			None	Approved unanimously by all attending members Submitted to the Board of Directors in accordance with regulations

	<ul style="list-style-type: none"> • Audit quality indicators of accounting firm • Pre-approval procedures for non-assurance services • Fund lending to Vietnamese subsidiary for operations • Related-party equipment acquisition ratification • Other accounting and auditing matters 		
2025.04.16	<ul style="list-style-type: none"> • Earnings distribution proposal (2H 2024) • Removal of non-compete restrictions for newly elected directors and representatives 	None	Approved unanimously by all attending members Submitted to the Board of Directors in accordance with regulations
2025.05.09	<ul style="list-style-type: none"> • 2025 Q1 consolidated financial statements • Related-party equipment acquisition ratification 	None	Approved unanimously by all attending members Submitted to the Board of Directors in accordance with regulations
2025.08.08	<ul style="list-style-type: none"> • 2025 Q2 consolidated financial statements • Extension of customs guarantee limit (NT\$10 million self-endorsement) • Other accounting and auditing matters 	None	Approved unanimously by all attending members Submitted to the Board of Directors in accordance with regulations
2025.11.06	<ul style="list-style-type: none"> • 2025 first-half business report • 2025 first-half earnings distribution proposal • 2025 Q3 consolidated financial statements • Amendment to internal control system • Loan to Thai subsidiary (Topo Technology (Thailand) Co., Ltd.) for operations • Related-party equipment acquisition ratification 	None	Approved unanimously by all attending members Submitted to the Board of Directors in accordance with regulations

- II. Regarding recusal of independent directors from voting due to conflicts of interests, the names of independent directors, details of the relevant agendas, reasons for recusal, and the results of voting: None.
- III. Independent Directors' communication with internal audit supervisors and CPAs (including the process and results of communication regarding significant matters related to the Company's financial position and business operations):
- (I) The Company's internal audit unit submits audit reports to the Independent Directors on a monthly basis for review, and promptly communicates audit findings and follow-up improvement status in response to any opinions or inquiries raised by the Independent Directors. In addition, the Audit Committee reports the implementation status of internal audit operations to the Independent Directors on a quarterly basis. In the event of any material abnormality, ad hoc meetings may be convened to provide explanations and report to the Board of Directors to ensure full disclosure and effective oversight. The communication channel between the Independent Directors and the internal audit officer remains smooth and effective. Summary of communication status in 2025:

Date	Meeting	Communication matter	Communication result
2025.02.24	Audit Committee	<ul style="list-style-type: none"> Audit business report (including follow-up report) and operational project matters report for November 2024 to January 2025 Review of the 2024 internal control system statement (including subsidiaries) and related self-assessment explanations 	Independent Directors fully communicated with the internal audit officer, with no objections raised
2025.05.09	Audit Committee	<ul style="list-style-type: none"> Audit business report (including follow-up report) and operational project matters report for February to April 2025 	Independent Directors fully communicated with the internal audit officer, with no objections raised
2025.08.08	Audit Committee	<ul style="list-style-type: none"> Audit business report (including follow-up report) and operational project matters report for May to July 2025 	Independent Directors fully communicated with the internal audit officer, with no objections raised
2025.11.06	Audit Committee	<ul style="list-style-type: none"> Audit business report (including follow-up report) and operational project matters report for August to October 2025 In accordance with Jin-Guan-Zheng-Fa-Zi No. 1130385442, the “entry-level employee scope assessment operation” has been incorporated into the employee payroll cycle, submitted to the Board of Directors for approval, and included in the next year’s annual audit plan. 	Independent Directors fully communicated with the internal audit officer, with no objections raised

(II) In addition to regular face-to-face meetings with the Independent Directors and the CPAs of the Audit Committee, the auditors may also engage in written communication and discussion with the Independent Directors as needed. The scope of communication includes, but is not limited to, the CPAs’ independence in auditing the Group’s consolidated financial statements, related audit responsibilities, and other relevant matters. The Audit Committee has reviewed the Group’s consolidated financial statements and the audit report prepared by the CPAs, and the review report has been finalized. Communication between the Company’s Independent Directors and the CPAs remains smooth and effective. Summary of communication status in 2025 is as follows:

Date	Meeting	Communication matter	Communication result
2025.02.24	Audit Committee	<ul style="list-style-type: none"> CPAs explained the parent company only and consolidated financial statements and the auditor's report for 2024 	Independent director communicated with CPAs properly and raised no objections

		<ul style="list-style-type: none"> • Communication of key audit matters in the audit report 	
2025.05.09	Audit Committee	<ul style="list-style-type: none"> • CPAs explained the content of the consolidated financial statements and the review report for the first quarter of 2025 	Independent director communicated with CPAs properly and raised no objections
2025.08.08	Audit Committee	<ul style="list-style-type: none"> • CPAs explained the content of the consolidated financial statements and the review report for the second quarter of 2025 	Independent director communicated with CPAs properly and raised no objections
2025.11.06	Audit Committee	<ul style="list-style-type: none"> • CPAs explained the content of the consolidated financial statements and the review report for the third quarter of 2025 	Independent director communicated with CPAs properly and raised no objections

(III) Corporate governance practice, and the deviations from the Corporate Governance Best Practice Principles for TWSE/TPEX Listed Companies, stated and justified

Evaluation items	Status			Any deviations from the Corporate Governance Best Practice Principles for TWSE/TPEX Listed Companies, along with the reasons for such deviations
	Yes	No	Summary	
I. Has the Company formulated and disclosed its corporate governance best practice principles in accordance with the Corporate Governance Best Practice Principles for TWSE/TPEX Listed Companies?	✓		The Company established the Corporate Governance Best Practice Principles on August 6, 2021, and has disclosed the Principles in the Corporate Governance section of its official website.	No significant differences.
II. The shareholding structure and shareholders' equity (I) Has the Company formulated and followed internal operating procedures for addressing shareholders' suggestions, doubts, disputes, and litigation? (II) Does the Company have a list of the major shareholders who hold actual control over the Company and of the ultimate controlling party among the major shareholders? (III) Has the Company established and implemented risk management and	✓ ✓ ✓		(I) The Company has appointed a spokesperson and deputy spokesperson and assigned dedicated investor relations personnel to work with the shareholder services agent and internal share administration staff to properly manage investor- and shareholder-related matters. (II) The Company maintains effective and smooth communication channels with major shareholders and their ultimate controlling parties. Investor relations and share administration personnel are responsible for monitoring shareholding structures and related changes. (III) The Company has established and implemented the “Subsidiary Management Regulations” to strengthen oversight and operational control of its subsidiaries.	No significant differences.

Evaluation items	Status			Any deviations from the Corporate Governance Best Practice Principles for TWSE/TPEX Listed Companies, along with the reasons for such deviations
	Yes	No	Summary	
<p>firewall systems within its conglomerate structure?</p> <p>(IV) Does the Company have internal regulations in place to prevent internal staff from trading securities based on information unknown to the public?</p>	✓		<p>(IV) The Company has established the “Internal Material Information Handling Procedures” to ensure a comprehensive internal management and disclosure mechanism for material information. The Company adheres to the principle of good faith, complies with applicable laws and regulations, the Taiwan Stock Exchange Corporation’s requirements, and internal procedures, and fulfills its duty of care as a prudent administrator.</p>	
<p>III. Board composition and responsibilities</p> <p>(I) Has the Board of Directors established a diversity policy, set specific management goals, and ensured proper implementation?</p> <p>(II) In addition to establishing the Remuneration Committee and the Audit Committee as required by</p>	✓		<p>(I) The Company has established its ‘Corporate Governance Best Practice Principles’ and, in accordance with these Principles, has adopted an appropriate diversity policy for the composition of the Board of Directors. The Board comprises seven directors, including three independent directors. All Board members possess extensive practical experience in business management. The independent directors bring not only professional expertise in finance and accounting analysis, but also diverse academic and professional backgrounds, including professorships in electrical engineering and information-related fields. This composition supports Board diversity and contributes to its effective functioning.</p> <p>(II) The Company has established a Remuneration Committee and an Audit Committee in accordance with applicable laws and regulations, and will assess the establishment of additional</p>	No significant differences.

Evaluation items	Status		Summary	Any deviations from the Corporate Governance Best Practice Principles for TWSE/TPEX Listed Companies, along with the reasons for such deviations
	Yes	No		
<p>the law, is the Company willing to voluntarily establish other functional committees?</p> <p>(III) Has the Company established a set of policies and assessment tools to evaluate the Board's performance? Is performance evaluated regularly at least on an annual basis? In addition, has the result of the performance assessment been submitted to the Board of Directors' meeting and used as reference for the remuneration and nomination or reelection of individual director?</p> <p>(IV) Does the Company assess the independence of Certified Public Accountant (CPA) on a regular basis?</p>	<p>✓</p> <p>✓</p>		<p>functional committees as required by relevant laws and regulations and in line with the Company's operational development, in order to strengthen the Board of Directors' oversight and governance mechanisms.</p> <p>(III) On November 9, 2019, the Company's Board of Directors resolved to establish the 'Rules for Board of Directors and Functional Committee Performance Assessments,' which were partially amended on November 10, 2023, to clearly define the performance evaluation methods for the Board of Directors and functional committees. The performance evaluation is conducted on a regular annual basis. In addition, the results of the 2025 performance evaluation were reported to the Board of Directors on March 3, 2026.</p> <p>(IV) The Company conducts an annual assessment of the independence and suitability of its external auditors. The Finance Department coordinates this process, with results submitted to the Audit Committee and the Board for review. The 2025 assessment was reviewed by the Audit Committee and approved by the Board on March 3, 2026.</p> <p>The evaluation framework includes:</p> <ul style="list-style-type: none"> • Confirmation that the external auditors do not serve as directors of the Company, hold concurrent positions, or have 	

Evaluation items	Status		Summary	Any deviations from the Corporate Governance Best Practice Principles for TWSE/TPEX Listed Companies, along with the reasons for such deviations
	Yes	No		
			<p>any material conflicts of interest, in compliance with independence requirements.</p> <ul style="list-style-type: none"> • Verification by the Company's shareholder services agent that the auditors do not hold any shares in the Company. • Review of the accounting firm's Statement of Independence and audit quality indicators (AQIs) to assess independence and audit quality. <p>Based on the above procedures, the Company concluded that the external auditors meet all applicable independence and suitability requirements. They do not serve as directors, hold concurrent positions, or have any material conflicts of interest, nor do they hold shares in the Company.</p>	
IV. Has the Company established a dedicated (or concurrently assigned) corporate governance unit or personnel responsible for corporate governance matters, including but not limited to providing information necessary for directors and supervisors to perform their duties, handling Board of Directors and shareholders' meeting affairs, managing company registration and amendments, and preparing minutes of Board and shareholders' meetings?	✓		<p>The Company established the position of Corporate Governance Officer pursuant to a Board resolution dated May 5, 2021, and appointed Assistant Officer Hung-Ying Lee to this role on November 9, 2022, to coordinate and promote corporate governance matters. The primary responsibilities of the Corporate Governance Officer include: organizing Board of Directors and shareholders' meetings in compliance with applicable laws and regulations; providing directors with the information and administrative support necessary to perform their duties; assisting with directors' onboarding and continuing education; and supporting directors in ensuring compliance with relevant laws and regulations.</p> <p>The Company's corporate governance framework is guided by four core principles: safeguarding shareholders' rights and interests,</p>	No significant differences.

Evaluation items	Status			Any deviations from the Corporate Governance Best Practice Principles for TWSE/TPEX Listed Companies, along with the reasons for such deviations
	Yes	No	Summary	
			strengthening Board functions, respecting stakeholders' rights and interests, and enhancing information transparency. Through the continuous refinement of its governance framework and related systems, the Company enhances the supervisory and decision-making effectiveness of the Board and its functional committees, thereby protecting investors' interests and promoting sustainable operations.	
V. Has the Company established communication channels and a dedicated section on its website for stakeholders (including, but not limited to, shareholders, employees, customers, and suppliers), and does it appropriately respond to stakeholders' key CSR-related concerns?	✓		The Company has established spokesperson and deputy spokesperson systems, as well as an Investor Relations Department, to facilitate timely communication with stakeholders through multiple channels, including mail, online forms, telephone, email, and the Company's website. A dedicated "Stakeholders" section is prominently available on the Company's website, providing easy access to communication channels and relevant information, thereby ensuring that stakeholders' views and needs are appropriately addressed. In addition, the Company publishes an annual sustainability report and conducts stakeholder surveys to identify key CSR-related concerns across various groups, including employees, customers, suppliers, investors and shareholders, local communities, government agencies, non-profit organizations, and the media. The results are used as a reference for sustainability disclosures and to guide the Company's responses to stakeholder concerns.	No significant differences.
VI. Does the Company commission a professional stock affairs agency to manage shareholders' meeting affairs?	✓		The Company has commissioned the Agency Department, CTBC Bank to handle shareholders' meeting affairs. Address: 5F., No. 83, Sec. 1, Chongqing S. Rd., Zhongzheng Dist., Taipei City 100003, Taiwan (R.O.C.)	No significant differences.

Evaluation items	Status		Summary	Any deviations from the Corporate Governance Best Practice Principles for TWSE/TPEX Listed Companies, along with the reasons for such deviations
	Yes	No		
			Tel: (02) 6636-5566 Website: https://ecorp.ctbcbank.com/cts/index.jsp	
VII. Information disclosure				
(I) Does the Company maintain a website for disclosing financial information, operational performance, and corporate governance matters?	✓		(I) The Company's website (http://www.catcher-group.com) provides information in Traditional Chinese, Simplified Chinese, and English, regularly disclosing financial reports, business operations, corporate governance, corporate social responsibility, investor conferences, and other relevant matters. In addition, the Company periodically or occasionally discloses financial and operational information through the Taiwan Stock Exchange's Market Observation Post System (MOPS) and its official website. Investors may also access the Company's financial, business, and corporate governance information via the MOPS platform.	No significant differences.
(II) Does the Company use other methods to facilitate information disclosure (e.g., maintaining an English-language website, assigning dedicated personnel for information collection and disclosure, appointing spokespersons, or webcasting investor conferences on its website)?	✓		(II) The Company has established a dedicated Investor Relations Department responsible for disclosing material information in English, Traditional Chinese, and Simplified Chinese via the MOPS and the Company's website. A spokesperson and deputy spokesperson system is in place to communicate relevant matters to the public in a structured manner. When convening or participating in investor conferences, the Company announces meeting schedules and related briefing materials on MOPS or its website in accordance with applicable regulations to ensure timely and transparent information disclosure.	No significant differences.

Evaluation items	Status		Summary	Any deviations from the Corporate Governance Best Practice Principles for TWSE/TPEX Listed Companies, along with the reasons for such deviations
	Yes	No		
(III) Does the Company publish and file its annual financial report within two months after the end of the fiscal year, and its first-, second-, and third-quarter financial reports, as well as monthly operating results, within the prescribed deadlines?		✓	(III) The Company complies with applicable regulations by publishing quarterly financial reports and monthly operating performance within the prescribed deadlines.	The Company has announced and filed its Q1, Q2, and Q3 financial reports, as well as monthly operating results, within the prescribed deadlines. However, given that the Company operates numerous global subsidiaries across different countries, which adopt different financial accounting standards and systems, the consolidation process is relatively complex. In addition, the annual financial statements must undergo CPA audit after internal preparation, further extending the overall preparation timeline. As a result, although the Company has not completed the announcement and filing of its annual financial statements within two months after the end of the fiscal year, it is still able to complete the relevant announcements and

Evaluation items	Status			Any deviations from the Corporate Governance Best Practice Principles for TWSE/TPEX Listed Companies, along with the reasons for such deviations
	Yes	No	Summary	
				filings in compliance with Article 36 of the Securities and Exchange Act.
VIII. Does the Company disclose other key information that facilitates understanding of its corporate governance practices (including, but not limited to, employee rights and welfare, investor relations, supplier relationships, stakeholder interests, continuing education for directors and supervisors, implementation of risk management policies and risk assessment criteria, enforcement of customer policies, and liability insurance for directors and supervisors)?	✓		<p>(I) Employee rights and welfare practices: The Company recognizes human capital as a vital asset and is committed to fulfilling its social responsibilities by caring for employees. It strives to provide a safe, comfortable working environment and fair, reasonable compensation. For further details, please refer to the “Labor Relations” section of this Annual Report.</p> <p>(II) Investor relations practices: The Company has established designated spokesperson and acting spokesperson roles, as well as a dedicated Investor Relations Department. It also maintains an official website in both Chinese and English to provide accessible contact information, regularly disclose operating results, and host corporate briefings and related events. (Tel: (02) 2701-5900; Website: www.catcher-group.com; Email: IR@catcher-group.com).</p> <p>(III) Supplier and Customer Relationship Practices: The Company enters into formal contracts with both customers and suppliers to safeguard mutual rights and obligations, and is committed to maintaining stable, long-term relationships with both parties.</p> <p>(IV) Stakeholder rights practices: Stakeholders may communicate with the Company or provide feedback through various channels, including postal mail, telephone, fax, email, the official website, and social media platforms such as Facebook,</p>	No significant differences.

Evaluation items	Status			Any deviations from the Corporate Governance Best Practice Principles for TWSE/TPEX Listed Companies, along with the reasons for such deviations
	Yes	No	Summary	
			<p>Line, and Weibo. Relevant contact information is available on the Company's website:(http://www.catcher.com.tw/tw/company_contact.aspx).</p> <p>(V) Directors' continuing education: All Directors possess professional industry expertise and practical management experience. The Company regularly arranges continuing education programs covering operations, finance, and corporate governance to enhance their knowledge of professional practices, regulations, and policies. Independent Directors have fulfilled continuing education requirements in accordance with the "Directions for the Implementation of Continuing Education for Directors and Supervisors of TWSE Listed and TPEX Listed Companies,"based on individual needs.</p> <p>(VI) Risk management policies and assessment standards: The Company convenes Board meetings at least quarterly to oversee operations and review risk management practices. For additional information, please refer to the "Risk Management" section of this Annual Report.</p> <p>(VII) Directors' and officers' liability insurance: The Company has obtained liability insurance coverage for its Directors and Officers.</p> <p>(VIII) Shareholder rights protection: The Company has implemented an electronic voting system for shareholders' meetings and continues to enhance information transparency to safeguard shareholders' interests.</p>	

Evaluation items	Status			Any deviations from the Corporate Governance Best Practice Principles for TWSE/TPEX Listed Companies, along with the reasons for such deviations
	Yes	No	Summary	
			In summary, The Company has complied with all applicable laws and regulations and, in alignment with its scale and future development plans, continues to strengthen and refine its corporate governance framework. Furthermore, the forthcoming 2025 Sustainability Report will provide stakeholders with a more comprehensive understanding of the Company's corporate governance practices and other key information.	
<p>IX. Describe the improvements implemented in response to the most recent Corporate Governance Evaluation results issued by the TWSE Corporate Governance Center. For areas not yet fully addressed, outline the priority improvement items and the corresponding measures planned or undertaken. According to the latest Corporate Governance Evaluation results, the Company has identified priority improvement areas and implemented the following measures:</p> <p>(I) Establishment of a board-level sustainable development committee The Board of Directors serves as the highest decision-making and supervisory body for the Company's sustainable development, overseeing the direction and effectiveness of sustainability and risk management initiatives. To further strengthen governance over sustainability and climate-related matters, the Company established the "Sustainability and Risk Management Committee" under the Board on November 6, 2025. The Committee is responsible for reviewing the Company's overall sustainability direction, strategies, and objectives, as well as related policies, implementation plans, and sustainability disclosures. It also reports regularly (at least annually) to the Board of Directors on the execution and outcomes of material sustainability and risk management initiatives.</p> <p>(II) Linking executive compensation to ESG performance To reinforce the Company's commitment to sustainable development, ESG-related performance indicators have been formally incorporated into the annual goal-setting and performance evaluation framework for senior management, in accordance with the "Policy for Linking Salary and Remuneration of Senior Managerial Officers and ESG-related Performance Evaluation," approved by the Board on November 6, 2025. The Remuneration Committee regularly reviews performance evaluation mechanisms, compensation policies, and indicator design for senior executives (including the President, Vice Presidents, and equivalent-level officers). These assessments take into account the Company's overall</p>				

Evaluation items	Status			Any deviations from the Corporate Governance Best Practice Principles for TWSE/TPEX Listed Companies, along with the reasons for such deviations
	Yes	No	Summary	
			operational performance to ensure that sustainability-related metrics are both reasonable and forward-looking, thereby encouraging management to actively advance corporate social responsibility and sustainable development alongside business growth. (III) Enhancement of shareholder communication and information disclosure The Company places strong emphasis on protecting shareholder rights and maintaining effective communication to ensure transparency and timely disclosure of material information. In 2025, the Company established the “Procedures for Financial and Business Transactions Among Related Parties” to ensure the fairness and reasonableness of such transactions and to safeguard shareholder interests. In addition, to enhance information transparency and provide shareholders with a clearer understanding of the Company’s strategic direction, the Company discloses Board-approved initiatives for enhancing corporate value, including operational strategies, financial planning, and medium- to long-term development plans. The Company also provides complete audio and video recordings of shareholders’ meetings, ensuring continuous and accessible communication, further strengthening corporate governance practices and the protection of shareholder rights and interests.	

(IV) Operation status of Remuneration Committee

1. The Company established the Remuneration Committee by resolution of the Board of Directors on December 23, 2011, in accordance with Article 14-6 of the Securities and Exchange Act and the Regulations Governing the Appointment and Exercise of Powers by the Remuneration Committee of a Company Whose Stock is Listed on the Taiwan Stock Exchange or the Taipei Exchange. The Remuneration Committee Charter has been duly formulated and disclosed on the Market Observation Post System (MOPS) website. A total of three meetings were held in 2025. The key responsibilities and review items for the year are as follows:
 - Establishing and periodically reviewing the performance evaluation system for directors and managerial officers, as well as the policies, systems, standards, and structure of remuneration.
 - Periodically evaluating and determining the remuneration of directors and managerial officers.

2. Composition of the Remuneration Committee

Identity	Name	Criteria	Professional qualifications and experience (Note 1)	Independence analysis (Note 2)	Number of other public companies in which the individual concurrently serves as a remuneration committee member
Convener and Chairman (Independent Director)	Wen-Che Tseng		EMBA, National Cheng Kung University Vice President of Taxation Department/ Director of Deloitte & Touche Having over 30 years of professional experience required for business operations, without circumstances specified in Article 30 of the Company Act	The shares of the Company held by the member, their spouse, or relatives within the second degree of kinship (including holdings in the name of others): zero (shareholding ratio: 0%). During the two years prior to appointment and throughout the term of office, there have been no circumstances as described in Paragraph 1 of Article 6 of the “Regulations Governing the Appointment and Exercise of Powers by the Remuneration Committee of a Company Whose Stock is Listed on the Taiwan Stock Exchange or the Taipei Exchange.”	3
Committee Member (Independent Director)	Tsorng-Juu Liang		Ph.D., Department of Electrical Engineering, University of Missouri Vice Dean, College of Electrical Engineering and Computer Science, National Cheng Kung University Having over 20 years of professional experience required for business operations, without circumstances specified in Article 30 of the Company Act.	The shares of the Company held by the member, their spouse, or relatives within the second degree of kinship (including holdings in the name of others): zero (shareholding ratio: 0%). During the two years prior to appointment and throughout the term of office, there have been no circumstances as described in Paragraph 1 of Article 6 of the “Regulations Governing the Appointment and Exercise of Powers by the Remuneration Committee of a Company Whose Stock is Listed on the Taiwan Stock Exchange or the Taipei Exchange.”	1

Committee Member (Independent Director)	Ming-Yang Cheng (Note 3)	Ph.D., Department of Electrical Engineering, University of Missouri Specially Appointed Professor, Department of Electrical Engineering, National Cheng Kung University Having over 20 years of professional experience required for business operations, without circumstances specified in Article 30 of the Company Act.	The shares of the Company held by the member, their spouse, or relatives within the second degree of kinship (including holdings in the name of others): zero (shareholding ratio: 0%). During the two years prior to appointment and throughout the term of office, there have been no circumstances as described in Paragraph 1 of Article 6 of the “Regulations Governing the Appointment and Exercise of Powers by the Remuneration Committee of a Company Whose Stock is Listed on the Taiwan Stock Exchange or the Taipei Exchange.”	0
Committee Member (Independent Director)	Wen-Hsiung Chan (Note 3)	Master of International Business, National Taiwan University Chairman of Advanced Echem Materials Company Limited Having over 20 years of professional experience required for business operations, without circumstances specified in Article 30 of the Company Act.	The shares of the Company held by the member, their spouse, or relatives within the second degree of kinship (including holdings in the name of others): zero (shareholding ratio: 0%). During the two years prior to appointment and throughout the term of office, there have been no circumstances as described in Paragraph 1 of Article 6 of the “Regulations Governing the Appointment and Exercise of Powers by the Remuneration Committee of a Company Whose Stock is Listed on the Taiwan Stock Exchange or the Taipei Exchange.”	3

Note:

1. Professional qualifications and experience: Provide a description of the professional qualifications and experience of each Remuneration Committee member.
2. Independence analysis: Provide an assessment of the independence status of each Remuneration Committee member, including but not limited to the following considerations: whether the member, their spouse, or relatives within the second degree of kinship have served as a director, supervisor, or employee of the Company or its affiliates; the number and proportion of the Company’s shares held by the member, their spouse, and relatives within the second degree of kinship (including holdings through nominees); whether the member has served as a director, supervisor, or employee of a “specified company” as defined in Article 6, Paragraph 1, Subparagraphs 5 to 8 of the Regulations Governing the Appointment and Exercise of Powers by the Remuneration Committee of a Company Whose Stock is Listed on the Taiwan Stock Exchange or the Taipei Exchange; and whether, in the past two years, the member has received remuneration for providing business, legal, financial, accounting, or related services to the Company or its affiliates.
3. Committee member changes: Committee Member Ming-Yang Cheng was relieved of duties on May 27, 2025, and Wen-Hsiung Chan assumed office as a new Committee member on the same date.

3. Operations of the Remuneration Committee

- (1) The Remuneration Committee of the Company consists of three members.
- (2) From January to December 2025, the Remuneration Committee held a total of three meetings. As the Company completed a full re-election of directors on May 27, 2025, one meeting was convened by the former Remuneration Committee prior to the re-election, while the remaining two meetings were convened by the newly appointed Remuneration Committee after the re-election. The attendance records of the Committee members are as follows:

Title	Name	Actual attendance [B]	Attendance by proxy	Attendance rate (%) [B/A]	Remark/number of required attendance [A]
Convener	Wen-Che Tseng	3	0	100.00	Consecutive term of office following re-election on May 27, 2025, with a required attendance of three meetings.
Committee Member	Tsornng-Juu Liang	3	0	100.00	Consecutive term of office following re-election on May 27, 2025, with a required attendance of 3 meetings.
Committee Member	Ming-Yang Cheng	1	0	100.00	Relieved of duties on May 27, 2025, with a required attendance of 1 meeting.
Committee Member	Wen-Hsiung Chan	2	0	100.00	Newly appointed on May 27, 2025, with a required attendance of 2 meetings.
Other disclosures:					
<ol style="list-style-type: none"> 1. In the event that any proposal submitted by the Remuneration Committee was rejected or amended by the Board of Directors, please provide the date and meeting number, agenda item details, Board resolution, and the Company's handling of the Remuneration Committee's proposal (including any differences and reasons, and whether the Board resolution was more favorable than the Committee's proposal). None. 2. Please specify the dates, meeting numbers, and agenda items of the Remuneration Committee meetings, as well as the opinions of all members and the Company's handling of such opinions, in cases where any member expressed objections or qualified opinions and a written record or statement was made. None. 					

4. Agenda items and resolutions of the Remuneration Committee meetings

Date	Content of proposal	Resolution
2025.02.24	<ul style="list-style-type: none"> Assessment of remuneration, salary payment, and remuneration structure of the Company's directors and managerial officers Review of the Company's 2024 employee and director remuneration appropriation plan Results of performance evaluations of Directors, the Board of Directors, and functional committees 	Approved by all committee members; reported to the Board of Directors in accordance with regulations
2025.08.08	<ul style="list-style-type: none"> Distribution of 2024 directors' remuneration Distribution of 2024 employee remuneration for managerial officers 	Approved by all committee members; reported to the Board of Directors in accordance with regulations
2025.11.06	<ul style="list-style-type: none"> Policy on linking remuneration of senior management with ESG-related performance 	Approved by all committee members; reported to the Board of Directors in accordance with regulations

(V) Operations of Sustainable Development and Risk Management Committee

1. The Company established the "Sustainable Development and Risk Management Committee" pursuant to a resolution of the Board of Directors dated November 6, 2025. The Committee is responsible for reviewing the overall direction, strategies, and objectives of the Company's sustainable development initiatives; assessing related management policies, implementation plans, and sustainability disclosures; and regularly reporting to the Board of Directors on the execution and performance of material sustainability and risk management matters.
2. The Committee shall convene at least once annually and may hold additional meetings as necessary.
3. Pursuant to the authorization of the Board of Directors, the Committee shall exercise the due care of a prudent administrator and faithfully perform the following duties, reporting to the Board in a timely manner:
 - (1) Formulate, promote, and enhance the Company's sustainable development strategy, including matters related to climate change, environmental protection, social and human rights issues, corporate governance, and risk management, and establish corresponding objectives and action plans.
 - (2) Monitor and review the implementation of sustainable development initiatives.
 - (3) Oversee sustainability-related disclosures and enhance the accuracy and transparency of such information.
 - (4) Supervise the execution of sustainability-related matters as resolved by the Board of Directors.
4. Composition of the Sustainable Development and Risk Management Committee:

The current Committee comprises three members: the Chairman and two Independent Directors. The term of office is from November 6, 2025 to May 26, 2028. All members possess relevant professional expertise in risk management, crisis management, and sustainability.

Title	Name	Educational background and experience	Sustainability-related professions and abilities
Chair and Convener (Director)	Shui-Shu Hung	Department of Medicine, National Taiwan University Chairman of Catcher Technology Co., Ltd.	<ul style="list-style-type: none"> • Environmental and climate governance (including GHG Protocol-based inventories, energy efficiency, and carbon reduction initiatives) • Human rights and labor rights protection • Digital and AI risk, and information security management • Response to IFRS Sustainability Disclosure Standards • Renewable energy adoption, carbon pricing, and carbon market practices
Committee Member (Independent Director)	Tsorng-Juu Liang	Ph.D., Department of Electrical Engineering, University of Missouri Vice Dean, College of Electrical Engineering and Computer Science, National Cheng Kung University	<ul style="list-style-type: none"> • Board governance and risk oversight mechanisms • Ethical management and regulatory compliance • Information security governance and risk control • Intellectual property management and risk mitigation
Committee Member (Independent Director)	Wen-Hsiung Chan	Graduate Institute of International Business, National Taiwan University Chairman of Advanced Echem Materials Co., Ltd.	<ul style="list-style-type: none"> • ESG trends and tax governance • Corporate governance framework

5. Attendance of the Sustainable Development and Risk Management Committee
Pursuant to the “Catcher Technology Co., Ltd. Sustainable Development and Risk Management Committee Charter,” the Committee shall convene at least once annually. In 2025, a total of one meeting was held (A). The attendance of the three members is set forth below:

Title	Name	Actual attendance (B)	Attendance by proxy	Attendance rate (%) (B/A)
Convener	Shui-Shu Hung	1	0	100%
Committee Member	Tsorng-Juu Liang	1	0	100%
Committee Member	Wen-Hsiung Chan	1	0	100%

6. Discussions and resolutions of the Sustainable Development and Risk Management Committee

Date	Content of proposal	Resolution
2025.12.30	<ul style="list-style-type: none"> • Election of the convener of the Company’s Sustainable Development and Risk Management Committee • Establishment of the Company’s “Sustainable Development Best Practice Principles” • 2025 corporate sustainable development and risk management implementation status and future objectives 	All Committee members unanimously elected Shui-Shu Hung as the convener. The above proposals were approved unanimously by all Committee members and subsequently submitted to the Board of Directors for resolution.

(VI) Status of sustainable development practices, deviations from the Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies, and the reasons for such deviations

Evaluation items	Operations			Deviations from Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies
	Yes	No	Summary	
I. Has the Company established a governance framework for promoting sustainable development, including the designation of a dedicated (or concurrent) unit, with senior management authorized by the Board of Directors to oversee related matters? How does the Board of Directors exercise its oversight over such matters? (TWSE/TPEX-listed companies are required to disclose the implementation status; compliance or interpretation is not applicable.)	✓		<p>(I) The Board of Directors serves as the highest decision-making and supervisory body for the Company’s sustainable development and is responsible for overseeing the direction and effectiveness of the implementation of sustainability and risk management initiatives. To further strengthen the governance framework for sustainability management and climate-related matters, the Company established the “Sustainable Development and Risk Management Committee” under the Board of Directors on November 6, 2025. The Committee is responsible for reviewing the Company’s overall sustainable development direction, strategies, and objectives, as well as related management policies, implementation plans, and sustainability disclosures. It also reports regularly (at least once annually) to the Board of Directors on the execution plans and performance of material sustainability and risk management matters.</p> <p>(II) A Sustainable Development Office has been established under the Sustainable Development and Risk Management Committee, with the Vice President serving as the Chief Sustainability Officer. This office is responsible for coordinating sustainability-related activities across departments to ensure the effective promotion and implementation of sustainable development strategies.</p> <p>In addition, task forces dedicated to corporate governance, environmental protection, and social inclusion have been formed, comprising representatives from the Audit Office, Occupational Safety and Health Office, Strategic Procurement Department, Sales and Marketing Department, Investor Relations Department, Human Resources Department, and Quality Assurance Department. Based on the results of materiality analyses, each task force</p>	No significant differences.

Evaluation items	Operations			Deviations from Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies
	Yes	No	Summary	
			<p>identifies sustainability- and climate-related risks and opportunities, evaluates their potential short-, medium-, and long-term impacts on the Company's operations and financial performance, and formulates corresponding strategies, action plans, and specific objectives.</p> <p>Each task force also regularly reviews the progress of initiatives related to corporate governance, environmental, and social matters, while collaboratively advancing sustainability efforts and ensuring that the Company appropriately responds to stakeholder expectations in its daily operations.</p> <p>(III) The Board of Directors' oversight of the implementation of sustainable development is summarized as follows:</p> <ol style="list-style-type: none"> 1. Greenhouse Gas (GHG) Inventory: Quarterly oversight of the planning and execution of GHG inventory and verification schedules. Reports were presented to the Board of Directors on February 24, May 5, August 8, and November 6. 2. Stakeholder Communication: Annual supervision of stakeholder identification, as well as the collection and analysis of stakeholder concerns, ensuring the proper operation of communication channels and response mechanisms. A report was presented to the Board of Directors on August 8. 3. Sustainability Report: Oversight of the preparation of the sustainability report and related disclosures. A report was presented to the Board of Directors on August 8. 4. Risk Management: Functional committees regularly oversee the operation and implementation of risk management mechanisms and report to the Board of Directors at least once annually. For the current year, reports were presented to the Audit Committee and the Board of Directors on November 6. 	

Evaluation items	Operations			Deviations from Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies						
	Yes	No	Summary							
II. Has the Company assessed operational risks related to environmental, social, and governance (ESG) issues, and established corresponding risk management policies or strategies?	✓		<p>(I) The Company’s Board of Directors approved the “Risk Management Policy and Procedures” on November 6, 2024, to clearly define the operational processes for risk management, supervision, and review. Climate-related risks and opportunities have also been incorporated into the Company’s overall Enterprise Risk Management (ERM) framework. This risk management mechanism encompasses environmental, social and human rights, governance, financial, operational, and emerging risks. Functional committees are responsible for oversight, while the Sustainable Development Office reports on the implementation status to the functional committees and the Board of Directors at least once annually to ensure the effectiveness of the risk governance framework.</p> <p>(II) The reporting period for the disclosed information covers January to December 2025, with the primary assessment boundary being the Company. The risk management process includes risk identification and analysis, risk assessment, risk response, as well as ongoing monitoring and review. Each unit identifies and analyzes risk items relevant to its operations based on stakeholder concerns, and determines material risks by considering factors such as the likelihood of occurrence, level of impact, and expected timeframe. Based on these assessments, appropriate risk management measures and response strategies are developed. Overall, the Company’s risk management operations functioned effectively during the year, and no material abnormalities were identified.</p> <table border="1" data-bbox="779 1157 1753 1326"> <thead> <tr> <th colspan="2">Risk identification, analysis and assessment</th> <th>Risk mitigation measures and implementation status</th> </tr> </thead> <tbody> <tr> <td>Environmental risk</td> <td>Climate change</td> <td>The Company follows the recommendations of the Task Force on Climate-related Financial Disclosures (TCFD) and the IFRS</td> </tr> </tbody> </table>	Risk identification, analysis and assessment		Risk mitigation measures and implementation status	Environmental risk	Climate change	The Company follows the recommendations of the Task Force on Climate-related Financial Disclosures (TCFD) and the IFRS	No significant differences.
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Evaluation items	Operations			Deviations from Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies
	Yes	No	Summary	
				<p>S2 Climate-related Disclosures standard to systematically assess potential physical climate risks, transition risks, and climate-related opportunities in relation to its operations. Based on these assessments, the Company develops corresponding mitigation and adaptation strategies and implementation plans, which are integrated into its overall operations and business processes. For the evaluation results for the current year, please refer to pages 77–88 of this Annual Report.</p>
			Circular economy, greenhouse gas and energy management	<p>The Company conducts greenhouse gas (GHG) inventories in accordance with the GHG Protocol and sets emission reduction targets aligned with the Science Based Targets initiative (SBTi), while continuously implementing related carbon reduction initiatives. In energy management, the Company has established a systematic management mechanism based on the ISO 50001 Energy Management System. The Tainan Plant has achieved an electricity saving rate exceeding 1.5% during the reporting year.</p>
			Air pollution, waste management, and water	<p>The Company implements environmental management in accordance with the ISO 14001 Environmental Management System and maintains valid certification through</p>

Evaluation items	Operations			Deviations from Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies									
	Yes	No	Summary										
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Evaluation items	Operations			Deviations from Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies
	Yes	No	Summary	
				<p>internal and external training programs. In addition, succession planning for key management positions is actively promoted to strengthen talent development and ensure organizational sustainability.</p>
			Occupational safety and health	<p>The Company manages its operations in accordance with the ISO 45001 Occupational Safety and Health Management System and complies with all applicable environmental and occupational safety and health regulations of the relevant local authorities. It conducts regular stakeholder analyses and compliance reviews to ensure that management practices not only meet but, where possible, exceed legal requirements. In addition, the Company continuously advances system optimization and preventive improvement initiatives to strengthen overall occupational safety and health performance. No major occupational incidents occurred during the reporting year.</p>
		Governance risk	Legal and compliance	<p>The Company conducts regulatory identification and compliance assessments in accordance with applicable local laws and regulations and implements appropriate management measures to ensure that all operational activities remain in full compliance. During the reporting year, no fines were imposed by the competent</p>

Evaluation items	Operations			Deviations from Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies
	Yes	No	Summary	
				<p>authorities for any material violations of environmental laws or regulations. Note: In accordance with the Taiwan Stock Exchange's "Procedures for Verification and Disclosure of Material Information of Companies with Listed Securities," a material violation is defined as an incident in which the cumulative amount of fines reaches NT\$1 million (inclusive) or more.</p>
			Corruption and fraud (integrity and pragmatism)	<p>The Company operates in accordance with the ethical management policy approved by its Board of Directors. During the current year, the Company has made no political donations and has not been involved in any litigation related to anti-competitive, antitrust, or monopolistic practices. In addition, no penalties, fines, or sanctions have been imposed on the Company in connection with corruption, fraud, financial misrepresentation, or other violations of applicable ethical management laws and regulations.</p>
			Information security and personal data protection	<p>The Company has obtained certification under the ISO 27001 Information Security Management System and has established an internal personal data protection management framework together with relevant operational procedures. Necessary information security protection and monitoring measures have</p>

Evaluation items	Operations			Deviations from Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies	
	Yes	No	Summary		
				been implemented to strengthen cybersecurity capabilities and reduce the risk of data breaches affecting both customers and the Company. No information security incidents or personal data breaches occurred during the reporting year.	
			Financial risk	Market risk Credit risk Liquidity risk	In accordance with internal financial risk management policies, the Company assesses internal exposures based on risk level and scope of impact, and regularly submits risk reports to monitor and manage the Group's financial risks in a structured manner.
			Other operational risks	Market risk	The Company continues to diversify its business across the electronics, medical device, semiconductor, and aerospace industries to mitigate the impact of industry cyclicality. In addition, it strengthens communication and coordination with customers and manufacturing partners and optimizes supply strategies in response to market dynamics. No material abnormalities were identified during the reporting year.
				Supply chain risk	The Company manages its supply chain in accordance with its supplier management policy, relevant corporate social responsibility regulations, the "Catcher Corporate Social Responsibility Requirements," supplier restricted hazardous substances management

Evaluation items	Operations			Deviations from Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies
	Yes	No	Summary	
				<p>regulations, and the conflict-free minerals declaration. In addition, the Company continuously monitors the risk of material shortages, evaluates key raw materials and critical components, and maintains at least two qualified sources of supply to mitigate supply disruption risks. During the reporting year, no supplier contracts were terminated or purchase orders canceled due to violations of relevant regulations, and no significant material shortages occurred.</p> <p>Product innovation and R&D risk The Company follows its internal intellectual property management procedures to conduct technology searches and patent reviews, and performs risk assessments to effectively manage and mitigate potential infringement risks. During the reporting year, no incidents involving infringement of third-party intellectual property rights were identified.</p> <p>Product safety risk The Company conducts product inspection and testing in accordance with applicable laws, regulations, and customer requirements to ensure product safety and reliability. It has obtained certification under the AS9100 Aerospace Quality Management System and the ISO 13485 Medical Device Quality Management System, and is also certified under the Ministry of Health and Welfare's</p>

Evaluation items	Operations			Summary	Deviations from Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies
	Yes	No			
				<p>Medical Device Manufacturer Quality Management System (QMS), establishing a comprehensive product safety and quality management framework.</p> <p>In addition, environmental restricted substances (such as those regulated under the EU RoHS Directive and REACH Regulation) are managed in accordance with internal controlled substances procedures to ensure that product materials and manufacturing processes comply with international regulations and customer environmental requirements.</p> <p>No product safety incidents or violations related to hazardous substance control occurred during the reporting year.</p>	
			Product quality risk	<p>The Company has established a comprehensive quality management framework through certifications including the ISO 9001 Quality Management System, AS9100 Aerospace Quality Management System, and ISO 13485 Medical Device Quality Management System. It continues to enhance quality management capabilities by strengthening related education and training programs and encouraging employees to obtain professional quality certifications, thereby improving execution effectiveness,</p>	

Evaluation items	Operations			Deviations from Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies
	Yes	No	Summary	
			ensuring consistent product quality, and enhancing customer satisfaction. The Company has also implemented a comprehensive product traceability system to maintain full visibility of manufacturing histories, enabling effective control of high-risk materials and preventing the release of non-conforming products. In addition, through the Corrective and Preventive Action (CAPA) cycle, the Company continuously promotes corrective and preventive measures to strengthen quality management and mitigate potential risks. No major customer complaint incidents occurred during the reporting year.	
III. Environmental issues (I) Has the Company established an environmental management system tailored to its industry characteristics?	✓		The Company strictly complies with environmental, safety, and health regulations and requirements at all operating sites, while continuously monitoring international trends in environmental, occupational safety, and health management. Since 2009, the Company has obtained certification under the ISO 14001 Environmental Management System, and engages an independent third-party organization to conduct annual certification and recertification in accordance with ISO standards. Through the ongoing implementation and continuous improvement of its management system, the Company has established a comprehensive environmental management framework dedicated to environmental protection and pollution prevention. It has further strengthened its capabilities in risk identification and control, enhanced employees' environmental awareness, and reinforced its commitment to environmental responsibility, thereby supporting the development of a responsible corporate image.	No significant differences.

Evaluation items	Operations			Deviations from Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies
	Yes	No	Summary	
(II) Is the Company committed to the efficient use of resources and the adoption of renewable or lower-impact materials to reduce environmental impact?	✓		<p>Leveraging industry-leading advanced process technologies and R&D capabilities, the Company integrates resource conservation and efficiency enhancement into the early stages of manufacturing process development and product design. It also actively invests in the development of low-carbon processes and eco-friendly material technologies to reduce the environmental impact across the product life cycle. The Company has obtained multiple related patents, including phosphate-free anodized chemical polishing processes, environmentally friendly energy-saving titanium alloy heterogeneous bonding interface treatment technologies, degradable material injection technologies, and high-strength recycled fiber-reinforced plastics, demonstrating its technological strengths in green manufacturing and material innovation.</p> <p>In addition, the Company continues to increase the use of recycled metals and materials, and implements a range of energy-saving initiatives, such as deploying high-efficiency energy-saving equipment, optimizing compressed air systems, and fully transitioning to LED lighting, to further improve energy efficiency. The Tainan Plant has achieved an annual electricity savings rate exceeding 1.5%, contributing to significant reductions in carbon emissions during both material sourcing and manufacturing processes. These efforts also strengthen circular economy practices and help reduce the Company's overall environmental footprint.</p>	No significant differences.
(III) Has the Company assessed the impact of climate change on its current and future risks and opportunities, and implemented corresponding response measures?	✓		For the Company's assessment of climate change-related risks and opportunities, as well as the corresponding response measures, please refer to pages 77-88 of this Annual Report.	No significant differences.
(IV) Does the Company take inventory of its GHG	✓		[GHG emissions management]	No significant differences.

Evaluation items	Operations			Deviations from Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies
	Yes	No	Summary	
emissions, water consumption, and total weight of waste over the past two years, and formulate policies on energy saving and carbon reduction, GHG reduction, water consumption reduction, or other waste management?			<p>For the Company's GHG emission inventory results, verification status and reduction policy, please refer to pages 89-92 of this Annual Report.</p> <p>[Water resource management] The Company has established a comprehensive water resource management policy in accordance with the "Sustainable Development Best Practice Principles", with primary objective of reducing overall water consumption and enhancing water resource utilization efficiency. The Company continues to promote various water-saving and water resource optimization measures, including water-saving improvements in manufacturing processes, efficiency improvement of equipment water use, and the establishment of a wastewater recycling and reuse system, in order to comprehensively strengthen the effectiveness of water resource management.</p> <p>By increasing the utilization rate of reclaimed water, the Company has effectively reduced its reliance on raw water sources. In addition, to further enhance energy and resource efficiency, the parent company has introduced an oil mist recovery system to replace the traditional scrubber in manufacturing processes. This measure has resulted in corresponding reduction in reclaimed water volume while significantly improving overall resource use efficiency. The percentage of reclaimed water to total water consumption this year reached 20.72%, achieving the short-term target (reclaimed water accounting for more than 16% of total water consumption), demonstrating the Company's achievements in the continuous improvement of water resource circular utilization and implementation of water conservation management.</p>	

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			<p>[Waste management]</p> <p>The Company continues to promote circular economy and waste reduction management in accordance with the "Sustainable Development Best Practice Principles" and ISO 14001 Environmental Management System, with source reduction, waste classification management and resource recycling and reuse as the core strategies. Through process optimization, resource utilization efficiency improvement, strengthening of recycling and reuse mechanisms, and proper disposal and tracking management, the Company strictly distinguishes and controls general and hazardous industrial wastes, in order to ensure that all relevant operations comply with relevant regulations and environmental management requirements.</p> <p>In terms of waste treatment principles, on-site reuse is prioritized to reduce raw material consumption. Next, waste recycling and reuse are promoted, and finally, incineration or landfill disposal is adopted. The waste reuse rate (including waste</p>																										

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			<p>residue reuse) for the current year has reached 98.31%, indicating effective resource circulation and reuse. Furthermore, hazardous industrial waste accounts for 0.58% of the total waste, which has been successfully controlled below the target of 1%. All of these results fully demonstrate the Company's commitment to reducing environmental impact, improving resource use efficiency, and implementing a circular economy.</p> <table border="1"> <thead> <tr> <th rowspan="2">Item (Unit: tons)</th> <th colspan="2">Parent company</th> <th colspan="2">Catcher Group (parent company, subsidiaries)</th> </tr> <tr> <th>2024</th> <th>2025</th> <th>2024</th> <th>2025</th> </tr> </thead> <tbody> <tr> <td>Hazardous industrial waste</td> <td>17.79</td> <td>15.71</td> <td>389.10</td> <td>435.71</td> </tr> <tr> <td>General industrial waste (including waste residue reuse)</td> <td>8,331.95</td> <td>6,751.53</td> <td>73,884.58</td> <td>74,537.44</td> </tr> <tr> <td>Waste reuse rate</td> <td>95.35%</td> <td>94.72%</td> <td>98.23%</td> <td>98.31%</td> </tr> </tbody> </table> <p>Note: Please refer to the environmental co-prosperity chapter of the Sustainability Report for details.</p>	Item (Unit: tons)	Parent company		Catcher Group (parent company, subsidiaries)		2024	2025	2024	2025	Hazardous industrial waste	17.79	15.71	389.10	435.71	General industrial waste (including waste residue reuse)	8,331.95	6,751.53	73,884.58	74,537.44	Waste reuse rate	95.35%	94.72%	98.23%	98.31%	
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<p>IV. Social issues</p> <p>(I) Has the Company developed its policies and procedures in accordance with laws and international human rights conventions?</p>	✓		<p>The Company values the importance of human rights protection and strictly complies with the "Labor Standards Act", RBA Code of Conduct, "United Nations Global Compact" and relevant regulations and international standards. The Company has established the "Work Rules", "Social Responsibility Management Procedures", "Employee Complaint and Suggestion Handling Procedures", "Sexual Harassment, Discrimination and Abuse Prevention, Grievance, and Disciplinary Procedures" and "Child and Young Worker Protection Procedures", in order to clearly specify the rights and responsibilities of each department and employee at all levels. Through the establishment and implementation of the aforementioned</p>	No significant differences.																								

Evaluation items	Operations			Deviations from Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies
	Yes	No	Summary	
			<p>systems, the Company ensures effective compliance with human rights and labor regulations and provides comprehensive protection of employees' rights and interests. The Company also conducts regular audits and continuous reviews and improvements of its internal control mechanisms to further enhance management effectiveness and to establish a respectful, diverse and friendly working environment.</p> <p>The Company's human rights protection regulations not only apply to all employees but also require suppliers, contractors and other business partners to comply with relevant labor laws and regulations as well as human rights protection principles in the course of their operations and business dealings.</p> <p>The Company regularly identifies human rights issues, assesses risks, and promotes mitigation measures. Human rights protection responsibilities are implemented and potential risks are reduced through continuous improvement and monitoring mechanisms. The key human rights risk topics identified include forced labor, working hours management, freedom of association and humane treatment. To enhance employees' awareness and attention to human rights issues, the Company has incorporated the Responsible Business Alliance (RBA) labor standards into new employee orientation and training programs, and regularly conducts relevant education and training for current employees. In addition, a designated responsible unit regularly reports the implementation status and effectiveness to senior management, and continuously improves its human rights management system and related measures.</p> <p>No major human rights violations occurred this year.</p>	
(II) Does the Company establish and implement reasonable	✓		The Company has established and implemented a competitive employee remuneration and benefits system. Its compensation policy is based on a	No significant differences.

Evaluation items	Operations			Deviations from Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies
	Yes	No	Summary	
employee benefits (including compensation, leaves, and other benefits), and ensure its business performance and outcome is reflected adequately in employee compensation?			<p>comprehensive evaluation of employees' job responsibilities, education and experience, professional competencies, seniority, and individual performance, while also taking into consideration external market salary levels for continuous optimization. The Company provides remuneration packages that exceed the statutory minimum wage to safeguard employees' economic security and quality of life.</p> <p>The Company places strong emphasis on workplace diversity and equality, ensuring equal pay for equal work and equal opportunities for promotion for male and female employees. The proportion of female employees is maintained at above 36%. The Company actively promotes gender equality and the protection of human rights, strives to cultivate a diverse and inclusive workplace, and supports employees in balancing family care responsibilities with personal development needs. The Company offers employee benefits that exceed statutory requirements and has established an Employee Welfare Committee, which operates in accordance with relevant laws and regulations to coordinate the planning and implementation of various welfare programs. The main welfare measures include the following:</p> <ol style="list-style-type: none"> 1. Leave system: The Company operates under a five-day workweek with two days off. Newly hired employees are granted three days of special leave in advance upon commencement of employment, which would ordinarily become available only after six months of service, in order to enhance flexibility during the initial employment period. In addition, unpaid leave mechanisms are provided for childcare, major injuries or illnesses, or other significant circumstances, to address personal and family care needs. 	

Evaluation items	Operations			Deviations from Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies
	Yes	No	Summary	
			<p>2. Family care and education support: The Company provides marriage allowances, childbirth subsidies, funeral allowances, new home completion bonuses, and scholarships and grants for employees' children. Employees are also supported in applying for parental leave and family care leave based on individual needs. Furthermore, the Company offers continuing education resources, including recommended English-learning tools, TOEIC simulation tests, and information on internal and external professional training programs.</p> <p>3. Living care and welfare measures: The Company provides meal allowances and distributes gift cash or vouchers for the three major holidays, Labor Day, and employees' birthdays. In addition, free health examinations and health checkup subsidies for senior executives are provided.</p> <p>4. Physical/mental care and employee activities: The Company organizes cultural and artistic activities, health promotion initiatives, and physical and mental well-being programs; provides subsidies for departmental gatherings and employee clubs; holds various sports events; and arranges celebratory activities for foreign employees during major festivals, with the aim of promoting multicultural integration.</p> <p>The Company adheres to a performance-linked principle, appropriately reflecting operating results and individual employee performance in its remuneration structure. A quarterly performance evaluation system is implemented based on the Company's financial and operational performance as well as individual performance. Bonuses, profit-sharing, and relevant allowances are distributed according to employees' levels of contribution, thereby strengthening incentive mechanisms and enhancing talent retention. Performance evaluations have been completed for all current employees this year.</p>	

Evaluation items	Operations			Deviations from Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies
	Yes	No	Summary	
			<p>In addition, pursuant to the Articles of Incorporation, when the Company generates profits in a fiscal year, no less than 1% of such profits shall be allocated as employees' remuneration, of which no less than 10% shall be distributed to entry-level employees, thereby concretely implementing the principle of sharing operating results with employees. Details regarding the accrual and distribution of employees' remuneration are disclosed on pages 51–52 of the Company's 2025 consolidated financial statements.</p> <p>The Company has established the Employee Retirement Procedures in accordance with the "Labor Standards Act" and the "Labor Pension Act", and has set up the "Supervisory Committee of Labor Retirement Reserve" accordingly. For employees subject to the old retirement pension system, the Company contributes an amount equivalent to 2% of the employee's total salary each month to a retirement reserve fund, which is deposited into a dedicated account at the Bank of Taiwan under the name of the Supervisory Committee of Labor Retirement Reserve, in order to safeguard employees' rights and interests. Since July 1, 2005, the Company has simultaneously adopted the government's new pension system, under which contributions equivalent to 6% of employees' total salaries are made to individual pension accounts maintained with the Bureau of Labor Insurance. For employees who choose to make voluntary pension contributions, the Company deducts the amount from their salaries and deposits them into the respective individual accounts at the Bureau of Labor Insurance in accordance with applicable laws and regulations. For details of the contribution status, please refer to pages 27–28 and 40–41 of the Company's 2025 consolidated financial statements.</p>	
(III) Does the Company provide employees with a safe and healthy work environment and	✓		<u>Environmental and occupational safety and health management policy and promotion organization</u>	No significant differences.

Evaluation items	Operations			Deviations from Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies
	Yes	No	Summary	
periodic training on safety and health issues?			<p>The Company upholds “compliance with laws and regulations, continuous improvement, disaster prevention, and implementation of education and training” as the core principles of its environmental and occupational safety and health (OSH) management policy. The Company is committed to creating a safe and healthy working environment while continuously enhancing the integrity and effectiveness of its OSH management systems.</p> <p>The Company has obtained ISO 45001 occupational safety and health management system certification (valid from September 26, 2024 to September 25, 2027). In addition, OSH Promotion Committees have been established at each plant site, holding meetings every three months. Through institutionalized and systematic mechanisms, these committees promote and supervise OSH management practices across all facilities to ensure effective implementation and continuous improvement.</p> <p><u>Establishment of comprehensive environmental and OSH management system</u></p> <p>The Company has established a comprehensive environmental and OSH management system covering key areas including occupational safety management, emergency response management, employee health protection and a maternity-friendly workplace. Through systematic operations, the Company continually enhances employee safety, health protection, and workplace environmental quality.</p> <ol style="list-style-type: none"> Occupational safety management and preventive measures: Through workplace hazard identification and risk assessment mechanism, the Company systematically identifies work content, raw materials used, machinery and equipment, tools, potential hazard factors, and records and 	

Evaluation items	Operations			Deviations from Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies
	Yes	No	Summary	
			<p>evaluates risk levels accordingly. For occupational hazards related to machinery and automation, chemicals, combustible dust, ergonomics, fire risks, noise, and human factors, the Company plans and implements appropriate control measures based on risk prioritization to effectively mitigate operational risks. The Company conducts regular working environment monitoring (sampling is performed quarterly or semi-annually) to further reduce risks and comprehensively enhance workplace safety. In accordance with relevant laws and regulations and the internal management system, the Company plans diversified safety and health education and training to enhance employee safety awareness, hazard identification capabilities, and management knowledge, ensuring that employees possess the professional knowledge and skills necessary for safe operations and enhancing overall occupational safety and health management effectiveness.</p> <p>2. Emergency response management: In accordance with the Emergency Response Management Procedures, the Company has established emergency response teams at each plant site, with dedicated personnel conducting routine inspections and audits. High-risk operations and commonly identified deficiencies are closely monitored and subjected to continuous improvement measures. Each plant conducts emergency response drills semi-annually to enhance on-site personnel's hazard recognition and emergency response capabilities. In addition, the parent company has proactively joined the National Toxic Chemical Disaster Prevention and Response System of the Ministry of Environment, and also regularly participates in joint operations and toxic chemical disaster drills. The Company enhances its self-rescue and mutual-assistance capabilities through cross-unit resource integration and</p>	

Evaluation items	Operations			Deviations from Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies
	Yes	No	Summary	
			<p>support mechanism, in order to reduce the scale of disasters and to control pollution risks.</p> <p>The Company has established the "Incident Response and Reporting Management Procedure", covering immediate response actions, notification procedures and cross-departmental coordination mechanisms, accident investigation and root-cause analysis, experience sharing and safety education, as well as corrective and preventive measures with follow-up tracking. This structured and systematic process ensures timely and consistent emergency responses by employees and stakeholders, while reducing risks through continuous improvement and preventing recurrence of similar incidents.</p> <p>3. Employee health protection and maternity-friendly workplace: The Company conducts general and special hazard operations health examinations in accordance with the "Labor Health Protection Rules", in order to reduce occupational disease risk and to maintain employees' physical and mental health. At the same time, the Company continues to promote numerous health promotion measures, including health promotion activities, employee health consultation and risk management. Friendly measures of operational adjustments, working hour arrangements, and nursery room settings are provided to satisfy maternity health protection needs, thereby ensuring employees receive full care and support under a comprehensive health management system and at a friendly workplace.</p> <p><u>Environmental and occupational safety and health promotion status</u></p> <p>1. Occupational disaster management and preventive improvement measures: The Company reported a total of 52 occupational disasters in 2025, and 52</p>	

Evaluation items	Operations			Deviations from Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies
	Yes	No	Summary	
			<p>people were affected (accounting for 0.3% of the total number of employees at the end of 2025); in addition, the Company reported zero fire incidents in 2025, with no personnel casualties. To continuously improve occupational safety and reduce accident risks, the Company regularly performs hazard identification and risk assessment while strengthening the source management mechanism and improving high-risk operations, including revision and optimization of safe operating standards, implementation of work environment monitoring, promotion of health classification management, strengthening of process equipment change management, provision of lighter and more ergonomic personal protective equipment, and enhancement of safety and health information sharing and operational hazard labeling. At the same time, the Company continues to invest resources in occupational disease prevention, in order to improve overall occupational safety and health performance and effectively control risks.</p> <p>2. Chemical safety management: The Company manages chemicals according to the “Chemical Substance Management Procedure” and the “Toxic Substance Management Procedure”. Chemicals are centralized for storage in different areas, and are also labeled and managed according to the “Regulations for the Labeling and Hazard Communication of Hazardous Chemicals”. Waste liquids are classified, labeled, temporarily stored, transported by a contracted third party and recorded in accordance with the "Waste Management Procedure", in order to ensure the safety and legal compliance of the waste liquid treatment. To strengthen the management efficiency, the Company newly set up a chemical storage area in May 2025 and has obtained required storage permits, thereby further enhancing the safety of chemical storage.</p>	

Evaluation items	Operations			Deviations from Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies
	Yes	No	Summary	
			3. In addition to the aforementioned measures, the Company's factory manager convenes an environmental safety and health weekly meeting to implement patrol inspection mechanism, review relevant issues and conduct improvement follow-up. The Company also contracts a third-party to regularly perform working environment monitoring and systematic equipment maintenance, in order to effectively promote safety and health management. For detailed information, please refer to the "Social Common Awareness on Safety and Health Assurance" section of the Sustainability Report.	
(IV) Has the Company launched effective training programs for employee career capability development?	✓		<p>The Company values the importance of long-term talent cultivation and employee career development while upholding the human resources policy of "Diverse Cultivation, Continuous Learning". In addition, the Company has also established a comprehensive education and training system in accordance with the Talent Quality-management System (TTQS). The Company systematically plans various training programs based on the annual business strategy, forward-looking development direction, and employee interest and competency gaps. Furthermore, the Company cultivates the professional skills and core competencies necessary for employees at different career stages through diverse methods of on-job training, job guidance, duty rotation, topic seminars and online learning. The training programs cover new employee orientation, management capability development, functional and professional competency training systems, internal instructor training and general courses, with the aim of continuously strengthening employees' capabilities in both management and professional areas.</p> <p>In response to the trend of digital transformation and sustainable development, the Company has also promoted numerous forward-looking courses this year, including AI digital technology application, IFRS sustainability disclosure standards and carbon pricing, in order to enhance employees' understanding of emerging issues and their practical application skills. For the results of the</p>	No significant differences.

Evaluation items	Operations			Deviations from Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies
	Yes	No	Summary	
			implementation of training programs, please refer to the "Social Inclusion Training and Development Program" chapter of the Company's Sustainability Report.	
(V) In terms to customer health and safety, customer privacy, and marketing and labeling of products and services, does the Company formulate relevant policies and grievance procedures to protect consumer rights and interests in compliance with the law and international standards?	✓		<p>The Company is committed to providing customers with high-quality products and services, and has obtained numerous international third-party certifications, including ISO 9001 Quality Management System, AS 9100 Aerospace Quality Management System, IATF 16949 Automotive Quality Management System, and ISO 13485 Medical Device Quality Management System. The Company also complies with relevant laws and international standards, such as RoHS and UL markings, and comprehensively manages compliance related to customer health and safety, privacy protection, marketing and labeling. The Company establishes key performance indicators (KPI) in accordance with the quality management system and customer requirements annually and holds management review meetings regularly to ensure that all manufacturing, administrative and sales units properly implement the quality management requirements.</p> <p>To further protect customers' interests and rights, we have established the "Customer Relationship Management Procedure" to provide real-time and diverse communication channels throughout the entire process from order receipt to shipment, including immediate feedback from sales personnel, face-to-face communication, and consultation service platform on the Company's website. In response to customer complaints or grievances, the Company immediately conducts root cause analysis to understand non-conforming items, quantities and customer expectations. In addition, the quality assurance unit also swiftly addresses such complaints or issues and, if necessary, a project team is formed to implement project control or on-site investigations. Subsequently, through the clarification of responsibilities, the quality assurance unit and relevant production line units then adopt emergency response measures, and review and implement long-term improvement plans. Furthermore, corrective action effectiveness is</p>	No significant differences.

Evaluation items	Operations			Deviations from Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies
	Yes	No	Summary	
			continuously tracked and complete records are kept to prevent re-occurrence of similar issues. Through the aforementioned mechanisms, the Company continues to improve product quality and maintain its corporate reputation. According to the statistics, no major customer complaint incidents occurred this year.	
(VI) Has the Company implement supplier management policies, requiring suppliers to observe relevant regulations on environmental protection, occupational health and safety, or labor and human rights? If so, describe the results.	✓		<p>1. The Company has established the "Supplier Code of Conduct" and the "Catcher Supplier Corporate Social Responsibility", and has built a continuously enhanced supplier management system to urge all suppliers to fulfill their corporate social responsibility commitments and to ensure that they understand and follow the Company's relevant regulations and requirements with respect to the management systems, occupational safety and health, environmental protection, business ethics, and labor human rights (including prohibition of forced labor, child labor, working hour management, salary and overtime pay, anti-discrimination, and freedom of association). In addition, in accordance with the ISO 27001 Information Security Management System, the Company requires suppliers to implement information security and personal data protection management measures and to comply with relevant regulations, thereby ensuring sustainable operations across the supply chain.</p> <p>2. Upholding the principle of working collaboratively with supply chain partners to implement corporate social responsibility and continuously optimize supply chain performance, the Company has, since 2015, conducted annual supplier corporate social responsibility audits based on risk indicators such as customer requirements and transaction scale. Any supplier violating relevant regulations and receiving sanctions from the competent authority, or causing significant negative impact on society or the environment, is required to improve within a time-limit. In cases involving material violations, the Company may revoke</p>	No significant differences.

Evaluation items	Operations			Deviations from Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies
	Yes	No	Summary	
			supplier qualification and terminate the business relationship and related procurement orders. According to internal records, no suppliers were subject to contract termination or order cancellation due to violations of relevant requirements during the reporting year.	
V. Has the Company prepared sustainability reports or other reports disclosing non-financial information by reference to internationally recognized reporting frameworks or guidelines? Have the aforementioned reports obtained assurance or verification opinions from an independent third-party assurance provider?	✓		<p>The Company's "2024 Sustainability Report" has been released in August 2025, and the report has been prepared and disclosed in accordance with the GRI Standards 2021, Sustainability Accounting Standards Board (SASB) sustainability indicators, and the Task Force on Climate-related Financial Disclosures (TCFD) framework.</p> <p>The aforementioned Sustainability Report has not yet been verified by a third-party verification institution. Nevertheless, in the future, the Company will continue to improve the quality of our Sustainability Report and internal audit mechanism, and will gradually introduce third-party verification or assurance mechanism according to Article 29 of the "Corporate Governance Best Practice Principles for TWSE/TPEX Listed Companies", in order to enhance the transparency and credibility of our information disclosure.</p>	No significant differences.
<p>VI. Describe the deviations, if any, between actual practice and the sustainable development regulations, if the Company has formulated such principles based on the "Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies":</p> <p>In 2014, the Company established and announced the internal "Social Responsibility Management Procedure" with reference to international standards (such as SA 8000, RBA) and the "Corporate Governance Best Practice Principles for TWSE/TPEX Listed Companies" in order to serve as an important guideline for promoting sustainable development. As a result, the content of the management procedure is considered to be highly compatible with the "Corporate Governance Best Practice Principles for TWSE/TPEX Listed Companies". Through the systemization, documentation, effective implementation and continuous maintenance of the management procedures, the Company is able to meet the expectations of stakeholders and to comply with relevant laws and regulations in terms of labor rights, occupational health and safety, environmental protection, business ethics and supply chain management. To further strengthen the sustainability governance framework, the Company's Board of Directors has approved the "Sustainability Development Best Practice Principles" on March 3, 2026, and its content is consistent with the "Corporate Governance Best Practice Principles for TWSE/TPEX Listed Companies" without any differences.</p>				
VII. Other important information to facilitate a better understanding of our implementation and operation of sustainable development initiatives:				

Evaluation items	Operations			Deviations from Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies
	Yes	No	Summary	
<p>The Company's Sustainability Development Office is responsible for the overall planning of the Sustainability Report, as well as cross-departmental communication and coordination. Each year, the Office consolidates relevant information and undertakes the preparation and compilation of the report. Up to the present day, Sustainability Reports for 2014 to 2024 have been published consecutively and are disclosed on the Company's website for stakeholders to review. The 2025 Sustainability Report is currently in preparation. Through the preparation and disclosure of the sustainability report, the Company seeks to closely link sustainability issues with the setting of key performance indicators (KPI) across various departments, thereby assisting units in formulating concrete implementation strategies and action plans. By continuously strengthening performance management and execution toward established targets, the Company seeks to systematically advance the realization of its three core sustainability visions encompassing economic, environmental, and social dimensions.</p>				

Climate-related information of TWSE/TPEX listed companies

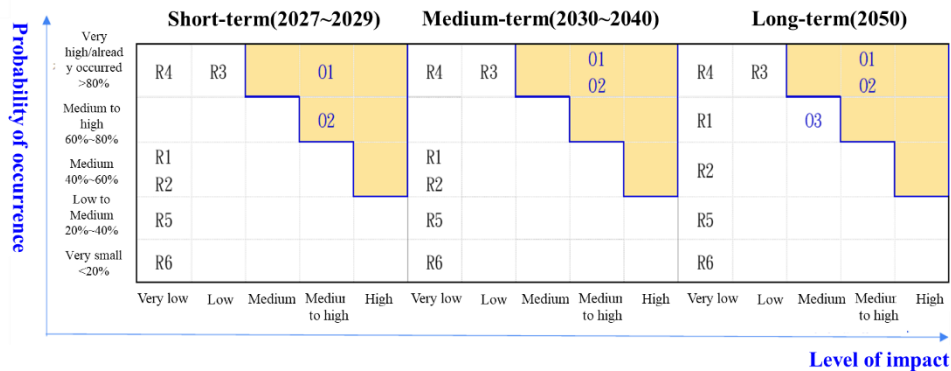
1. Information on climate-related implementation

Item	Operations
<p>(1) Describe the Board of Directors' and management's oversight and governance of climate-related risks and opportunities.</p>	<p>1. How the Board oversees climate-related issues The Board of Directors serves as the highest decision-making and supervisory body for Catcher Technology's sustainable development and is responsible for supervising the direction and performance of the Company's implementation of various sustainable development and risk management issues. To strengthen the governance framework for sustainability management and climate-related issues, the Company established the "Sustainability and Risk Management Committee" under the Board of Directors on November 6, 2025. The Committee is responsible for reviewing the Company's overall sustainable development direction, strategy, and goals, as well as relevant management policies, concrete promotion plans, and disclosure of sustainability information. The Committee also reports regularly (at least once annually) to the Board of Directors on the implementation plans and operation results of material sustainability and risk-related issues.</p> <p>2. How Management evaluates and manages climate-related issues The Company has established the Sustainable Development Office under the Sustainable Development and Risk Management Committee, with Vice President serving as the Chief Sustainability Officer, responsible for integrating and coordinating sustainability-related activities across departments, in order to ensure the effective promotion and implementation of sustainable development strategies. Meanwhile, task forces of corporate governance, environmental protection, and social inclusion have been established, comprising relevant units of the Audit Office, the Occupational Safety and Health Office, the Strategic Procurement Department, the Sales and Marketing Department, the Investor Relations Department, the Human Resources Department, and the Quality Assurance Department. Based on the results of the materiality analysis, each task force identifies risks and opportunities, and assesses the possible positive and negative impacts of sustainability and climate-related issues on the Company's operations and finances in the short, medium, and long terms, in order to establish corresponding strategies and action plans, as well as specific goals. Moreover, each task force also reviews the promotion status and execution progress of corporate governance, environmental, and social projects while promoting sustainable development works jointly and ensuring that the Company appropriately responds to stakeholders' expectations during daily operations.</p>

	<p>3. Linkage between sustainability performance and management objectives</p> <p>To strengthen the momentum in promoting sustainable development, the Company has officially incorporated sustainability-related performance indicators into the annual goal setting and performance evaluation framework for senior management, in accordance with the " Policy on Linking Senior Management Compensation with ESG-Related Performance" approved by the Board of Directors on November 6, 2025. The Remuneration Committee regularly reviews the performance evaluation method, remuneration policy, and indicator setting of managerial officers (including the President, Vice President, and other equivalent-level executives), and comprehensively considers the overall operating results of the Company, in order to ensure reasonable and forward-looking sustainability performance indicators, thereby promoting the senior management to actively implement corporate social responsibility and sustainable development goals while pursuing business performance and corporate growth.</p>
<p>(2) Describe how the identified climate risks and opportunities affect the business, strategy, and finances of the business (short, medium, and long term).</p>	<ol style="list-style-type: none"> 1. The Company has established its sustainability and climate governance framework based on the recommendations of the Task Force on Climate-related Financial Disclosures (TCFD), with reference to IFRS Sustainability Disclosure Standards S1 (General Requirements for Disclosure of Sustainability-related Financial Information) and S2 (Climate-related Disclosures), the Sustainability Accounting Standards Board (SASB) industry-specific indicators, as well as peer disclosure practices. The scope of identification of risks and opportunities covers the Company’s major operating sites, including Taiwan, Suqian in China, and Hung Yen in Vietnam. Taking into account the Company’s operating activities, industry characteristics, and value chain relationships, the Company identifies potential climate-related physical risks, climate transition risks and emerging risks, sustainability governance risks, as well as climate- and sustainability-related opportunities. 2. Based on global frameworks and standards, industry indicators, and the Company’s internal sustainability development objectives, the Company identifies relevant issues and, through internal sustainability meetings, discusses and screens such issues to determine key risks and opportunities. As a result, the Company has identified a total of nine material risks and opportunities, including one climate physical risk, two climate transition risks, three sustainability governance risks, and three climate- and sustainability-related opportunities. 3. Each identified risk and opportunity is assessed based on its likelihood of occurrence and the severity of its potential impact, and is evaluated and scored to quantify potential short-, medium-, and long-term impacts on the Company’s operations and financial performance. The assessment methodology is as follows: <ul style="list-style-type: none"> • Likelihood of occurrence: Very low (<20%), Low to medium (20%–40%), Medium (40%–60%), Medium to high (60%–80%), Very high (>80%/already occurred). • Impact severity: Very low, Low, Medium, Medium to high, High • Impact time frame of: Short-term, Medium-term, Long-term.

Time frame	Short-term	Medium-term	Long-term
	Less than 3 years (2027 to 2029)	More than 3 years and up to 10 years (2030 to 2040)	More than 10 years (up to 2050)
Connection to strategic decision-making planning schedule	The planning cycle for the Company's major operational and investment decisions is approximately 1 to 3 years, and relevant response measures are reviewed and adjusted regularly.	The effects of the Company's strategic decisions normally become apparent gradually over a period of 10 years.	The Company follows the Science Based Targets (SBT) reduction goal, and also plans to achieve net zero emissions by 2050.

- Scoring methodology: The score is calculated by multiplying the likelihood of occurrence (1–5) by the impact severity (1–5) to determine the level of each risk or opportunity.
- Assessment results: Based on the scoring outcomes, risks and opportunities are classified into five categories: Active (high impact), Growth (medium-high impact), Stable (medium impact), Secure (medium-low impact), and Conservative (low impact). The Company considers items classified as Active (high impact) and Growth (medium-high impact) to be matters of material significance. A total score of 15 points or above is used as the threshold for identifying material risks and opportunities.



Physical risk	R1 Operational risk of extreme climate	Sustainability governance risk	R4 occupational health and safety risk	Opportunity	O1 Increase resource and energy efficiency
	R2 Climate regulations and mandatory disclosure requirements		R5 Medical product recall or adverse event risk		O2 Development of clean technology and low-carbon products
Transition risk	R3 Changes in customer behavior		R6 Governance, business ethics and integrity risk		O3 Human capital and development opportunities

	<p>4. Risk assessment results: The Company has identified sustainability and climate-related risks, including physical risks of operations caused by extreme weather; transition risks related to climate regulations, mandatory disclosure requirements, and changes in customer behavior; as well as occupational health and safety risks, risks related to medical product recalls or adverse events, and sustainability governance risks related to governance, business ethics and integrity. Based on the identification and assessment results, none of the identified risk items currently reach the materiality threshold for short-, medium-, and long-term topics; however, the Company continues to evaluate appropriate management policies and response measures for potential risks to mitigate any adverse impacts on operations and financial performance.</p> <p>5. Opportunity assessment results: The Company has identified sustainability and climate-related opportunities, including improvements in resource and energy efficiency, development of clean technology and low-carbon products, and human capital and development. According to the identification and assessment results, among the various opportunity related topics of short-, mid-, and long-term, 2 opportunities have reached the materiality threshold, and these opportunities are "Enhancing resource and energy efficiency" and "Developing clean technology and low-carbon products". The Company will actively seize relevant development opportunities and invest appropriate resources to promote related measures, in order to generate positive operational and financial results.</p>							
<p>(3) Describe the financial impacts of extreme climate events and climate transition actions.</p>	<p>Based on the results of climate-related risk and opportunity assessment, the Company continues to plan and promote relevant response strategies to mitigate the potential impacts of climate change on its operations and financial performance, while enhancing overall climate resilience.</p>							
	<table border="1"> <thead> <tr> <th data-bbox="472 818 672 898">Item</th> <th data-bbox="672 818 1028 898">Risk/opportunity description</th> <th data-bbox="1028 818 1744 898">Resilience strategy for impact assessment</th> <th data-bbox="1744 818 2110 898">Financial impact assessment</th> </tr> </thead> </table>	Item	Risk/opportunity description	Resilience strategy for impact assessment	Financial impact assessment			
	Item	Risk/opportunity description	Resilience strategy for impact assessment	Financial impact assessment				
<p>Operational risks arising from extreme climate</p>	<p>Typhoon/heavy rainfall /flood risk: Extreme rainfall, torrential rain or floods may cause damage to plant facilities and equipment, disruption of logistics and transportation, and delays in delivery schedules, thereby giving rise to potential operational and financial losses.</p>	<p>The Company regularly reviews emergency response plans at its plant sites for typhoons, heavy rainfall, and flooding, and strengthens inspections and maintenance of drainage systems. In addition, delivery contingency mechanisms have been established for suppliers of critical raw materials or key components. The Company also continues to enhance its Business Continuity Plan (BCP) to ensure that operations can remain stable and functional in the event of extreme climate events.</p>	<p>Typhoons, heavy rainfall, or flooding may lead to increased operating expenses.</p>					
	<p>Drought/water shortage risk: Insufficient water supply caused by uneven seasonal</p>	<p>The Company regularly reviews its emergency response plans for droughts and water shortages and has established contingency mechanisms for suppliers with high dependence on</p>	<p>In the event of drought or water shortages, operating expenses may increase, and</p>					

		rainfall or drought may affect production operations and daily water usage requirements, thereby posing potential risks to the Company's operations.	water usage. Meanwhile, reclaimed water and filtration system equipment has been set up at the plant sites in Taiwan and China. These measures include the continuous optimization of wastewater recycling and reuse efficiency, reclaiming wastewater from ultrapure water systems for make-up water in cooling towers, and recycling grinding process water through filtration systems, thereby enhancing overall water use efficiency. The Company also continues to strengthen its Business Continuity Plan (BCP) to ensure stable and resilient operations.	capital expenditures may rise due to investments in water resilience facilities.
		Rising average temperatures and an increasing number of high-temperature days driven by climate change may increase the operating load on machinery and equipment, thereby leading to higher energy intensity and increased energy consumption.	To mitigate the impact of high temperatures on power loading, the Company has introduced an energy management system and promoted energy-saving equipment and system optimization measures, such as air compressor integration, equipment replacement, or the adoption of variable frequency motors. At the same time, the Company has gradually increased the proportion of renewable energy usage to reduce its reliance on purchased electricity.	Under high-temperature risk scenarios, energy-related operating expenses are expected to increase, and capital expenditures may also rise due to investments in renewable energy and energy-efficient equipment.
	Changes in customer behavior	With the acceleration of global sustainable development and low-carbon transition trend, customers' demand for low-carbon products continues to increase. If the Company fails to respond to these expectations in a timely manner, customer relations and market competitiveness may be affected.	In response to sustainability and low-carbon transition trends, the Company continues to strengthen the development of low-carbon manufacturing processes and quality control over low-carbon materials to meet customer requirements. At the same time, through the RBA supplier management system, the Company requires the supply chain partners to comply with standards relating to labor, occupational health and safety, environmental, ethical norms and management systems. Furthermore, the Company conducts supplier audits and improvement follow-up annually, thereby enhancing the overall supply chain sustainability management.	As customer demand for low-carbon products increases, relevant R&D and operational investment may rise, which could result in higher operating expenses.
	Climate regulations and	As regulatory authorities across jurisdictions progressively promote	The Company has proactively submitted its science-based greenhouse gas reduction targets to the Science Based Targets initiative (SBTi) and obtained validation in 2025, committing to	No carbon fee payment is required this year; however, as climate policies in various

	mandatory disclosure requirements	mandatory ESG-related disclosure regimes, as well as policies such as carbon taxes, carbon fees, and carbon border adjustment mechanisms (CBAM), companies may face increased compliance costs and heightened operational risks.	absolute greenhouse gas emission reduction targets aligned with the 1.5°C climate scenario. The Company also commits to annually disclosing its carbon inventory results and emission reduction performance. In addition, the Company has participated in the Tainan City Environmental Protection Bureau's "Net Zero Counseling Team" this year, and assesses energy-saving improvement plans for major energy-consuming equipment along with expert opinions, in order to improve energy efficiency.	regions become stricter, operating costs are expected to increase in the future.
	Occupational health and safety risks	Occupational accidents or abnormal incidents may cause relevant losses, compensation obligations, and adverse impacts on the Company's reputation.	The Company continues to strengthen management and preventive measures. All plant sites comply with the ISO 45001 Occupational Safety and Health Management System, and have established emergency response procedures and prioritized improvement plans through hazard identification and risk assessment mechanism. Furthermore, the Company have strengthened various safety protection measures and employee safety training to improve the effectiveness of overall workplace health and safety management.	To maintain occupational safety standards and mitigate occupational accident risks, the Company continues to invest in related preventive and improvement resources. Accordingly, the Company's operating expenses and related capital expenditure is expected to increase.
	Medical product safety risks	Medical products are directly related to human use and safety. Any abnormal incident may result in product recalls, compensation liabilities, and negative reputational impact.	The Company conducts product safety assessments for medical products during the development stage and obtains third-party verification or review by the competent authority in accordance with relevant laws and regulations prior to manufacturing and commercialization. In addition, the Company regularly conducts supplier audits across the medical industry supply chain and continuously follows up on improvement actions to ensure product quality and safety.	To mitigate the risk of adverse medical product events, the Company may increase investments in quality management, validation, and regulatory compliance in the future, which is expected to result in higher operating expenses and capital expenditures.
	Governance, business ethics and integrity risk	Corporate governance or business ethics-related abnormality incidents may result in damages,	In March 2021, the Company's Board of Directors approved the "Policy of Integrity Management, Anti-Corruption and Anti-Bribery" and has continued to strengthen the corporate ethical governance mechanism. The Company organizes ethical	To further strengthen corporate governance and ethical management, related management and supervision

		compensation liabilities and reputation risks.	management education and training annually, and reports the implementation status of the integrity policy, internal audit results, and corresponding improvement measures to the Board of Directors. In addition, the Company requires all cooperating suppliers to commit to the "Catcher Supplier Code of Conduct" (including the integrity and ethics policy), in order to ensure that the supply chain meets corporate integrity and ethics principles.	costs may increase in the future, such that operating expense is expected to increase.
	Opportunities to enhance resource and energy efficiency	Improvements in waste recycling, water use efficiency, and energy efficiency contribute to reduced resource consumption and support the enhancement of the Company's sustainability performance and reputation.	The Company continues to strengthen climate resilience through equipment upgrades and improvements in resource efficiency, with waste reduction facilities and water recycling systems progressively implemented across its plant sites. In 2022, the plant sites in Taiwan invested approximately NT\$ 10.3 million to install water recycling facilities, increasing the proportion of recycled process water, reducing reliance on externally sourced water, and improving overall water use efficiency. In terms of energy management, the Taiwan plants invested nearly NT\$60 million in 2024 to install renewable energy facilities. During the reporting year, approximately 1.6 million kWh of self-generated green electricity were produced, effectively reducing dependence on purchased electricity and lowering greenhouse gas emissions.	Efficiency improvements in resource and energy use are expected to reduce future operating expenses.
	Opportunities for development of clean technology and low-carbon products	In response to the global low-carbon transition trend and increasing customer demand for low-carbon products, the development of clean technologies and low-carbon products can enhance the Company's market competitiveness and create new market opportunities.	The Company actively invests in the research and development of clean technology and low-carbon products and has successfully developed numerous low-carbon processes and material technologies, including patents for phosphorus-free anodic oxidation chemical polishing process, environmentally friendly and energy-saving titanium alloy heterogeneous bonding interface treatment technology, degradable material injection molding technology, and high-strength recycled fiber injection plastic, in order to reduce environmental impact of manufacturing processes. In addition, the Company actively participates in international sustainability initiatives such as the Science Based Targets initiative (SBTi) and the Carbon Disclosure Project (CDP). Through continuous disclosure of	Investments in research and development and equipment are expected to increase operating expenses and capital expenditures. However, with the growing market demand for low-carbon products, the long-term impact on the Company's revenue is expected to be positive.

			climate-related information, the Company strengthens its sustainable governance capabilities and seizes market development opportunities.	
	Human capital and development opportunities	The Company places strong emphasis on human rights protection, talent development and training programs, and continuously enhances employee benefits and care initiatives to attract and retain high-quality talent, thereby strengthening its overall competitiveness.	The Company continues to implement a human rights management system, promote diverse talent development and training programs, and enhance employee benefits and care measures, in order to create a diverse, inclusive and supportive working environment. Through systematic talent cultivation and a sound career development mechanism, we are able to enhance employee engagement and work efficiency, and we also strengthen the organization's overall productivity to support the Company's long-term development.	A stable talent structure contributes to enhanced organizational efficiency and long-term operational performance and is expected to have a positive impact on the Company's revenue and competitiveness.
(4) Describe how climate risk identification, assessment, and management processes are integrated into the overall risk management system.	<ol style="list-style-type: none"> 1. On November 6, 2024, the Company's Board of Directors approved the "Policies and Procedures for Risk Management", which clearly defines the processes for risk identification, management, oversight, and review. Climate-related risks and opportunities have been incorporated into the Company's overall Enterprise Risk Management (ERM) framework. This risk management mechanism covers environmental, social and human rights, governance, financial, as well as other operational and emerging risks. Oversight is conducted by functional committees, and the Sustainability Development Office reports the implementation status to the functional committees and the Board of Directors at least once a year to ensure the effective operation of the risk governance framework. 2. The Company's risk management procedures mainly include the following mechanisms: risk identification and analysis, risk assessment, risk response, supervision and review. Each responsible unit regularly conducts an inventory of risk items related to its business, and performs risk identification and analysis based on the principle of materiality and stakeholders' concerns, and also assesses the impact of various risks on the Company's operations, in order to develop corresponding risk management measures and response strategies. 			
(5) If scenario analysis is used to assess resilience to climate change risks, the scenarios, parameters,	<p>The Company conducts climate scenario analysis across its entire value chain and adopts a combination of qualitative and quantitative approaches to assess the potential impacts of climate transition risks and physical risks on its operation and financial performance under different external environmental conditions and climate assumptions. Based on the results of the analysis, the Company develops corresponding resilience strategies to enhance its mitigation and adaptation capabilities under different climate scenarios.</p> <p>In the assessment of climate-related risks, the Company references the Sixth Assessment Report (AR6) published by the Intergovernmental Panel on Climate Change (IPCC) in 2021 and applies scenario combinations incorporating Shared Socioeconomic Pathways (SSP) and Representative Concentration Pathways (RCP). Accordingly, the SSP3-RCP7.0 high emission scenario and SSP1-RCP1.9 net zero emission scenario have been selected for analysis. For water resource risk assessment, the Company refers to assessment tools of the</p>			

assumptions, analysis factors and major financial impacts used should be described.	World Resources Institute (WRI), as well as relevant information from the Taiwan National Science and Technology Center for Disaster Reduction and the Taiwan Climate Change Projection Information and Adaptation Knowledge Platform, in order to enhance the completeness and reliability of climate risk assessment.				
	Risk type	Scenario assessment tool	Scenario assumption and analysis		Operational and financial impact assessment
	Transition risk/emerging risk: climate regulations and mandatory disclosure requirements	IPCC SSP3-RCP7.0 high emission scenario	<ul style="list-style-type: none"> Based on Catcher Technology's SBTi goals, the Company has set a target to reduce greenhouse gas emissions by 46.20% by 2030 compared to the 2022 base year. The calculation is based on Taiwan's greenhouse gas emissions of 70,132.64 metric tons of CO₂e in 2022. A carbon fee of NT\$1,500 per metric ton of CO₂e is assumed, with reference to the estimated range of NT\$1,200 to NT\$1,800 per metric ton announced by Taiwan's Ministry of Environment. 	<ul style="list-style-type: none"> It is assumed that each plant is eligible for a carbon fee exemption threshold of 25,000 metric tons of CO₂e. It is assumed that the greenhouse gas emissions of each plant do not exceed the applicable exemption threshold 	Under the high-emissions scenario, the Company's Taiwan plants are not expected to be subject to carbon fees prior to 2030. However, should other countries introduce carbon taxes or carbon fees in the future, carbon-related costs may gradually increase as a proportion of the Group's revenue.
IPCC SSP1-RCP1.9 net-zero emission scenario			<ul style="list-style-type: none"> It is assumed that no carbon fee exemption threshold applies to any of the Company's plant sites. 	Under a net-zero emission scenario, carbon fee expenditures in Taiwan in 2030 are estimated to account for approximately 0.2% of Catcher's revenue in 2022. Should other countries implement carbon taxes or carbon fee mechanisms in the future, carbon-related costs are expected to further increase as a proportion of the Group's revenue.	

	Physical risk: operational risks from extreme climate events	<p>IPCC's SSP3-RCP7.0 high-emission scenario and SSP1-RCP1.9 net-zero emission scenario</p> <p>World Resources Institute (WRI)'s Business as usual scenario and optimistic scenario</p>	<ul style="list-style-type: none"> • Water stress risk: Based on assessments under the IPCC's SSP3-RCP7.0 high-emissions scenario and SSP1-RCP1.9 net-zero scenario, the results indicate that the water stress risk index for Company's Taiwan plants and Hung Yen City of Vietnam indicate low to medium (10%-20%) by 2050. For the Suqian plant in China, the water stress risk index by 2050 ranges from medium-high (20%–40%) to high (40%–80%). • Typhoon/heavy rainfall/flood risk: According to the flood hazard potential map from the Taiwan National Science and Technology Center for Disaster Reduction, under a scenario of 650 mm of cumulative rainfall over 24 hours, there would be no direct impact on the area surrounding the Company's Tainan plant. • High temperature risk: Based on analyses under the IPCC SSP3-RCP7.0 high emission scenario and the SSP1-RCP1.9 net-zero scenario, the average temperatures at the Company's plants in Taiwan, Suqian (China), and Hung Yen (Vietnam) between 2025 and 2050 are not projected to exceed the defined high-temperature threshold (above 26.7°C). 	Under the high emission and net zero emission scenarios, extreme climate-related operational risks are classified by the Company as tier 1 conservative risks. While such risks may still exist, their impacts can be mitigated through appropriate adaptation measures. These risks may result in increased operating costs and related capital expenditures in the future.
(6) If there is a transition plan for managing climate-related risks, describe the content of the plan, and the indicators and targets used to identify and manage physical risks and transition risks.	<p>After identifying material climate-related risks and opportunities, the Company further assesses their actual and potential impacts on the operations and finance, and formulates corresponding risk mitigation measures. The progress of transition plans is disclosed annually in the Sustainability Report. In accordance with the Science-Based Targets (SBT) guidance, the Company has set self-determined short-, medium-, and long-term decarbonization targets using 2022 as the base year. Through measures including the gradual expansion of solar power installations, increasing the recycled aluminum usage ratio, the introduction of energy-saving equipment, and improvements in system operational efficiency, the Company plans to achieve by 2030 a combined reduction of 46.2% in Scope 1 direct greenhouse gas emissions and Scope 2 energy indirect greenhouse gas emissions compared to the base year, as well as a reduction of 27.5% in other indirect Scope 3 greenhouse gas emissions. The Company has also established a Long-term Target, committing to reduce absolute emissions from Scope 1 and Scope 2, as well as other indirect Scope 3 emissions, by 90% by 2050, progressively advancing toward its net-zero emissions vision for 2050. The indicators and targets for the Company's climate risk management are as follows:</p> <ol style="list-style-type: none"> 1. GHG emissions: The Company's greenhouse gas emissions for the current year amounted to 215,540.49 metric tons of CO_{2e} for Scope 1 (direct emissions) and Scope 2 (energy indirect emissions), while Scope 3 (other indirect emissions) totaled 194,709.06 metric tons of CO_{2e}. The Company has proactively submitted its targets to the Science Based Targets initiative (SBTi) and successfully obtained 			

	<p>validation in 2025, committing to absolute greenhouse gas emission reduction targets aligned with the 1.5°C climate scenario. The Company also discloses its carbon inventory results and emission reduction performance on an annual basis.</p> <ol style="list-style-type: none"> 2. Climate transition risk: The Company's Tainan Science Park Plant exceeded 25,000 metric tons CO₂e in GHG emissions in 2022, which met the threshold for carbon fee coverage under the regulations of Taiwan's Ministry of Environment. However, through the implementation of voluntary emission reduction initiatives and energy-saving improvement programs, the plant's emissions remained below the 25,000 metric tons of CO₂e threshold during the period from 2023 to 2025. As a result, no carbon fees were payable during the reporting year (carbon fee: NT\$0). 3. Climate physical risks: According to water risk map analyses published by the World Resources Institute (WRI), none of the Company's operational sites are located areas classified as having extremely high water stress risk (>80%) by 2050. The Company's main water source is tap water. To reduce reliance on primary water resources, the Company continues to increase the utilization of reclaimed water. In the current year, the reclaimed water utilization rate reached 20.72%, demonstrating the Company's ongoing efforts to strengthen water resource management and climate resilience.
<p>(7) If the internal carbon pricing is used as the planning tool, it is necessary to explain the price setting basis.</p>	<p>In response to the global development of carbon tax and carbon fee systems, and the start of the official collection of carbon fees under Taiwan's Climate Change Response Act in 2026, the Company has established an Internal Carbon Pricing mechanism as an important basis for climate-related risk management and investment decisions. With reference to the general carbon fee rate announced by Taiwan's Ministry of Environment, the Company has adopted an internal carbon price assumption of NT\$300 per metric ton of CO₂e. Based on the annual greenhouse gas inventory results of each operating site, the Company uses this internal carbon price to simulate the potential impacts of carbon fee mechanisms on operating costs and financial performance. In addition, the Company includes the internal carbon pricing in the cost-benefit analysis of energy-saving equipment investment, green procurement and operational planning, in order to promote low-carbon investment, to improve energy efficiency, and to make carbon reduction measures important decision-making considerations. Looking ahead, the Company will also continue to optimize the internal carbon pricing mechanism to reflect the latest policy environment, carbon market development trends and technological cost changes, and will use it as an important management tool to promote carbon reduction actions, enhance climate resilience, and strengthen sustainable competitiveness.</p>
<p>(8) If climate-related goals have been set up, it is necessary to describe the information of activity covered, greenhouse gas emissions scope,</p>	<p>The Company continues to promote green energy transition and has established a solar power generation system at a plant site in Taiwan in 2024, thereby achieving early compliance with the Renewable Energy Development Act, which requires large electricity users to complete renewable energy installations by 2026. Renewable energy sources account for 52% (RE52%) of the Company's power usage in the current year, including self-generation and self-consumption of solar power and green power purchased under the green power purchase agreement (PPA), and the Company uses a total of 26,806,921 kWh of green power, and an additional 165,000,000 kWh through renewable energy certificates. In the future, the Company will continue to take inventory of and to assess the available space at each operational site, and will also gradually increase renewable energy installed capacity while prioritizing the green power purchase agreement (PPA) to increase the green power use ratio, in order to head towards the target of 60% renewable energy (RE60%) by 2030.</p>

<p>plan schedule, annual achievement progress, etc. If carbon offset or renewable energy certificates (RECs) are used to achieve relevant goals, it is necessary to explain the carbon reduction source and quantity for the offset or the quantity of renewable energy certificates (RECs).</p>	
<p>(9) GHG inventory and assurance status, and reduction goals, strategies and specific action plans (separately disclosed in Sections 1-1 and 1-2).</p>	<p>Please refer to the explanations in section 1-1 and 1-2.</p>

1-1. Greenhouse gas inventory and assurance status for the most two recent years

<p>Basic company information</p> <ul style="list-style-type: none"> <input type="checkbox"/> Companies in the steel and cement industries with a capital exceeding NT\$10 billion <input checked="" type="checkbox"/> Companies with a capital between NT\$5 billion and NT\$10 billion <input type="checkbox"/> Companies with a capital less than NT\$5 billion 	<p>According to the regulations of the sustainable development roadmap for listed companies, the following information should be disclosed at a minimum</p> <ul style="list-style-type: none"> <input checked="" type="checkbox"/> Parent company standalone inventory <input checked="" type="checkbox"/> Consolidated financial report subsidiary inventory <input type="checkbox"/> Parent company standalone assurance <input type="checkbox"/> Consolidated financial report subsidiary assurance
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1-1-1 Greenhouse gas inventory information

In accordance with the “Sustainable Development Roadmap for TWSE/TPEX Listed Companies”: (1) the parent company is required to disclose its standalone GHG inventory information for 2024 starting from 2025, and to disclose the assurance status of standalone inventory for 2026 in 2027; and (2) subsidiaries included in the consolidated financial statements are required to disclose their GHG inventory information for 2025 starting from 2026, and to disclose the assurance status of such consolidated GHG inventory for 2027 in 2028.

The Company has established a GHG inventory management mechanism based on the Greenhouse Gas Protocol jointly issued by the World Business Council for Sustainable Development (WBCSD) and the World Resources Institute (WRI). Since 2015, the Company has conducted a standalone GHG emission inventory annually to track GHG generation and emissions. In addition, the GHG emissions of the Company and all subsidiaries in consolidated financial statements are also summarized and calculated according to the operational control approach.

The following information provides details on the emissions (metric tons of CO₂e) and intensity (metric tons of CO₂e / NT\$ million) of greenhouse gases over the past two years, as well as the data coverage.					
Item		2024		2025	
		Total emissions (metric tons CO ₂ e)	Intensity (metric tons CO ₂ e/ NT\$ million)	Total emissions (metric tons CO ₂ e)	Intensity (metric tons CO ₂ e/ NT\$ million)
Parent company	Scope 1 direct greenhouse gas emission	6,348.63	11.67	6,555.27	11.55
	Scope 2 energy indirect greenhouse gas emission (market-based)	46,867.52		40,851.83	
	Subtotal	53,216.15		47,407.10	

All consolidated subsidiaries	Scope 1 direct greenhouse gas emission	23,632.48		24,222.27	
	Scope 2 energy indirect greenhouse gas emission (market-based)	134,237.53		143,911.12	
	Subtotal	157,870.01		168,133.39	

Note 1: Scope 1 emissions are direct greenhouse gas (GHG) emissions, which are generated from sources owned or controlled by the Company. Scope 2 emissions are indirect GHG emissions from energy, resulting from the use of purchased electricity, heat or steam.

Note 2: The GHG emission volumes for 2022 and 2023 were disclosed based on the verification results of SBTi (Science Based Targets initiative).

1-1-2 Greenhouse gas assurance information

Explanation of the assurance situation for the two most recent fiscal years as of the date of publication date of the Annual Report, including the assurance scope, assurance agency, assurance standards, and assurance opinions.				
The Company discloses in section 1-1-1 that its total greenhouse gas (GHG) emissions account for 100% of the total emissions reported in the consolidated financial statements. In 2022, the assurance status, verified according to the standards issued by a third-party assurance body based on the GHG Protocol standard, is as follows:				
Item	2022	2023	2024	2025
Scope of assurance	Parent company's Southern Taiwan Science Park Plant	Catcher Group (parent company, subsidiaries)	Parent company's Southern Taiwan Science Park Plant	Parent company's Southern Taiwan Science Park Plant
Assurance institution	DNV GL Business Assurance Co., Ltd.	DNV GL Business Assurance Co., Ltd. (parent company) Centre Testing International Group Co., Ltd. (subsidiary)	DNV GL Business Assurance Co., Ltd.	DNV GL Business Assurance Co., Ltd.
Assurance standards	Ministry of Environment Guidelines for Greenhouse Gas Emissions Inventory and Reporting	Verification performed according to GHG Protocol standard and ISO 14064-3	Ministry of Environment Guidelines for Greenhouse Gas Emissions Inventory and Reporting	Ministry of Environment Guidelines for Greenhouse Gas Emissions Inventory and Reporting
Assurance opinion explanation	Scope 1 direct GHG emissions and Scope 2 energy indirect GHG emissions are at a reasonable assurance level.	Scope 1 direct GHG emissions and Scope 2 energy indirect GHG emissions are at a reasonable assurance level; Scope 3 other indirect GHG emissions are at a limited assurance level.	Scope 1 direct GHG emissions and Scope 2 energy indirect GHG emissions are at a reasonable assurance level.	The verification opinion is expected to be obtained in July 2026, and the complete verification details will be disclosed in the Sustainability Report.

1-2 Greenhouse gas reduction targets, strategies, and specific action plans

Explanation of the base year and data, reduction targets, strategies, specific action plans, and the achievement of reduction targets for greenhouse gas emissions.

1. Greenhouse gas (GHG) emission reduction base year and targets

To plan the GHG reduction strategy, the Company completed a GHG emissions inventory in 2022 using its consolidated financial statements as the inventory boundary, with 2022 designated as the base year. For the base year, total emissions from Scope 1 (direct GHG emissions) and Scope 2 (energy indirect GHG emissions) amounted to 295,862.15 metric tons of CO₂e and 280,398.72 metric tons of CO₂e, as calculated under the location-based approach and the market-based approach, respectively. Scope 3 GHG emissions totaled 273,704.40 metric tons of CO₂e. The Company sets short-, medium- and long-term carbon reduction targets in accordance with the science-based targets (SBT), and plans to achieve a total reduction of 46.2% in Scope 1 and Scope 2 GHG emissions by 2030 from the emissions in the base year of 2022, and a reduction of 27.5% for Scope 3 other indirect GHG emissions relative to the same base year.

2. Greenhouse gas reduction strategies, and specific action plans

- (1) Gradually increase the renewable energy use ratio to achieve the Company's renewable energy use ratio target.
- (2) Promote multiple energy-saving projects, including establishment of energy monitoring and management system (EMS), introduction of automated equipment, replacement of high-efficiency and variable frequency equipment, and improvement of overall system operation efficiency, in order to reduce unnecessary energy consumption and improve energy efficiency.
- (3) Establish a green procurement system to purchase low-carbon or recycled raw materials, eco-friendly and energy-saving equipment as well as sustainable products in priority. Promote research and development of low-carbon processes and materials to reduce the impact of the upstream supply chain on the Company's overall carbon emissions. The Company has been again selected as a Tainan City Green Procurement Excellence Enterprise this year.
- (4) Enhance water resource reuse efficiency through several initiatives, including continuous optimization of wastewater recovery systems, recycling of pure water system wastewater for replenishing cooling towers, and introduction of a wastewater filtration system to recycle and reuse grinding process wastewater, thereby increasing the reclaimed water utilization rate and reducing water withdrawal demand.
- (5) Promote circular economy management and conduct material and process management at the source design stage. Currently, the use of recycled aluminum in low-carbon product manufacturing processes is nearly 100%, and the waste reuse ratio is continuously increasing to reduce resource consumption.
- (6) Actively participate in and promote industry chain low-carbon and carbon reduction related initiatives, such as purchase of renewable energy and participation in government-led industry chain carbon reduction initiatives, in order to jointly promote the industry's low-carbon transition.

3. Achievement of reduction targets

In 2025, our Scope 1 direct GHG emissions and Scope 2 indirect GHG emissions were reduced by 23.13% compared to the emissions in the base year of 2022, achieving the interim science-based reduction target (above 17.33%). Scope 3 other indirect GHG emissions were reduced by 28.86% compared to the emissions in the base year of 2022, also achieving the interim science-based reduction target (above 10.31%).

(VII) Integrity in business operations and justification of deviations from Ethical Corporate Management Best Practice Principles for TWSE/TPEX Listed Companies

1. The Company has gradually established a comprehensive governance system according to the Company’s development stage, and has established an internal control system and internal audit unit according to the laws, in order to ensure the effective execution of all operations. In addition, responsible personnel are designated to continuously monitor important domestic and foreign policies and regulatory changes, and also consult with legal and accounting professionals to plan appropriate response measures in a timely manner. These measures are properly implemented in internal management and external operations to uphold the core spirit of ethical management.

2. Implementation status of ethical management

Evaluation items	Status			Discrepancies from the Ethical Corporate Management Best Practice Principles for TWSE/TPEX Listed Companies and reasons
	Yes	No	Summary	
<p>I. Establishment of integrity management policy and approaches</p> <p>(I) Has the Company established an integrity management policy approved by the Board of Directors, and clearly communicated this policy and related practices in its internal regulations and external documents? Additionally, do the Board of Directors and senior executive demonstrate a strong commitment to actively implementing ethical business practices?</p> <p>(II) Has the Company established a risk assessment mechanism for unethical conduct, regularly analyzing and assessing business activities within its scope of operations that pose higher risks of unethical conduct, and formulated preventive measures against unethical conduct accordingly, which at a minimum cover the preventive measures specified under Article 7, Paragraph 2 of the Ethical</p>	<p>✓</p> <p>✓</p>		<p>(I) The Company’s Board of Directors resolved on March 10, 2021 to adopt the Integrity Management Policy. As of 2025, all seven directors and eleven senior executives have jointly committed to its implementation, with a 100% execution rate in signing the Integrity Management Commitment Letter, thereby setting a strong example of ethical conduct. Relevant policies and implementation status are regularly disclosed in the Company's Sustainability Report and on the Company’s website.</p> <p>(II) For operating activities with a higher risk of unethical conduct—such as procurement and engineering—and for potential improper practices (including but not limited to bribery or acceptance of bribes, improper donations or sponsorships, offering or accepting unreasonable gifts, hospitality, or other improper benefits), the</p>	<p>No significant differences.</p>

Evaluation items	Status			Discrepancies from the Ethical Corporate Management Best Practice Principles for TWSE/TPEX Listed Companies and reasons
	Yes	No	Summary	
<p>Corporate Management Best Practice Principles for TWSE/TPEX-listed Companies?</p> <p>(III) Has the Company provided clearly the operating procedures, code of conduct, disciplinary actions, and appeal procedures in its programs against unethical conduct? And has the Company enforced the program and perform periodic reviews and amendments?</p>	✓		<p>Company has established and implemented relevant preventive measures in accordance with the “Integrity Management Policy” and conducts awareness-building through multiple channels. In 2025, a total of 2,870 domestic and foreign employees at the Company’s Taiwan plant sites signed the Integrity and Anti-Corruption Commitment Letter, achieving a 100% participation rate. Employees commit to strictly prohibiting any unethical conduct, including bribery, illegal political contributions, improper charitable donations or sponsorships, offering or accepting unreasonable gifts, services, hospitality or other improper benefits, infringement of intellectual property rights, and unfair competition. In addition, the Company integrates supplier reporting mechanisms, audit procedures, and employee grievance systems to effectively prevent unethical conduct.</p> <p>(III) For confirmed cases of unethical conduct, the Company imposes disciplinary actions commensurate with the severity of the violation and in conjunction with performance evaluations. A grievance mechanism is also in place, supported by the accounting system and internal control framework, to mitigate risks of legal and ethical non-compliance. In supply chain management, cooperating suppliers are required to agree to comply with the Company’s Supplier Code of Conduct (including integrity and anti-corruption policies), ensuring the prevention of unethical conduct at all levels.</p>	

Evaluation items	Status			Discrepancies from the Ethical Corporate Management Best Practice Principles for TWSE/TPEX Listed Companies and reasons
	Yes	No	Summary	
<p>II. Integrity in business operations</p> <p>(I) Has the Company evaluated the record of the counterparties on business ethics, and has it explicitly stated business integrity as an integral part of the contracts when entering into agreements with trading counterparties?</p> <p>(II) Has the Company established a dedicated unit under the Board of Directors to promote business ethical corporate management, and does such unit regularly (at least once a year) report to the Board of Directors on the Company's policies for ethical management, measures to prevent unethical conduct, and the status of supervision and implementation?</p> <p>(III) Has the Company established policies for preventing conflicts of interest, provided appropriate channels for</p>	<p>✓</p> <p>✓</p> <p>✓</p>		<p>(I) Prior to establishing a business cooperating relationship with a supplier, the Company assesses the supplier's ethical record and related risks. The Company also requires the supplier to fully understand and comply with the Company's requirements for ethical management. If the supplier violates relevant requirements, the Company may terminate or rescind contract according to the contract terms and may also take actions according to relevant terms and conditions. In addition, the Company has disclosed a supplier whistleblowing channel on the Company's website to ensure effective implementation of the Policy of Integrity Management, Anti-Corruption and Anti-Bribery.</p> <p>(II) The Company's Legal Affairs Office coordinates the implementation of corporate ethical management and also ensures the effective implementation of relevant policies. The Audit Department is responsible for supervising the implementation of the integrity management policy and investigating reports received from the Company's internal and external whistleblowing and complaint channels. The Legal Affairs Office has reported the operation and implementation status of the ethical management policy for the current year to the Board of Directors on November 6, 2025.</p> <p>(III) The Company has established the "Social Responsibility Management Procedure" and "Work Rules" to clearly specify that all employees shall</p>	<p>No significant differences.</p>

Evaluation items	Status			Discrepancies from the Ethical Corporate Management Best Practice Principles for TWSE/TPEX Listed Companies and reasons
	Yes	No	Summary	
complaints, and properly implemented such policies and channels?			not engage in any improper conduct, such as malpractice and fraud. In addition, the Company has also formulated the "Operational Procedures for Employees' Opinions, Complaints and Recommendations", in order to provide employees with diverse and smooth complaint and whistleblowing channels, and internal audits are conducted in a timely manner to verify the implementation of such channels.	
(IV) Has the Company established effective accounting and internal control systems to implement ethical business practices, and does the internal audit unit formulate audit plans based on the results of risk assessments for unethical conduct to examine compliance with anti-unethical conduct programs, or engage external CPAs to perform such audits?	✓		(IV) To ensure the implementation of ethical management, the Company has established a sound accounting system and internal control system, and has designated full-time internal auditors to perform regular audits and to assist the Board of Directors and the President in inspecting and reviewing operations and deficiencies of the internal control system, in order to assess the effectiveness and efficiency of operations and to continuously improve relevant management mechanisms, thereby promoting the implementation of the Company's ethical management.	
(V) Does the Company regularly provide internal and external training on integrity management?	✓		(V) To ensure that employees fully understand the Company's commitment to ethical management and related norms, the Company organizes corporate social responsibility related trainings for newly hired employees upon onboarding to promote integrity and ethical management as well as relevant management regulations. The completion rate of new employee training in 2025 reached 100%. In addition, the Company also organizes relevant training courses for current on-	

Evaluation items	Status			Discrepancies from the Ethical Corporate Management Best Practice Principles for TWSE/TPEX Listed Companies and reasons
	Yes	No	Summary	
			<p>the-job employees from time to time, or assigns employees to participate in external professional training, in order to continuously enhance their ethical management awareness and to implement ethical conduct properly. The 2025 ethical management education and training implementation status is as follows: integrity management education and training (8,811 participants, totaling 1,147.65 training hours, with a 100% completion rate), confidentiality agreements and anti-bribery clauses (8,761 participants, totaling 1,732.78 training hours, with a 99.95% completion rate), trade secret protection (8,771 participants, totaling 1,301.74 training hours, with a 100% completion rate), and internal material information handling and insider trading (821 participants, totaling 149.69 training hours, with a 100% completion rate).</p>	
<p>III. Implementation of the Company's whistleblowing system (I) Has the Company established specific reporting and reward systems, as well as convenient reporting channels, and assigned dedicated personnel to investigate the reported malpractices?</p>	✓		<p>(I) The Company has established the "Whistleblowing Procedure" and provides convenient whistleblowing and complaint channels as follows. External: http://www.catcher.com.tw/tw/company_contact.aspx ; audit@catcher-group.com Internal: http://www1.catcher.com.tw/wp-content/uploads/2022/09/1663204862-588154158.pdf ; audit@catcher-group.com Upon receipt of a whistleblowing report or complaint, the Company assigns dedicated personnel from the responsible unit to communicate with the reporting party</p>	No significant differences.

Evaluation items	Status			Discrepancies from the Ethical Corporate Management Best Practice Principles for TWSE/TPEX Listed Companies and reasons
	Yes	No	Summary	
(II) Has the Company established standard operating procedures for the investigation of whistleblowing reports, follow-up actions upon completion of such investigations, and relevant post-investigation confidentiality mechanisms?	✓		<p>regarding subsequent handling actions. Additionally, the Company has established a whistleblowing channel for suppliers, and all reports received through such channel are handled and investigated by the Company's Audit Department.</p> <p>(II) The Company's "Whistleblowing Procedures" stipulates the processing procedures of the whistleblowing system:</p> <ol style="list-style-type: none"> 1. The Company encourages reports from both internal and external parties and, depending on the severity of the case, may grant appropriate rewards. Internal personnel found to have made false or malicious accusations shall be subject to disciplinary actions. 2. The Company has established and publicly disclosed dedicated whistleblowing mailboxes on both its internal and external websites for use by internal personnel and outsiders. Whistleblowers are required to provide, at a minimum, the following information: <ol style="list-style-type: none"> (1) The whistleblower's name, phone number, and email address. (2) The name of the reported party, or other information sufficient to identify the reported party; and (3) Specific facts available for investigation. 3. Personnel responsible for handling whistleblowing reports are required to maintain strict confidentiality regarding the identity of the whistleblower and the content of the report 	

Evaluation items	Status			Discrepancies from the Ethical Corporate Management Best Practice Principles for TWSE/TPEX Listed Companies and reasons
	Yes	No	Summary	
(III) Has the Company taken any measures for the protection of the informants or reporters from suffering undue treatment?	✓		(III) The Company clearly states the whistleblower protection mechanism in the "Whistleblowing Procedure" and promises not to take any improper measures against whistleblowers for their reporting. Furthermore, the "Operational Procedures for Employees' Opinions, Complaints and Recommendations" specify that employees shall not be dismissed, transferred, or under any other unreasonable disposition for their filing of complaints, and any form of retaliatory acts is strictly prohibited, in order to ensure the fairness and effectiveness of the complaint filing and reporting mechanism.	
IV. Information disclosure enhancement Has the Company disclosed its integrity management principles and practices on its website and the MOPS website?	✓		The Company's ethical management policy and its promotion results are regularly disclosed in the Annual Report and the annual Sustainability Report. In addition, principles and norms related to corporate social responsibility, including commitments to integrity management, business ethics, and fair competition, are also announced on the Company website for stakeholders' inquiries.	No significant differences.
V. Describe the deviations, if any, between actual practice and the integrity management principles, if the Company has formulated such principles based on the "Ethical Corporate Management Best Practice Principles for TWSE/TPEX Listed Companies": None.				
VI. Other important information to facilitate a better understanding of the Company's implementation of integrity management: (e.g., reviewing and revising the established integrity management principles, etc.)				
<ol style="list-style-type: none"> 1. The Company enforces integrity management in compliance with the Company Act, the Securities and Exchange Act, the Business Entity Accounting Act, regulations governing TWSE/TPEX listed companies, and other laws and regulations governing business conduct. 2. The Company's "Rules of Procedure for the Board of Directors" specify a conflicting interest recusal system for the Directors. If a director has a conflict of interest with any agenda item listed in the board meeting, either personally or on behalf of the legal entity they represent, posing a potential harm to the interests of the Company, the Director may express opinions and answer inquiries, but may not participate in the discussion or voting. Instead, they shall recuse themselves from the discussion and voting and may not exercise voting rights on behalf of other Directors. 				

Evaluation items	Status			Discrepancies from the Ethical Corporate Management Best Practice Principles for TWSE/TPEX Listed Companies and reasons
	Yes	No	Summary	
3. The Company has established the “Procedures for Handling Material Inside Information”, and the employees, managers, and directors have been informed of such procedures through written notice, internal communication, or training courses, specifying that relevant personnel informed of material insider information shall not confide such information to others, relevant personnel shall not inquire about or collect any non-public material insider information not related to their individual duties from a person with knowledge of such information; and relevant personnel shall not confide to others any material insider information they acquired for reasons other than performing their duties.				

(VIII) Other important information to facilitate understanding of our corporate governance practice

The Company convenes board meetings at least quarterly, and has established the Remuneration Committee, which functions well. In 2013, the Company started having Independent Directors appointed at shareholders’ meetings and established the Audit Committee to strengthen corporate governance. On November 6, 2025, the Company has established the "Sustainable Development and Risk Management Committee” under the Board of Directors, and the Committee is responsible for reviewing the overall direction, strategy, and goals of company sustainable development, as well as examining relevant management policies, concrete promotion plans, and disclosure of sustainability information, and regularly reporting to the Board of Directors on the implementation plans and operating results of material sustainability and risk issues.

(IX) The implementation of the internal control system

1. Statement of internal control system

Catcher Technology Co., Ltd. Statement on the Internal Control System

Date: March 3, 2026

The Company hereby makes the following statement about its internal control system for the year 2025 based on its self-assessments:

- I. The Company acknowledges and understands that the establishment, implementation and maintenance of the internal control system are the responsibility of the Board and managerial officers. Such a system has been established throughout the Company to provide reasonable assurance regarding the effectiveness and efficiency of business operations (including profitability, performance, and asset security), the reliability, promptness and transparency of reports, and compliance with relevant regulatory requirements in reaching compliance targets.
- II. The internal control system has inherent limitations, and regardless of how well it is designed, it can only provide reasonable assurance to the achievement of the aforementioned three objectives. In addition, due to the change of the environment and circumstances, the effectiveness of the internal control system may change. There are self-supervision measures, nevertheless, implemented within the Company's internal control system to promptly address and correct any identified deficiencies.
- III. The Company determines the effectiveness of its design and implementation of the internal control system as stipulated by Regulations Governing Establishment of Internal Control Systems by Public Companies (hereinafter referred to as the "Regulations"). The criteria introduced by the "Regulations" consisted of five major elements, each representing a different stage of internal control: 1. Control environment, 2. Risk assessment and response, 3. Procedural control, 4. Information and communication, 5. Supervision. Each of these elements in turn contains certain audit items. Please refer to the Regulations for detailed information.
- IV. The Company has adopted the above measures for an evaluation of the effectiveness of the design and implementation of the internal control system.
- V. Based on the preceding examination result, the Company deems that, the internal control system of the Company on December 31, 2025 (including the supervision and management of its subsidiary), including awareness of operating results and the achievement of efficiency goals, the reporting is reliable, timely and transparent, and the design and the implementation of the internal control system regarding compliance with relevant statutes are effective, and it can reasonably ensure the achievement of the above targets.
- VI. This statement constitutes the main content of the Company's Annual Report and prospectus, and will be made available to the public. Any falsehood, concealment, or other illegality in the above disclosure will entail legal liability under Article 20, 32, 171, and 174 of the Securities and Exchange Act.
- VII. This statement was approved by the Company's Board of Directors on March 3, 2026. Of the seven Directors present, none had objections, all unanimously agreed with the content of this statement and hereby declare the same.

Catcher Technology Co., Ltd.

Chairman: Shui-Shu Hung

President: Tien-Szu Hung



2. Those who entrust CPAs to review the internal control system shall disclose the CPAs' review report: N/A.

(X) Important resolutions made in shareholders' meetings and board meetings in the most recent year and up to the publication date of this Annual Report

1. Shareholders' Meeting

Date	Name	Content of proposal	Resolutions and implementation
2025.05.27	2025 Shareholders' meeting	© Recognition of the Company's 2024 Business Report and Financial Statements.	Resolved and approved.
		© Recognition of earnings distribution proposal for FY2024.	Resolved and approved. The Company's total cash dividend to shareholders for 2024 was NT\$10,295,891,054, with a cash dividend of NT\$ 15.5 per share, comprising NT\$7.5 for the first half of the year and NT\$8 for the second half of the year. The Board of Directors (or authorized Chairman) has resolved to set the ex-dividend dates as December 16, 2024 and July 9, 2025, and the distribution dates as January 8, 2025 and July 31, 2025.
		© Discussion on the proposal of amendments to the "Articles of Incorporation".	Resolved and approved.

2. Board of Directors

Date	Important proposals	Resolutions and implementation
2025.02.24	<ul style="list-style-type: none"> • Proposal for distribution of employee compensation and directors' remuneration for FY2024 • Consolidated and parent-company financial statements for FY2024 • FY2024 Business Report • FY2024“Statement on Internal Control System” • Full re-election of directors • Convening the 2025 Annual General Meeting of Shareholders and matters relating to acceptance of shareholder proposals and nominations • Amendments to certain articles of the Articles of Incorporation • Evaluation of compensation and salary structure for directors and management • Donation to Catcher Educational Foundation • Evaluation of CPA independence • Assessment of audit quality of the CPA firm • Adoption of the “Pre-Approval Review Procedures for Non- Assurance Services” • Loan of funds in response to the operating needs of the Vietnam subsidiary • Ratification of acquisition of operating equipment from related parties • Ratification of applications for bank credit facilities 	Unanimously approved by all directors present; publicly disclosed in accordance with regulations.
2025.04.16	<ul style="list-style-type: none"> • Distribution of earnings for the second half of FY2024 • Review of director (including independent director) candidates nominated by shareholders for the 2025 AGM • Approval of the list of director (including independent director) candidates nominated by the Board • Release from non-compete restrictions for newly elected directors and their representatives • Determination of the record date for capital reduction through share cancellation • Share repurchase proposal 	Unanimously approved by all directors present; publicly disclosed in accordance with regulations.
2025.05.09	<ul style="list-style-type: none"> • Consolidated financial report for Q1 2025 • Ratification of acquisition of operating equipment from related parties 	Unanimously approved by all directors present; publicly disclosed in accordance with regulations.
2025.05.27	<ul style="list-style-type: none"> • Election of the Chairman of the Board • Appointment of members of the 7th Remuneration Committee 	Unanimously approved by all directors present; publicly disclosed in accordance with regulations.

Date	Important proposals	Resolutions and implementation
2025.08.08	<ul style="list-style-type: none"> • Consolidated financial report for Q2 2025 • Distribution of directors' remuneration for FY2024 • Distribution of employee compensation to management for FY2024 • Donation to Catcher Educational Foundation • FY2024 Sustainability Report • Determination of the record date for capital reduction through share cancellation • Extension of the customs bond guarantee limit for the Company's self-guarantee (NT\$10 million) • Ratification of applications for bank credit facilities • Approval of applications for bank credit facilities 	Unanimously approved by all directors present; publicly disclosed in accordance with regulations.
2025.10.17	<ul style="list-style-type: none"> • Share repurchase proposal 	Unanimously approved by all directors present; publicly disclosed in accordance with regulations.
2025.11.06	<ul style="list-style-type: none"> • Business report for the first half of FY2025 • Distribution of earnings for the first half of FY2025 • Consolidated financial report for Q3 2025 • FY2026 Operating Plan • FY2026 Annual Audit Plan for the Company and its subsidiaries • Adoption of "Concrete Measures to Enhance Corporate Value" • Establishment of the Sustainability Development and Risk Management Committee and adoption of its Charter • Adoption of the Policy linking senior management compensation to ESG-related performance evaluation • Adoption of "Operating Procedures for Financial and Business Transactions with Related Parties" • Definition of "entry-level employees" and amendments to relevant internal control systems • Loan of funds in response to the operating needs of Topo Technology (Thailand) Co., Ltd. • Ratification of acquisition of operating equipment from related parties 	Unanimously approved by all directors present; publicly disclosed in accordance with regulations.
2025.12.23	<ul style="list-style-type: none"> • Share repurchase proposal • Determination of the record date for capital reduction through share cancellation 	Unanimously approved by all directors present; publicly disclosed in accordance with regulations.
2026.02.03	<ul style="list-style-type: none"> • Investment in the establishment of a Vietnam subsidiary • Acquisition of land use rights through the Vietnam subsidiary • Loan of funds in response to the operating needs of Vietnam subsidiary 	Unanimously approved by all directors present; publicly disclosed in accordance with regulations.

Date	Important proposals	Resolutions and implementation
2026.03.03	<ul style="list-style-type: none"> • Proposal for distribution of employee compensation and directors' remuneration for FY2025 • Consolidated and parent-company financial statements for FY2025 • FY2025 Business Report • FY2025“Statement on Internal Control System” • Convening the 2026 Annual General Meeting of Shareholders and matters relating to acceptance of shareholder proposals • Evaluation of compensation and salary structure for directors and management • Donation to Catcher Educational Foundation • Evaluation of CPA independence • Assessment of audit quality of the CPA firm • Ratification of applications for bank credit facilities • Determination of the record date for capital reduction through share cancellation • Adoption of “Sustainability Development Best Practice Principles” 	Unanimously approved by all directors present; publicly disclosed in accordance with regulations.

(XI) Dissenting or qualified opinions of Directors or supervisors against an important resolution passed by the Board of Directors that are on record or stated in a written statement in the most recent year and up to the publication date of this Annual Report: None.

III. Certified Public Accountant (CPA) Fee Information

- (I) The amounts of audit and non-audit fees paid to the CPAs, the accounting firm to which the certified public accountant belongs, and its affiliated companies, as well as the nature of non-audit services provided

Unit: NT\$ thousands

Name of accounting firm	Name of CPA	Audit period	Audit fee	Non-audit fee (Note)	Total	Remark
Deloitte & Touche	Hung-Ju Liao Chang-Chun Wu	2025.01.01~ 2025.12.31	5,600	744	6,344	-

Note: Mainly for the services of CFC tax and accounting fees.

- (II) If the accounting firm has been changed and the annual audit fees were lower in the year of the change compared to the prior year, audit fees before and after the change and the reasons for the change shall be disclosed: None.
- (III) If the audit fees have decreased by more than 10% compared to the prior year, the amount, ratio, and reason for the reduction in audit expense shall be disclosed: None.

IV. Information on Change of CPAs

N/A.

V. Circumstances in Which the Chairman, President, or Officers in Charge of Financial or Accounting Matters of the Company has Worked in the Firm of the CPAs or Its Affiliates Within the Most Recent Year

None.

VI. Auditor Independence Assessments

- (I) The Company's Financial Department annually assesses the independence of attesting CPAs. A CPA's independence is affirmed if the CPA is not a Board member of the Company, does not concurrently hold any position within the Company, and holds no shares of the Company.
- (II) The investigation conducted by the Company's stock affairs agency confirms that the CPAs do not hold any shares of the Company.
- (III) The Company obtains the Auditor's "Independence Declaration" issued by the accounting firm.
- (IV) The Company submits the results of auditor independence assessment to the Audit Committee for review and to the Board of Directors for resolution.

VII. Changes in Share Transfers or Pledges by Directors, Managerial Officers, and Shareholders Holding More than 10% of the Company's Outstanding Shares during the Preceding Year and up to the Publication Date of the Annual Report

(I) Changes in equity

As of February 28, 2026

Title	Name	2025		As of February 28, 2026	
		Increase (decrease) in the number of shares held	Increase (decrease) in pledged shares	Increase (decrease) in the number of shares held	Increase (decrease) in pledged shares
Chairman	Shui-Shu Hung	0	0	0	0
President	Tien-Szu Hung	0	0	0	0
Corporate Director	Yong Yu Investment Co., Ltd.	0	0	0	0
Corporate Director Representative	Shui-Sung Hung (Note)	0	0	0	0
Corporate Director Representative	Su-Huei Kuo (Note)	0	0	0	0
Director	Mon-Huan Lei	0	0	0	0
Independent Director	Wen-Che Tseng	0	0	0	0
Independent Director	Tsornng-Juu Liang	0	0	0	0
Independent Director	Ming-Yang Cheng (Note)	0	0	0	0
Independent Director	Wen-Hsiung Chan (Note)	0	0	0	0
Vice President	Hsu-Yuan Lee	0	0	0	0
Vice President	Shih-Te Huang	0	0	0	0
Senior Assistant Vice President	Yu-Yen Lin	0	0	0	0
Senior Assistant Vice President	Shih-Wei Li	0	0	0	0
Senior Assistant Vice President	I-Fang Feng	0	0	0	0
Senior Assistant Vice President	Chih-Hsing Lin	0	0	0	0
Senior Assistant Vice President	Hung-Ying Lee	0	0	0	0
Assistant Vice President	Sung-Ping Liang	0	0	0	0
Assistant Vice President	Kuo-Cheng Yang	0	0	0	0
Senior Manager	Chin-Chung Chen	0	0	0	0

Note: Corporate Director Representative Shui-Sung Hung and Independent Director Ming-Yang Cheng were relieved of their duties effective May 27, 2025; Corporate Director Representative Su-Huei Kuo and Independent Director Wen-Hsiung Chan assumed their term of office on May 27, 2025.

(II) Equity transfer information: None.

(III) Equity pledge information: None.

VIII. Information on the Top 10 Shareholders by Shareholding Ratio Who Are Related Parties as Defined under SFAS No. 6, or Are Spouses or Relatives Within Second Degree of Kinship

Relationships among the top 10 shareholders by shareholding ratio

Base Date: December 29, 2025

Name	Shareholding of the Individual		Spouse, Minor Children		Shareholding by Nominee Arrangement		Names and Relationships of Top 10 Shareholders Who are Related Parties, Spouses, or Relatives Within the Second Degree of Kinship		Remark
			Number of Shares Held		Number of Shares Held				
	Number of Shares	Ratio	Number of Shares	Ratio	Number of Shares	Ratio	Name	Relationship	
Capital TIP Customized Taiwan Select High Dividend Exchange Traded Fund	36,910,000	6.23%							-
The Account of Taiwan ESG Perpetual High Dividend ETF Securities Investment Trust Fund for the Cathay Pacific Taiwan High Dividend Umbrella Securities Investment Trust Fund entrusted by Taishin International Bank Co., Ltd.	30,882,000	5.22%							-
The Account of Fuh Hwa Taiwan Technology Dividend Highlight Index ETF Securities Investment Trust Fund entrusted by Taipei Fubon Commercial Bank Co., Ltd.	25,209,000	4.26%	-	-	-	-	-	-	-
Yuanta Taiwan Dividend Plus ETF	24,714,748	4.17%	-	-	-	-	-	-	-
Kai Li Investment Co., Ltd.	18,609,869	3.14%	-	-	-	-	-	-	-
Chen-Mei Lin	18,409,961 (Note 1)	3.11%	10,704,834 (Note 1)	1.81%	-	-	Wei-Hsiu Hung Su-Mei Kuo	Parent-child relationship Second degree of kinship	-
De Neng Investment Co., Ltd.	17,057,000	2.88%	-	-	-	-	-	-	-
Su-Mei Kuo	15,364,013	2.59%	10,661,889	1.80%	-	-	Chen-Mei Lin	Second degree of kinship	-
The Account of UOB Taiwan High Dividend Recovery ETF entrusted by Taiwan Business Bank Co., Ltd.	15,212,000	2.57%							-
Wei-Hsiu Hung	12,192,000	2.06%	-	-	-	-	Chen-Mei Lin	Parent-child relationship	-

Note 1: This includes the number of trust shares with retained voting rights.

Note 2: The above table is the data available at the nearest book closure date prior to the publication date of this Annual Report.

IX. The Total Number of Shares and the Consolidated Equity Stake Percentage Held in Any Single Investee Enterprise by the Company, Board Directors, Managerial Officers, or Any Companies Controlled Either Directly or Indirectly by the Company

As of the publication date of this Annual Report, all investee enterprises are directly held by the Company, and there is no combined shareholding involving the Company's directors, managerial officers, or any entities directly or indirectly controlled by the Company.

Chapter 3 Fundraising

I. Capital and Shares

(I) Source of capital

1. Types of shares

December 31, 2025; Unit: thousand shares

Types of shares	Authorized capital			Remark
	Outstanding shares (Note)	Unissued shares	Total	
Registered common stock	592,169	407,831	1,000,000	Listed shares

2. Source of capital

Unit: NT\$ thousands; thousand shares

Year. Month	Issue price (NT\$)	Authorized capital		Paid-in capital		Remark		
		Shares	Amount	Shares	Amount	Source of capital	Shares acquired by non-cash assets	Others
1984.11	1,000	2	2,000	2	2,000	Incorporation of NT\$2,000 thousand	None	None
1986.06	1,000	5	5,000	5	5,000	Follow-on offering of NT\$3,000 thousand	None	None
1990.06	1,000	15	15,000	15	15,000	Follow-on offering of NT\$10,000 thousand	None	None
1992.10	1,000	25	25,000	25	25,000	Follow-on offering of NT\$10,000 thousand	None	None
1994.06	1,000	40	40,000	40	40,000	Follow-on offering of NT\$15,000 thousand	None	None
1996.06	—	80	80,000	80	80,000	Capitalization of earnings of NT\$20,000 thousand Capitalization of capital reserve of NT\$20,000 thousand	None	Note 1
1997.04	36	30,000	300,000	16,000	160,000	Follow-on offering of NT\$80,000 thousand	None	Note 2
1997.06	—	30,000	300,000	19,200	192,000	Capitalization of earnings of NT\$32,000 thousand	None	Note 3
1998.12	—	32,703	327,030	32,703	327,030	Capitalization of earnings of NT\$135,030 thousand (including employee bonus of NT\$630 thousand)	None	Note 4
1999.05	50	70,000	700,000	48,054.2	480,542	Follow-on offering of NT\$20,000 thousand Capitalization of earnings of NT\$133,512 thousand (including employee bonus of NT\$2,700 thousand)	None	Note 5
2000.02	165	70,000	700,000	56,054.2	560,542	Follow-on offering of NT\$80,000 thousand	None	Note 6
2000.06	—	110,000	1,100,000	84,441.3	844,413	Capitalization of earnings of NT\$283,871 thousand (including employee bonus of NT\$3,600 thousand)	None	Note 7

2001.09	—	118,000	1,180,000	102,049.6	1,020,496	Capitalization of earnings of NT\$176,083 thousand (including employee bonus of NT\$7,200 thousand)	None	Note 8
2002.10	—	210,000	2,100,000	133,738.3	1,337,383	Capitalization of earnings and capital reserve of NT\$316,887 thousand (including employee bonus of NT\$10,738 thousand)	None	Note 9
2003.09	—	210,000	2,100,000	155,099.0	1,550,990	Capitalization of earnings of NT\$213,607 thousand (including employee bonus of NT\$13,000 thousand)	None	Note 10
2004.09	—	270,000	2,700,000	187,658.8	1,876,588	Capitalization of earnings of NT\$325,598 thousand (including employee bonus of NT\$15,400 thousand)	None	Note 11
2005.03	—	270,000	2,700,000	188,146.9	1,881,469	Conversion of Euro-convertible bonds of NT\$4,881 thousand	None	Note 12
2005.07	—	270,000	2,700,000	199,763.6	1,997,636	Foreign corporate bonds of NT\$116,167 thousand	None	Note 13
2005.09	—	570,000	5,700,000	282,161.6	2,821,616	Capitalization of earnings of NT\$782,328 thousand (including employee bonus of NT\$29,740 thousand) Conversion of Euro-convertible bonds of NT\$41,652 thousand	None	Note 14
2006.02	—	570,000	5,700,000	283,723.7	2,837,237	Conversion of Euro-convertible bonds of NT\$15,621 thousand	None	Note 15
2006.04	—	570,000	5,700,000	293,644.4	2,936,444	Conversion of Euro-convertible bonds of NT\$99,208 thousand	None	Note 16
2006.07	—	570,000	5,700,000	294,603.6	2,946,036	Conversion of Euro-convertible bonds of NT\$9,591 thousand	None	Note 17
2006.09	—	570,000	5,700,000	414,076.5	4,140,765	Capitalization of earnings of NT\$1,194,729 (including employee bonus of NT\$25,000 thousand)	None	Note 18
2006.11	—	570,000	5,700,000	414,136.4	4,141,364	Conversion of Euro-convertible bonds of NT\$599 thousand	None	Note 19
2007.03	—	570,000	5,700,000	414,147.5	4,141,475	Conversion of Euro-convertible bonds of NT\$110 thousand	None	Note 20
2007.10	—	1,000,000	10,000,000	541,591.6	5,415,917	Capitalization of earnings of NT\$1,274,442 thousand (including employee bonus of NT\$32,000 thousand)	None	Note 21
2008.11	—	1,000,000	10,000,000	599,715.9	5,997,159	Capitalization of earnings of NT\$581,242 thousand (including employee bonus of NT\$39,650 thousand)	None	Note 22
2009.9	—	1,000,000	10,000,000	664,908.5	6,649,085	Capitalization of earnings of NT\$651,926 thousand (including employee bonus of NT\$52,210 thousand)	None	Note 23

2011.05	—	1,000,000	10,000,000	675,175.1	6,751,751	Conversion of the first issuance of domestic convertible bonds of NT\$102,666 thousand	None	Note 24
2011.06	—	1,000,000	10,000,000	723,795.8	7,237,958	1. Conversion of the first issuance of domestic convertible bonds of NT\$151,206 thousand 2. Global depository receipts of NT\$335,000 thousand	None	Note 25
2011.10	—	1,000,000	10,000,000	750,433.7	7,504,337	Conversion of the first issuance of domestic convertible bonds of NT\$225,152 thousand Conversion of the second issuance of domestic convertible bonds of NT\$41,227 thousand	None	Note 26
2012.02	—	1,000,000	10,000,000	750,639.4	7,506,394	Conversion of the first issuance of domestic convertible bonds of NT\$2,057 thousand	None	Note 27
2012.04	—	1,000,000	10,000,000	750,691.4	7,506,914	Conversion of the first issuance of domestic convertible bonds of NT\$519 thousand	None	Note 28
2012.05	—	1,000,000	10,000,000	750,699.2	7,506,992	Conversion of the first issuance of domestic convertible bonds of NT\$78 thousand	None	Note 29
2012.08	—	1,000,000	10,000,000	750,703.1	7,507,031	Conversion of the first issuance of domestic convertible bonds of NT\$39 thousand	None	Note 30
2014.04	—	1,000,000	10,000,000	751,662.8	7,516,628	Conversion of the second issuance of domestic convertible bonds of NT\$9,597 thousand	None	Note 31
2014.08	—	1,000,000	10,000,000	760,494.0	7,604,940	Conversion of the second issuance of domestic convertible bonds of NT\$88,312 thousand	None	Note 32
2014.11	—	1,000,000	10,000,000	767,423.7	7,674,237	Conversion of the second issuance of domestic convertible bonds of NT\$69,297 thousand	None	Note 33
2015.03	—	1,000,000	10,000,000	770,391.1	7,703,911	Conversion of the second issuance of domestic convertible bonds of NT\$29,674 thousand	None	Note 34
2020.08	—	1,000,000	10,000,000	761,618.1	7,616,181	The first repurchase of 8,773 thousand treasury shares for retirement	None	Note 35
2022.03	—	1,000,000	10,000,000	746,085.1	7,460,851	The second repurchase of 15,533 thousand treasury shares for retirement	None	Note 36
2022.03	—	1,000,000	10,000,000	729,753.1	7,297,531	The third repurchase of 16,332 thousand treasury shares for retirement	None	Note 36

2022.08	—	1,000,000	10,000,000	714,467.1	7,144,671	The fourth repurchase of 15,286 thousand treasury shares for retirement	None	Note 37
2023.05	—	1,000,000	10,000,000	680,364.1	6,803,641	The fifth repurchase of 34,103 thousand treasury shares for retirement	None	Note 38
2025.05	—	1,000,000	10,000,000	649,145.1	6,491,451	The sixth repurchase of 31,219 thousand treasury shares for retirement	None	Note 39
2025.09	—	1,000,000	10,000,000	623,669.1	6,236,691	The seventh repurchase of 25,476 thousand treasury shares for retirement	None	Note 40
2026.01	—	1,000,000	10,000,000	592,169.1	5,921,691	The eighth repurchase of 31,500 thousand treasury shares for retirement	None	Note 41

Note

- 1: Approval Document No.: Jian-San-Ji-Zi No. 215114 dated August 16, 1996
- 2: Approval Document No.: Jing-(86)-Shang-Zi No. 107326 dated May 27, 1997
- 3: Approval Document No.: Jing-(86)-Shang-Zi No. 116009 dated August 28, 1997
- 4: Approval Document No.: (87)Tai-Cai-Zheng(I) No. 98840 dated November 26, 1998
- 5: Approval Document No.: (88)Tai-Cai-Zheng(I) No. 30979 dated April 6, 1999
- 6: Approval Document No.: (88)Tai-Cai-Zheng(I) No. 101893 dated December 9, 1999
- 7: Approval Document No.: (89)Tai-Cai-Zheng(I) No. 42070 dated May 16, 2000
- 8: Approval Document No.: (90)Tai-Cai-Zheng(I) No. 144155 dated July 11, 2001
- 9: Approval Document No.: Tai-Cai-Zheng(I) No. 0910134316 dated June 25, 2002
- 10: Approval Document No.: Tai-Cai-Zheng(I) No. 0920126413 dated June 16, 2003
- 11: Approval Document No.: Tai-Cai-Zheng(I) No. 0930126017 dated June 11, 2004
- 12: Approval Document No.:Jing-Shou-Shang-Zi No. 09401045320 dated March 21, 2005
- 13: Approval Document No.:Jing-Shou-Shang-Zi No. 09401139810 dated July 21, 2005
- 14: Approval Document No.:Jing-Shou-Shang-Zi No. 09401177590 dated September 8, 2005
- 15: Approval Document No.:Jing-Shou-Shang-Zi No. 09501027910 dated February 16, 2006
- 16: Approval Document No.:Jing-Shou-Shang-Zi No. 09501075300 dated April 25, 2006
- 17: Approval Document No.:Jing-Shou-Shang-Zi No. 09501159860 dated July 26, 2006
- 18: Approval Document No.:Jing-Shou-Shang-Zi No. 09501206950 dated September 12, 2006
- 19: Approval Document No.:Jing-Shou-Shang-Zi No. 09501247950 dated November 3, 2006
- 20: Approval Document No.:Jing-Shou-Shang-Zi No. 09601045320 dated March 6, 2007
- 21: Approval Document No.:Jing-Shou-Shang-Zi No. 09601242380 dated October 3, 2007
- 22: Approval Document No.:Jing-Shou-Shang-Zi No. 09701278820 dated November 3, 2008
- 23: Approval Document No.:Jing-Shou-Shang-Zi No. 09801230170 dated October 7, 2009
- 24: Approval Document No.:Jing-Shou-Shang-Zi No. 10001087800 dated May 2, 2011
- 25: Approval Document No.:Jing-Shou-Shang-Zi No. 10001133750 dated June 28, 2011
- 26: Approval Document No.:Jing-Shou-Shang-Zi No. 10001246030 dated October 26, 2011
- 27: Approval Document No.:Jing-Shou-Shang-Zi No. 10101015910 dated February 2, 2012
- 28: Approval Document No.:Jing-Shou-Shang-Zi No. 10101056300 dated April 2, 2012
- 29: Approval Document No.:Jing-Shou-Shang-Zi No. 10101093520 dated May 25, 2012
- 30: Approval Document No.:Jing-Shou-Shang-Zi No. 10101169120 dated August 16, 2012
- 31: Approval Document No.:Jing-Shou-Shang-Zi No. 10301090650 dated May 21, 2014
- 32: Approval Document No.:Jing-Shou-Shang-Zi No. 10301184600 dated September 4, 2014
- 33: Approval Document No.:Jing-Shou-Shang-Zi No. 10301248990 dated December 3, 2014
- 34: Approval Document No.:Jing-Shou-Shang-Zi No. 10401061390 dated April 21, 2015
- 35: Approval Document No.:Jing-Shou-Shang-Zi No. 10901133690 dated August 12, 2020
- 36: Approval Document No.:Jing-Shou-Shang-Zi No. 11101042430 dated March 22, 2021
- 37: Approval Document No.:Jing-Shou-Shang-Zi No. 11101168650 dated August 29, 2022
- 38: Approval Document No.:Jing-Shou-Shang-Zi No. 11230074390 dated May 2, 2023
- 39: Approval Document No.: Jing-Shou-Shang-Zi No. 11430060900 dated May 8, 2025
- 40: Approval Document No.: Jing-Shou-Shang-Zi No. 11430143210 dated September 24, 2025
- 41: Approval Document No.: Jing-Shou-Shang-Zi No. 11530004280 dated January 12, 2026

3. Information related to aggregate reporting policy: None.

(II) Major shareholders

December 29, 2025; Unit: shares/%

Major shareholders	Number of shares held	Shareholding ratio
Capital TIP Customized Taiwan Select High Dividend Exchange Traded Fund	36,910,000	6.23%
The Account of Taiwan ESG Perpetual High Dividend ETF Securities Investment Trust Fund for the Cathay Pacific Taiwan High Dividend Umbrella Securities Investment Trust Fund entrusted by Taishin International Bank Co., Ltd.	30,882,000	5.22%
The Account of Fuh Hwa Taiwan Technology Dividend Highlight Index ETF Securities Investment Trust Fund entrusted by Taipei Fubon Commercial Bank Co., Ltd.	25,209,000	4.26%
Yuanta Taiwan Dividend Plus ETF	24,714,748	4.17%
Kai Li Investment Co., Ltd.	18,609,869	3.14%
Chen-Mei Lin	18,409,961 (Note 1)	3.11%
De Neng Investment Co., Ltd.	17,057,000	2.88%
Su-Mei Kuo	15,364,013	2.59%
The Account of UOB Taiwan High Dividend Recovery ETF entrusted by Taiwan Business Bank Co., Ltd.	15,212,000	2.57%
Wei-Hsiu Hung	12,192,000	2.06%

Note 1: This includes the number of trust shares with retained voting rights.

Note 2: The above table is the data available at the nearest book closure date prior to the publication date of this Annual Report.

(III) Dividend policy and implementation

1. Dividend policy

The distribution of profits or the making-up of losses of the Company shall be paid after the end of each semi-annual accounting year. If there is a surplus in the first half of the accounting year, the distribution shall be performed as follows:

- A. To pay taxes;
- B. To make up for accumulated losses;
- C. To estimate the retention for employees and directors' compensation;
- D. To provide a statutory surplus reserve of 10%; this, however, shall not apply when the statutory surplus accumulation has reached the total capital of the Company;
- E. To provide or reverse special surplus reserves in accordance with the Company's operational needs and statutory requirements.
- F. If there is still surplus, the Board of Directors shall prepare a distribution proposal by adding the accumulated undistributed earnings of the previous period and adjusting the undistributed earnings for the current period. If the distribution is made by issuing new shares, the proposal shall be resolved through shareholders' meeting; if the distribution is made in the form of cash, the proposal shall be resolved by the Board of Directors.

If there is a surplus after the end of the accounting year, the distribution shall be performed as follows:

- A. To pay taxes;
- B. To make up for accumulated losses;
- C. To set aside 10% of the profits as legal reserve, unless the cumulative legal reserve exceeds the Company's paid-in capital;
- D. To set aside or reverse special reserve in accordance with the Company's operational needs and applicable laws and regulations;
- E. If there is still surplus, the Board of Directors shall prepare a distribution proposal by adding the accumulated undistributed earnings of the previous period and adjusting the undistributed earnings for the current period. If the distribution is made by issuing new shares, the proposal shall be resolved through shareholders' meeting.

During the Company's ongoing strategic transformation, and in consideration of its capital requirements, financial position, shareholder interests, and long-term sustainable development, the Board of Directors, in determining the appropriation of earnings, seeks to maintain a balanced and disciplined dividend policy with an emphasis on stability and sustainable growth. As a general guideline, total shareholder distributions will not be less than 50% of the profit after tax for the year, with cash dividends representing no less than 10% of total distributions. Notwithstanding the foregoing, if the cash dividend per share would be less than NT\$0.5, the Company may elect to distribute stock dividends in lieu thereof.

Pursuant to Paragraph 5 of Article 240 of the Company Act, the Company authorizes the Board of Directors to distribute dividends and bonuses, or to make cash distributions of all or part of the legal reserve or capital surplus in accordance with Article 241, Paragraph 1 of the Company Act. Such distributions shall be approved by a resolution adopted at a meeting attended by at least two-thirds of the directors and by a majority vote of the directors present, and shall be reported to the shareholders' meeting thereafter.

2. Dividend distribution proposed at the shareholders' meeting

As of the date of this Annual Report, the Board of Directors has not yet approved the

proposed dividend distribution for the second half of 2025. Relevant information will be made available following the convening of the appropriate meetings and may be accessed via the Market Observation Post System (MOPS) and other designated disclosure channels.

3. Explanation on expected major changes in the dividend policy: None.

(IV) Impact of the distribution of bonus shares proposed in the present shareholders' meeting on the business performance of the Company and earning per share: Not applicable.

(V) Compensation of employees and remuneration of directors

1. The percentage or range of employee compensation and directors' remuneration as stipulated in the Company's Articles of Incorporation

If the Company records a profit for the year, it shall allocate no less than 1% of such profit as employee compensation. Of the total employee compensation, no less than 10% shall be allocated to non-managerial (rank-and-file) employees. Such compensation shall be distributed in the form of cash or shares as resolved by the Board of Directors. Eligible recipients may include employees of the Company's controlled or affiliated entities who meet certain criteria, which shall be determined by the Board of Directors. In addition, the Company may allocate no more than 1% of the aforementioned profit as directors' remuneration, subject to approval by the Board of Directors. The distribution of employee compensation and directors' remuneration shall be reported to the shareholders' meeting. However, if the Company has accumulated losses, such losses shall first be offset before making the aforementioned allocations.

Recipients of treasury shares transferred by the Company, beneficiaries of employee stock options, employees entitled to subscribe for new shares issued by the Company, and recipients of restricted stock awards may include employees of the Company's controlled or affiliated entities who meet certain criteria, as determined by the Board of Directors.

2. The basis for estimating employee compensation and directors' remuneration for the current period, the methodology for calculating the number of shares to be distributed as stock-based compensation, and the accounting treatment for any differences between the estimated and actual amounts distributed: No major difference.

3. Information on the proposed distribution of employee compensation and related matters as approved by the Board of Directors

At the Company's 2025 Annual General Meeting, the Articles of Incorporation were amended in accordance with applicable regulatory updates. Pursuant to the revised Articles, if the Company reports a profit for the year, it shall allocate no less than 1% of such profit as employee compensation, of which no less than 10% shall be distributed to non-managerial (rank-and-file) employees. Such compensation shall be distributed in cash or shares as resolved by the Board of Directors. In addition, the Company may allocate up to 1% of such profit as directors' remuneration, subject to approval by the Board of Directors.

On March 3, 2026, the Board of Directors approved the proposed allocation of employee cash compensation and directors' remuneration for 2025, as set forth in the table below. Any difference between the estimated amounts and the actual amounts distributed shall be accounted for as a change in accounting estimate and recognized in the year of distribution.

Remuneration	Board resolutions (March 3, 2026)
	Amount (NT\$ thousands)
Employees' compensation (in cash)	170,505
Directors' remuneration (in cash)	28,800
Total	199,305

Note: The above recorded amounts of compensation/remuneration paid to employees and directors are consistent with the amount set aside by the Board of Directors.

4. Actual distribution of employees and directors' remuneration in the previous year

Unit: NT\$ thousands; shares

Item	Shareholders' meeting resolution – actual amount distributed	Board resolution – actual amount distributed	Difference
Distribution details			
1. Employee compensation			
(1) Stock-based compensation amount	-	-	-
Number of shares distributed	-	-	-
Reference price (adjusted for ex-rights/ex-dividend)	-	-	-
(2) Cash compensation amount	166,500	166,500	None
2. Remuneration of directors	18,200	18,200	None

(VI) Share buyback (repurchases completed)

As of February 28, 2026

Repurchase No.	First	Second	Third	Fourth	Fifth	Sixth	Seventh	Eighth	Ninth
Purpose	Safeguard shareholders' interests	Safeguard shareholders' interests	Safeguard shareholders' interests	Safeguard shareholders' interests	Safeguard shareholders' interests	Safeguard shareholders' interests	Safeguard shareholders' interests	Safeguard shareholders' interests	Safeguard shareholders' interests
Buyback period (actual)	2020/03/19 ~2020/05/15	2021/09/22 ~2021/11/15	2021/12/10 ~ 2022/02/08	2022/04/07 ~ 2022/05/30	2023/02/01 ~ 2023/03/31	2024/12/23 ~ 2025/02/19	2025/05/26~ 2025/06/13	2025/10/20~ 2025/11/25	2025/12/24~ 2026/02/06
Price range	NT\$132.00 - NT\$354.20	NT\$109.20 - NT\$256.80	NT\$106.80 - NT\$238.50	NT\$102.20 - NT\$220.50	NT\$126.40 - NT\$262.50	NT\$126.00 - NT\$296.40	NT\$138.00 - NT\$307.00	NT\$125.50 - NT\$277.50	NT\$136.50 - NT\$299.00
Type and quantity of shares repurchased	8,773,000 ordinary shares	15,533,000 ordinary shares	16,332,000 ordinary shares	15,286,000 ordinary shares	34,103,000 ordinary shares	31,219,000 ordinary shares	25,476,000 ordinary shares	31,500,000 ordinary shares	30,800,000 ordinary shares
Amount repurchased	NT\$ 1,796,022,500	NT\$ 2,533,308,500	NT\$ 2,560,843,500	NT\$ 2,307,209,000	NT\$ 6,366,835,204	NT\$ 6,089,572,043	NT\$ 5,374,746,055	NT\$ 6,340,784,138	NT\$ 6,328,755,160
Shares repurchased / shares planned to be repurchased	35%	62%	65%	61%	95%	92%	77%	100%	100%
Retired and transferred shares	8,773,000 shares	15,583,000 shares	31,865,000 shares	15,286,000 shares	34,103,000 shares	31,219,000 shares	25,476,000 shares	31,500,000 shares	0 shares
Accumulated shares held	0 shares	0 shares	0 shares	0 shares	0 shares	0 shares	0 shares	0 shares	30,800,000 shares
Accumulated shares held / total issued shares	0%	0%	0%	0%	0%	0%	0%	0%	5.20%

II. Corporate Bonds

- (I) Issuance of corporate bonds: None.
- (II) Conversion of corporate bonds: None.
- (III) Exchange of corporate bonds: None.
- (IV) Shelf registration for the issuance of corporate bonds: None.
- (V) Corporate bonds with warrants: None.

III. Preferred Shares

- (I) Issuance of preferred shares: None.
- (II) Preferred shares with warrants: None.

IV. Issuance of Global Depository Receipts (GDRs): None.

V. Employee Stock Options and Restricted Stock Awards: None.

VI. New Shares for Mergers and Acquisitions: None.

VII. Capital Deployment Plan: None.

Chapter 4 Operational Highlights

I. Business Activities

(I) Scope of business

1. Main businesses

- A. Manufacturing, processing, and trading of molds and various mechanical/structural and exterior components.
- B. Manufacturing, processing, and trading of surface treatment for various alloy products.
- C. Import and export trading of raw materials and related products for the foregoing items.

2. Main product lines and sales breakdown

Unit: NT\$ thousands

Product	Net revenue for 2025	Breakdown
Sales revenue	18,596,378	99.67%
Others	62,458	0.33%
Total	18,658,836	100.00%

3. Products (services)

- A. Enclosures and internal components: various related products.
- B. Medical consumables: various related products.
- C. Others: other sales revenue.

4. New products (services) planned for development

- A. Development and manufacturing of enclosures using specialty magnesium alloys, aluminum alloys, stainless steel, titanium alloys, composite materials, and multi-material integration technologies.
- B. Development of advanced surface treatment technologies for both metallic and non-metallic materials.
- C. Application of high-performance metallic and non-metallic materials in the development of 3C products.
- D. Development and application of multi-material bonding and integration technologies.
- E. Development of ultra-lightweight and ultra-thin composite material manufacturing technologies, including related surface treatments and product applications.
- F. Design and development of metal/non-metal composite enclosures with enhanced communication performance and low electromagnetic interference (EMI).
- G. Application of environmentally friendly surface treatment technologies for metal and composite exterior components.
- H. Development and application of additional metallic, non-metallic, or powder-based materials for structural components.
- I. Thermal management solutions for structural applications.
- J. Design and manufacturing of automotive-related products.
- K. Design and development of thermal, electrical, and mechanical components and material applications for medical devices.
- L. Contract manufacturing (CMO) and contract development and manufacturing (CDMO) services for medical device assembly and sterilization validation.
- M. Components for semiconductor equipment.
- N. Structural components and enclosures for server equipment.
- O. Thermal management components for server equipment.

P. Implantable components for electrical stimulation devices.

(II) Industry overview

1. Industry overview and development trends

Drawing on the consensus view of various industry research firms, the global PC market in 2025 is expected to exhibit a “front-loaded growth followed by moderation” pattern. In the first half of the year, shipments were supported by enterprise-driven replacement demand—particularly ahead of the end of support for Windows 10—along with accelerated procurement by OEMs to mitigate cost inflation and supply chain risks. As a result, PC and laptop shipments recorded a temporary year-over-year increase, with market sentiment improving meaningfully compared to 2023–2024. IDC and Counterpoint Research project full-year 2025 shipments to deliver modest growth versus 2024, primarily driven by commercial and mid-to-high-end segments, while consumer and entry-level demand remains subdued. From a product mix perspective, rising penetration of AI PCs and high-performance laptops is expected to support higher average selling prices (ASPs), although this has yet to translate into a broad-based volume upcycle.

Looking ahead to 2026, the industry outlook has turned more cautious. IDC notes that replacement demand may have been partially front-loaded, while memory and key component capacity continues to be prioritized toward AI and data center applications, potentially exerting cost pressure and dampening OEM procurement momentum. Under such conditions, global PC shipments could face a mid- to high-single-digit year-over-year decline. Gartner further highlights that rapid cost pass-through may lead to demand concentration in premium segments. Over the medium to long term, nevertheless, the proliferation of AI computing is expected to sustain hardware upgrade cycles. As NPUs, higher memory configurations, and on-device AI capabilities become standard specifications, OEMs are accelerating software-hardware integration and cybersecurity enhancements, shifting industry competition from traditional hardware performance toward AI enablement, product differentiation, and service-oriented value creation. Overall, the industry structure is expected to continue evolving toward higher value-added and more differentiated offerings, supported by AI PCs, enterprise refresh cycles, and a rising mix of premium devices.

The global medical device market continues to demonstrate steady growth. According to Precedence Research, the market size reached approximately US\$640.5 billion in 2024 and is projected to expand to US\$678.9 billion in 2025, exceeding US\$1.3 trillion by 2029, implying a CAGR of approximately 6% over 2025–2034. Key growth drivers include global population aging, increasing prevalence of chronic diseases, rising healthcare expenditures, and supportive public health policies. At the same time, technological innovation is accelerating, with advancements in AI-driven medical imaging, telemedicine, smart medical devices, wearable health technologies, minimally invasive procedures, and medical robotics contributing to the evolution of precision medicine and personalized healthcare. Meanwhile, increasing regulatory scrutiny and supply chain localization trends are compelling industry participants to enhance local manufacturing capabilities and quality control systems. The sector also faces challenges, including high R&D and clinical validation costs, pricing pressures, and potential supply chain disruptions. Nevertheless, the medical device industry’s combination of resilient demand and high technical barriers positions it for continued long-term growth. For Taiwanese manufacturers, the ability to integrate upstream and downstream resources and leverage cross-industry capabilities will be critical in strengthening their role within the global healthcare supply chain.

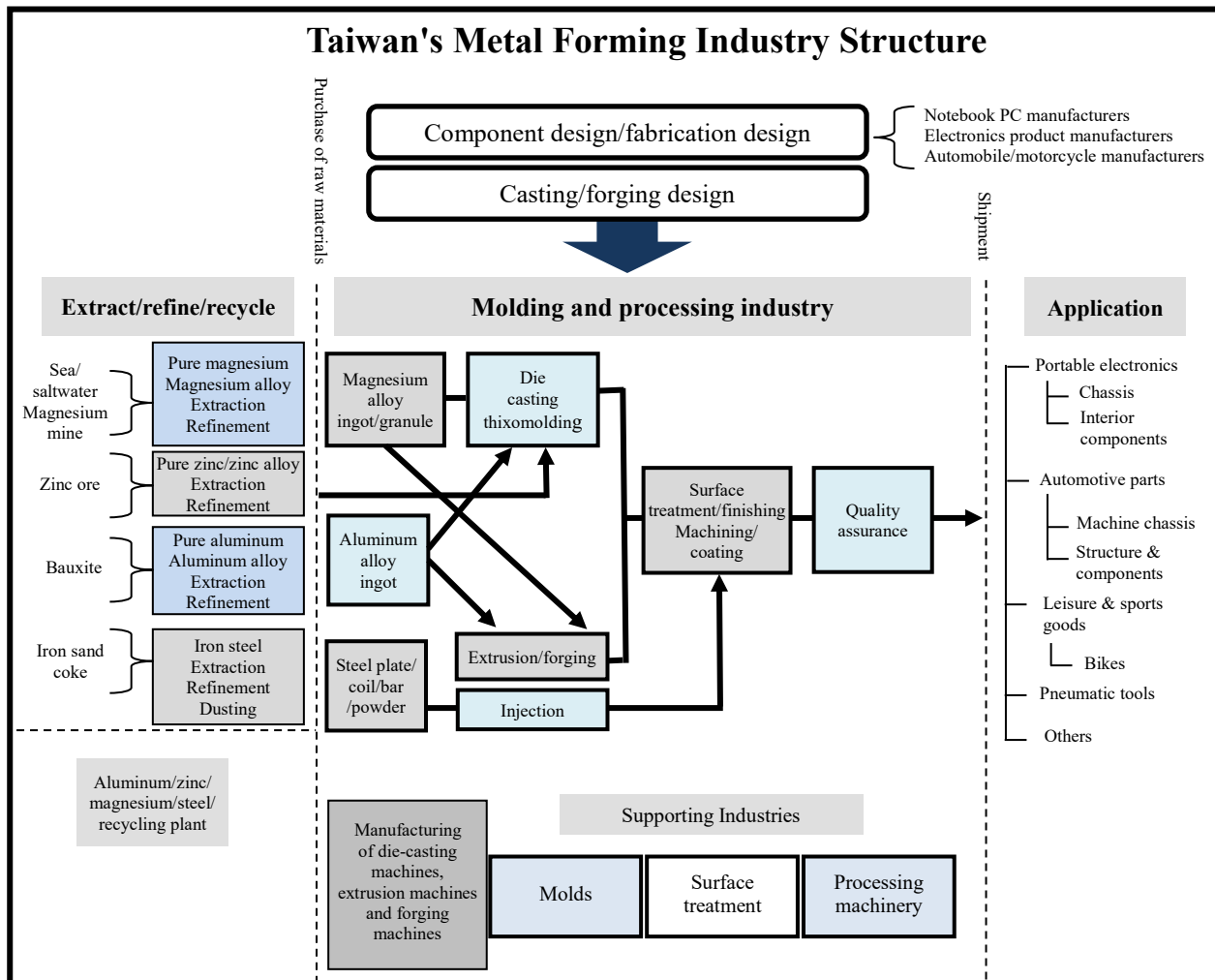
Driven by AI adoption and advanced process node expansion, the global semiconductor industry has entered a broad-based recovery since the second half of 2024. According to SEMI, global sales of total semiconductor equipment—including wafer fabrication, testing, and packaging—are projected to reach US\$125.5 billion in 2025, representing a 7.4% year-over-year increase, and further expand to US\$138.1 billion in 2026, setting a new historical high. Supported by strong demand in AI, memory, and advanced logic, global semiconductor capital expenditures are expected to rebound meaningfully from 2025 onward. SEMI estimates that front-end and back-end equipment investments will grow by 17% and 20%, respectively, in 2025, with continued double-digit growth anticipated in 2026. As new fab construction accelerates, capacity continues to expand, and technology upgrades advance in tandem with strengthening end-market demand, Taiwan is expected to sustain its position as one of the top three global markets for semiconductor equipment spending and revenue. This creates substantial opportunities across the supply chain, particularly for precision manufacturing players.

Following the pandemic, global air travel demand has rebounded rapidly, supporting recovery in commercial aircraft deliveries and fleet replacement cycles. At the same time, geopolitical dynamics and increasing commercialization of space technologies are driving continued expansion in defense and space-related sectors. Overall, the aerospace industry is entering a phase characterized by both demand recovery and technological transformation. Key development trends include digitalization of maintenance, repair, and overhaul (MRO) services, growth in unmanned aerial systems and urban air mobility, advancements in low-carbon and alternative propulsion technologies, expansion of commercial space services, and the adoption of smart manufacturing. Taiwan's aerospace industry output has recovered from approximately NT\$93.5 billion at the end of 2020 to nearly NT\$150 billion, supported by years of technological accumulation. Leveraging its strengths in precision manufacturing, combined with semiconductor and AI capabilities, Taiwan has become an important partner to leading global aerospace companies. With the deepening net-zero transition, increasing supply chain localization requirements from Boeing and Airbus, and government support positioning aerospace as a strategic industry, further industry upgrading momentum is expected. Looking ahead, by focusing on niche technologies, strengthening R&D investment, and enhancing international certification capabilities, Taiwan is well positioned to play a more strategically important role in the global aerospace supply chain.

From the perspective of the structural components industry, the rise of AI PCs is expected to redefine user experience and drive a new replacement cycle. The rapid proliferation of AI applications is driving demand for high-speed data transmission, large-scale computing, and enhanced storage performance, thereby accelerating upgrades in hardware architecture and increasing the complexity and precision requirements of structural components. This trend presents significant opportunities for technological advancement within high-end manufacturing. In parallel, global population aging and heightened healthcare awareness in the post-pandemic era are driving structural shifts in the medical device market, fostering innovation and the broader adoption of smart healthcare solutions, and generating new growth momentum for advanced manufacturing. At the same time, rising geopolitical uncertainties are prompting the localization and diversification of global semiconductor supply chains, creating strategic opportunities for cross-industry collaboration and ecosystem development across the manufacturing sector.

2. Industry value chain and upstream, midstream, and downstream linkages

The upstream, midstream, and downstream structure of the metal industry is outlined as follows:



Source: Industrial Technology Research Institute (ITRI) IEK-ITIS Program; compiled by Catcher Technology

Upstream in the metal alloy sector

The upstream segment of the metal alloy industry encompasses the extraction, refining, and primary smelting of base metals such as magnesium, aluminum, zinc, and iron ore. In metal injection molding (MIM), stainless steel powder is the primary raw material. Core processing equipment—including extrusion, forging, stamping, and die-casting machines—is typically sourced from specialized equipment suppliers. As Taiwan is not a major producer of primary metal resources, key raw materials are largely import-dependent; Mainland China, Australia, and the Middle East are principal supply sources.

In the magnesium alloy segment, global production and material processing were historically concentrated among a limited number of international players, including Dow Chemical, Advanced Magnesium Alloys Corp., US Magnesium, and Dead Sea Magnesium. Over the past decade, Mainland China has rapidly expanded its capacity—supported by advantages in energy, scale, and policy incentives—and has become the world's largest producer of magnesium. It now plays a pivotal role in shaping global pricing and supply dynamics and serves as a key source of magnesium alloy raw materials for the Company. In recent years, the industry has been increasingly driven by trends such as low-carbon magnesium materials, recycled magnesium, and improved energy efficiency, with production processes continuing to evolve toward higher value-added and lower

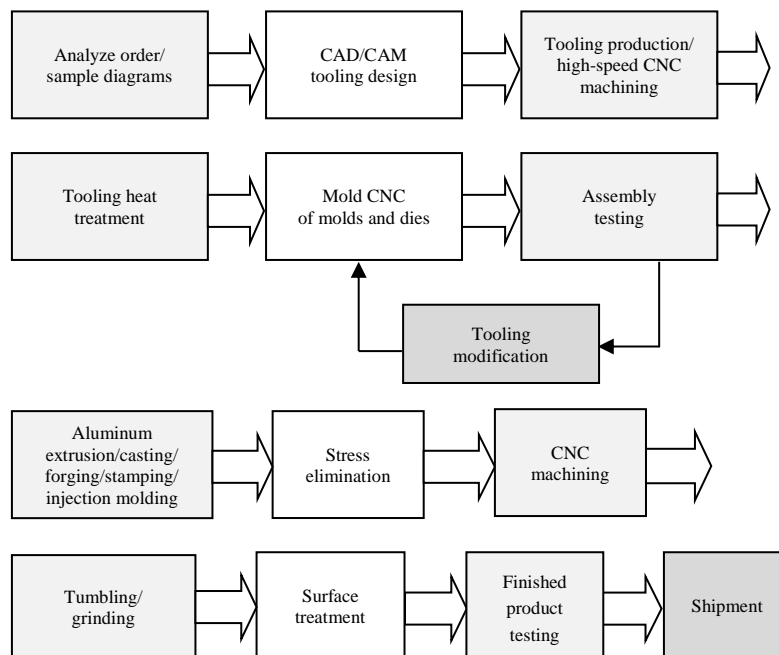
carbon intensity.

In the aluminum alloy segment, primary aluminum ingots are mainly sourced from Mainland China, Australia, and the Middle East. These materials are further processed by domestic suppliers through alloying, continuous casting, and extrusion into billets, which are then supplied to downstream manufacturers for forging or machining into components. Driven by global trends toward lightweighting and energy efficiency, demand for high-strength aluminum alloys, recycled (secondary) aluminum, and low-carbon aluminum has risen in recent years and is increasingly specified by brand customers. Stainless steel forged plates, primarily sourced from Japan and domestic suppliers, are used in applications requiring high structural strength and corrosion resistance.

Midstream in the metal alloy sector

The midstream segment of the metal alloy industry encompasses critical processes such as mold design and development, precision forming and machining, and downstream surface treatment, and is characterized by high technical and capital intensity. Major domestic players include Catcher, Foxconn Technology, Casetek, Waffer Technology, and Ichia, all of which possess integrated capabilities spanning mold design, alloy die casting, CNC precision machining, and diversified surface finishing technologies.

Midstream manufacturers of enclosures and structural components primarily serve downstream customers across consumer electronics and industrial applications, converting raw materials into high-precision metal products. As end products continue to evolve toward higher performance, thinner form factors, and greater differentiation, these manufacturers are enhancing capabilities in unibody design, thin-wall processing, and multi-process integration, while increasingly adopting automation, smart manufacturing, and data-driven process management. These efforts improve yield, reduce labor reliance, and shorten development cycles. In recent years, driven by emerging applications such as AI PCs, servers, medical devices, and semiconductor equipment, the midstream segment has been shifting from traditional 3C-focused production toward higher-barrier, cross-industry applications.



Downstream in the metal alloy sector

Metal products are widely used across a broad range of application areas requiring lightweight characteristics and high structural strength, including portable consumer electronics, automotive components, medical devices, as well as sports and outdoor equipment. In Taiwan, aluminum extrusion and forging technologies for the automotive and bicycle industries are well established; however, requirements for appearance, dimensional accuracy, and surface finish remain comparatively less stringent than in the 3C sector. By contrast, the 3C industry's demanding standards for precision and aesthetic consistency have been a primary driver of advancements in high-precision extrusion, complex machining, and advanced surface treatment technologies.

In recent years, driven by rising demand for wearable devices, AI PCs, and premium mobile products, metal materials have been favored by both brand customers and end users, owing to their advantages in unibody construction, structural integrity, and premium aesthetics. As end products increasingly prioritize lightweight design and enhanced thermal performance, magnesium alloys are widely used in notebook PCs and mobile devices, while aluminum, zinc, and stainless steel play key roles in structural and decorative components, depending on product positioning and functional requirements.

Overall, downstream applications of metal alloys are gradually expanding beyond traditional consumer electronics into medical devices, semiconductor equipment, and other high value-added industrial segments, driving continued industry upgrading and diversification.

3. Competition

Main competitors are as follows:

Name	Main businesses	Main competing products	Remark
Catcher Technology	Manufacturing, processing, and sales of alloy and composite material components; surface treatment solutions for alloy products	Aluminum-magnesium alloys, composite materials, and other 3C structural components	Public company
Waffer Technology	Magnesium-aluminum alloy injection and die casting; surface treatment; plastic injection; mold design and manufacturing; new alloy product development	Magnesium-aluminum alloys and other 3C metal structural components	Public company
Foxconn Technology	Assembly, manufacturing, processing, and sales of 3C electronic products and related mechanical components	Magnesium-aluminum alloys and other 3C metal structural components	Public company
Likai Precision Technology	Light metal forming and surface treatment	3C metal structural components	Affiliate of Luxshare Precision Industry
Everwin Precision Technology	Development, manufacturing, and sales of precision electronic connectors, smart electronic devices, NEV connectors and modules, consumer electronics structural components, robotics, and industrial internet solutions	Aluminum-magnesium alloys, composite materials, and other 3C structural components	Public company
Ju Teng International Holdings	Tooling development; plastic molding; metal stamping; magnesium and aluminum forming; CNC machining; carbon fiber molding; surface finishing and assembly	Aluminum-magnesium alloys, carbon fiber, and other 3C structural components	Public company
BYD Electronic	Design and manufacturing of structural components and complete devices for smartphones, laptops, smart devices, and automotive intelligent systems	Aluminum-magnesium alloys and other 3C structural components	Public company

(III) Research and development

1. R&D budget invested in the most recent year

Year	Group's consolidated amount for 2025
R&D expenses	NT\$1,182,413 thousand

2. Well-developed technologies or products

Catcher Technology has long focused on the development of key manufacturing processes and specialized technologies, while continuously integrating these capabilities into its existing production platform to progressively build a comprehensive process matrix. Through process integration and cross-process applications, the Company is able to flexibly combine a wide range of materials with diverse manufacturing techniques to produce unibody enclosures featuring advanced surface finishes and differentiated aesthetics. This enables the Company to effectively meet customers' evolving design and functional requirements, while enhancing product value and overall competitiveness. In recent years, the Company has successfully developed the following products and manufacturing processes:

- A. White glass fiber-reinforced composite unibody enclosures
- B. Flame-retardant carbon/glass fiber composite enclosures
- C. Low-density thermoplastic carbon fiber unibody enclosures
- D. High-modulus, flame-resistant magnesium alloys
- E. Specialized forming processes for titanium alloys
- F. Magnesium alloy enclosures with metallic-textured surface finishes
- G. Anodizing technologies with anti-fingerprint and antibacterial properties
- H. Enhanced vacuum sputtering for multi-color stainless steel unibody products
- I. Anodized aluminum alloys with distinctive color finishes
- J. Carbon fiber composite unibody structures with integrated antenna solutions
- K. Bonding technologies for metal and non-metal heterogeneous materials
- L. Joining technologies for dissimilar metal materials
- M. Thermal management and insulation materials
- N. Antibacterial fiber materials
- O. Polymer-based decorative surface treatment processes for magnesium alloys
- P. Micro-arc oxidation surface treatment for magnesium and aluminum alloys
- Q. High-strength recycled fiber-reinforced injection plastics
- R. High thermal conductivity die-cast aluminum alloys
- S. Development of phosphorus-free, environmentally friendly anodizing chemical polishing solutions
- T. Eco-friendly and energy-efficient titanium alloy heterogeneous bonding technologies
- U. Electrochemical etching technologies for specialized surface textures on aluminum alloys
- V. Shape-setting heat treatment technologies for shape memory alloys
- W. Injection molding technologies for biodegradable materials
- X. Cold laser processing technologies
- Y. Immersion plating and brush plating (gold plating) technologies
- Z. Metal foam forming and processing technologies
- AA. Multi-channel implantable electrode leads

For more information on research and development, please refer to "Risk Assessments — (III) Future R&D projects and estimated R&D expenditure."

3. Intellectual property management plan

Catcher Technology regards technological innovation as a core pillar of its long-term sustainability strategy and a key element of its corporate philosophy. The Company continues to invest substantial human and financial resources in the development and optimization of manufacturing technologies, with intellectual property (IP) portfolio development and outcomes serving as key performance indicators. In addition to actively establishing and enhancing its IP management and protection mechanisms, the Company strictly complies with applicable laws and regulations and respects the IP rights of customers, suppliers, and other stakeholders, thereby mitigating potential infringement risks and maintaining sound business ethics and partnerships.

(1) Key IP management measures

- A. The Company has established “Intellectual Property Management Guidelines,” which clearly define responsibilities for IP management, ownership of rights, application and review procedures, maintenance mechanisms, inventor obligations, incentive policies, and the administration of trademarks, copyrights, and trade secrets.
- B. Given the Company’s business model, which primarily involves fulfilling customer-driven orders, significant emphasis is placed on the protection of customers’ patents and trade secrets, supported by corresponding management mechanisms.
- C. Confidentiality agreements are executed upon employee onboarding, and confidentiality obligations are incorporated into new hire orientation as well as ongoing employee training programs to reinforce internal compliance awareness.
- D. Training programs cover trade secret management and confidentiality-related topics to enhance employees’ awareness and adherence to information protection requirements.
- E. The Company has obtained ISO 27001 certification for its Information Security Management System (ISMS) and has implemented management mechanisms in line with international standards to safeguard trade secrets and critical information, thereby reducing the risk of data leakage.
- F. The Company plans to establish “Data Protection Management Guidelines” and has implemented a document management system featuring multi-factor authentication and server-side file encryption to strengthen the protection of information assets.
- G. In response to expansion into high-barrier industries such as medical, semiconductor, and aerospace, the Company plans to implement an internal patent management system to monitor and update patent legal status in real time and track maintenance fee deadlines, ensuring the validity and integrity of its intangible assets.

(2) Implementation of IP management

The Company reports IP-related matters to the Board of Directors on a regular basis, typically in the fourth quarter each year, to strengthen the Board’s oversight and guidance on IP management. Key initiatives in recent years include:

- A. In 2022, the Company established its IP management guidelines, incorporated IP-related training into new employee onboarding, introduced confidentiality agreements for frontline supervisors, and promoted trade secret protection training.
- B. In 2022, the Company implemented and obtained ISO 27001 certification, establishing a comprehensive information security management framework.
- C. In 2023, the Company advanced its data protection management framework and enhanced its document management system, while continuing to strengthen training and awareness on trade secret protection.
- D. In 2024, the Company established patent Freedom-to-Operate (FTO) guidelines and engaged external patent firms to provide practical support and training to R&D

personnel, ensuring that product design and technology development do not infringe third-party IP rights, particularly in support of its CDMO business.

E. In 2025, the Company implemented a simplified patent tracking mechanism (with monthly reviews) and integrated external patent annuity reminder services to ensure timely and effective patent maintenance aligned with product development and commercialization.

F. In 2026, the Company plans to formally implement an SAP-based patent management system to centralize the administration of patent assets, with automated monthly notifications for annual maintenance, thereby enhancing the effectiveness and efficiency of IP management.

(3) IP management outcomes

As of the end of 2025, the Group held a total of 61 valid patents worldwide. All intellectual property rights remain in force, with ongoing management and maintenance aligned with product development and technology roadmap execution.

(IV) Long-term and short-term development plans

Looking ahead, trends toward thinner form factors, enhanced aesthetics, greater product differentiation, and the increasing use of metal materials are expected to continue driving growth in the high-end segment. As a leading manufacturer of metal structural components, Catcher Technology will continue to rely on notebook PCs and related ICT products as its primary revenue drivers in the near term, with a focus on scaling shipments and enhancing product value. Since initiating its strategic transformation in 2020, the Company has, while maintaining stable profitability, actively pursued new orders, strengthened production execution, and preserved cost competitiveness. At the same time, it has continued to invest in product development and technological innovation to enable early-stage engagement in customers' R&D processes, thereby reinforcing its position as a key supplier. Over the medium to long term, the Company will leverage its core strengths in materials science, precision manufacturing, and surface treatment technologies to expand into industries characterized by higher growth, stronger profitability, and higher barriers to entry, thereby advancing business diversification.

Catcher Technology has established the R&D capabilities and smart manufacturing infrastructure required to enter high-end medical devices, semiconductor equipment components, and aerospace applications. The Company has progressively expanded its presence in the medical sector, obtained relevant quality management certifications, and participated in market growth through strategic investments, co-development initiatives, and selective acquisition of operating assets. Going forward, the Company will continue to integrate group resources, prudently evaluate domestic and international partnerships as well as investment and M&A opportunities, and adopt a multi-pronged approach to scale its new business initiatives.

Amid ongoing global supply chain reconfiguration, geopolitical risks, and macroeconomic uncertainties, Catcher Technology will continue to optimize its manufacturing footprint to enhance delivery flexibility and operational resilience. The Company will further deepen its smart manufacturing and digitalization to improve efficiency and shorten time-to-market. In parallel, Catcher Technology will continue to advance energy efficiency, cost optimization, and value-based pricing, supported by robust sustainability governance and risk management, to drive long-term value creation.

II. Overview of the Market, Production and Marketing

(I) Market analysis

1. Sales regions of main products (services)

Unit: NT\$ thousands

Item	2025		2024	
	Net sales	Percentage	Net sales	Percentage
Domestic sales	860,445	4.61%	248,374	1.37%
Export sales	Asia	12,549,905	17,677,174	97.75%
	Americas	4,738,308	158,640	0.88%
	Others	510,178	0	0.00%
Export subtotal	17,798,391	95.39%	17,835,814	98.63%
Net sales	18,658,836	100.00%	18,084,188	100.00%

2. Market share

Taiwan's metal structural components industry is at a key inflection point, marked by short-term demand volatility, widening competitive differentiation, and ongoing industry upgrading. The metal enclosure segment remains relatively concentrated due to high technical and capital barriers. Core processes—including magnesium and aluminum die casting, unibody forming of aluminum and stainless steel, and composite material applications—require advanced capabilities in material formulation, mold design, precision machining, surface finishing, and yield management, supported by stable mass production and vertical integration. As notebook PCs continue to shift toward premium metal and hybrid designs, rising requirements for structural strength, aesthetics, and thermal performance increasingly favor large-scale players with strong technical capabilities.

Approximately 80% of global metal enclosure shipments are concentrated among a small number of leading manufacturers. New entrants and smaller players remain constrained by limited scale, mass production capabilities, and stringent customer qualification requirements, resulting in minimal near-term impact on the competitive landscape. Catcher Technology is among the few players with comprehensive process capabilities, strong design innovation, and extensive experience in highly customized mass production. The Company has secured long-term validation and stable orders from leading global brands across multiple applications, establishing a solid position in the global market.

From a demand perspective, traditional consumer electronics, general industrial applications, and non-AI segments remain affected by a slow macro recovery, ongoing inventory adjustments, and cautious end-market demand, resulting in subdued momentum. In contrast, demand for high-precision, high-reliability structural components in AI servers, semiconductor equipment, aerospace, medical devices, and advanced industrial applications continues to expand, driving a shift from price-based competition toward technology- and quality-driven differentiation. On the cost side, prices for steel, aluminum, and stainless steel have moderated from prior peaks but remain range-bound and volatile, while supply-demand conditions for critical metals and specialty alloys are expected to stay tight over the medium to long term, sustaining input cost uncertainty. In this environment, manufacturers with strong process integration, disciplined cost control, and pricing flexibility are better positioned to differentiate.

Overall, while the industry faces near-term demand and cost uncertainties, increasing penetration of high-end applications and ongoing industry upgrading are expected to

further enhance market concentration, reinforcing the market share and value positioning of leading players.

3. Future supply, demand, and growth potential

Based on consensus views from leading research firms, the global PC market in 2025 is expected to show a front-loaded recovery followed by moderation. First-half demand was supported by enterprise replacement cycles (including Windows 10 end-of-support) and advance procurement amid cost and supply uncertainties, driving a temporary rebound in shipments. According to IDC and Counterpoint Research, Full-year growth is expected to be modest, led by commercial and mid-to-high-end segments, while consumer demand remains subdued. AI PC penetration is rising and supporting ASPs, though not yet translating into a broad volume upcycle. Looking into 2026, the outlook turns more cautious, with potential mid- to high-single-digit shipment declines due to front-loaded demand and component supply constraints, although Gartner expects AI PC penetration to approach or exceed 50%. Structurally, the market continues to shift toward higher-value and differentiated products.

Precedence Research projects the global medical device market to reach approximately US\$678.9 billion in 2025 and exceed US\$1.3 trillion by 2029, implying a CAGR of around 6% from 2025 to 2034. Growth is driven by population aging, rising prevalence of chronic diseases, increasing healthcare expenditures, and supportive public health policies. Rapid adoption of AI-enabled medical imaging, telemedicine, smart devices, wearables, minimally invasive procedures, and medical robotics is further accelerating demand for precision medicine and personalized healthcare. At the same time, ongoing supply chain localization and increasingly stringent regulatory requirements are driving R&D intensity, exacerbating pricing pressure, and heightening supply risks. Notwithstanding these headwinds, structurally resilient demand and high entry barriers continue to underpin the sector's long-term growth trajectory. Taiwanese manufacturers shall further reinforce their competitive positioning by deepening integration across manufacturing capabilities, materials expertise, and distribution networks within the global healthcare supply chain.

Supported by AI-driven demand and advanced process expansion, the global semiconductor industry has entered a broad-based recovery since the second half of 2024. SEMI forecasts that global semiconductor equipment sales will reach US\$125.5 billion in 2025 (+7.4% YoY) and increase further to US\$138.1 billion in 2026, marking a new record. Strong demand across AI, memory and advanced logic is expected to drive a meaningful rebound in capital expenditures starting in 2025. Front-end and back-end equipment investments are projected to grow by 17% and 20%, respectively, in 2025, with continued double-digit expansion in 2026. As new fab construction accelerates and end-market demand strengthens, Taiwan is expected to remain among the top three global markets in semiconductor equipment spending, creating significant opportunities across the supply chain.

Following the pandemic, global air travel has rebounded sharply, supporting strong demand for commercial aircraft, while defense and space sectors continue to expand amid geopolitical and commercialization trends. The aerospace industry is entering a phase of concurrent demand recovery and technological transformation, with key themes including digitalized MRO and predictive maintenance, urban air mobility and drones, low-carbon propulsion (including Sustainable Aviation Fuel (SAF), electric, and hydrogen), satellite constellations and commercial space services, as well as smart manufacturing. Taiwan's aerospace output has recovered from approximately NT\$93.5 billion in 2020 to nearly

NT\$150 billion, supported by decades of development. Leveraging strengths in precision manufacturing, semiconductors and AI, Taiwanese firms have become key partners to global OEMs. Net-zero initiatives, localization requirements from Boeing and Airbus, and government support—positioning aerospace as a strategic industry—are expected to drive industry upgrading. Amid increasing competition from China and emerging markets, Taiwan’s shift toward higher-value, higher-barrier aerospace applications is expected to support long-term growth. Looking ahead, continued focus on niche technologies, enhanced R&D and certification capabilities, and deeper international collaboration will be critical to strengthening Taiwan’s strategic role in the global aerospace supply chain.

4. Competitive niches

Catcher Technology is a leading manufacturer specializing in enclosures and interior structural components made from aluminum, magnesium, zinc, stainless steel and composite materials, with longstanding expertise in multi-material integration and advanced manufacturing processes. Its core capabilities encompass magnesium-aluminum alloy die casting, aluminum extrusion, forging, stamping and thermal forming, complemented by high-precision CNC machining and a broad range of surface treatment technologies, including anodizing and micro-arc oxidation (MAO). The Company’s products are primarily applied in notebook PCs and other portable ICT devices. In recent years, Catcher Technology has also actively expanded into the development and mass production of composite materials such as carbon fiber and glass fiber, further diversifying its product portfolio and application scope.

As one of the few manufacturers in the industry with large-scale production capabilities across both metal and composite structural components, Catcher Technology is well positioned to offer integrated, one-stop solutions spanning material selection, process design, and volume manufacturing. This enables the Company to meet the stringent requirements of leading global notebook PC and portable ICT brands in terms of quality, consistency, and time-to-market. Its long-term competitive advantages are underpinned by the following key strengths:

- A. A highly capable R&D team dedicated to developing high value-added, high-quality technologies.
- B. A well-established and disciplined operational and manufacturing management system.
- C. Strong in-house development and continuous optimization of highly automated manufacturing processes, with overall standards exceeding industry averages.
- D. Comprehensive process integration capabilities spanning multi-materials, diverse forming techniques, and a wide range of surface treatments.
- E. A high degree of in-house control over core processes, enabling real-time management of lead times, quality and yield rates.
- F. End-to-end engineering integration capabilities, including co-design with customers, rapid prototyping, mold flow analysis, tooling development, forming, CNC machining, and surface treatments for various alloys and composite materials—supporting accelerated time-to-market, mass production, and design iteration requirements.
- G. A strong track record of product quality and delivery performance, consistently recognized by customers.
- H. Ongoing expansion into new markets and applications, proactively addressing evolving and diversified customer needs.

In addition, the Company maintains a sound financial structure while continuing to advance process upgrades and automation initiatives. It also actively recruits and cultivates key

technical and managerial talent, while deepening collaboration with strategic partners. Collectively, these efforts underpin Catcher Technology's long-term operational performance and customer trust, and position the Company to secure ongoing opportunities in co-development of new products and participation in high-value, advanced projects.

5. Favorable and unfavorable factors affecting future development, and corresponding strategies

Favorable factors

A. Sustained growth in demand for multi-material solutions and advanced structural components

As ICT products continue to evolve toward higher performance, greater integration, and more differentiated designs, the role of structural components has expanded beyond basic aesthetics and mechanical support to encompass critical functions such as thermal management, structural reinforcement, module integration, and overall system reliability. In addition to notebook computers, such demand is increasingly extending to AI PCs, commercial and industrial terminals, wearable devices, and other high value-added applications.

Against this backdrop, demand for multi-material solutions—spanning aluminum, magnesium, stainless steel, and composite materials—as well as for higher-precision and more complex structural components continues to rise. This trend is widening the gap between manufacturers with comprehensive process and material integration capabilities and conventional suppliers. Looking ahead, key industry growth drivers are expected to include: (1) increasing penetration of high-end and differentiated products; (2) growing demand for multi-material and modular design; and (3) rising complexity in structural design and system integration.

B. A stable customer base with deepening long-term partnerships

Taiwan's ICT supply chain is highly mature, with well-established specialization and a strong competitive position in the global market. Catcher Technology has maintained long-standing and stable relationships with leading domestic and international brands and system manufacturers. Leveraging consistent product quality, strong yield performance, and reliable mass production and delivery capabilities, the Company has progressively deepened its involvement in customers' product development processes—evolving from a component supplier to a co-development partner and strategic collaborator. These enduring and mutually reinforcing customer relationships underpin sustained operational stability.

C. High technological barriers and capital-intensive characteristics that create strong barriers to entry

High-end metal and composite structural components are predominantly highly customized, involving material properties optimization, tooling development, precision machining, and diverse surface treatment processes—requiring extensive experience accumulation and cross-process integration capabilities. In recent years, product designs have increasingly shifted toward unibody construction, multi-material (hybrid) integration, and high-precision CNC machining, raising both technological and capital barriers to entry. Moreover, shortening product life cycles and accelerated time-to-market expectations require suppliers to possess concurrent engineering capabilities and rapid ramp-up to mass production. This places greater demands on production scale, process flexibility, and quality control. Overall, the industry is characterized by high volatility, high complexity, capital intensity, and stringent regulatory compliance, making it difficult for new entrants to establish competitive mass production capacity

and yield performance in the near term.

D. Comprehensive R&D capabilities with well-established material and process deployment

Catcher Technology has long invested in the development of new materials and advanced manufacturing processes, with established capabilities spanning both metals and composite materials from design through mass production. The Company continues to advance modular and system-level design approaches, further enhancing product integration and functionality. With a comprehensive technology platform encompassing material applications, forming technologies, precision machining and surface treatments, Catcher Technology is well positioned to rapidly respond to customers' diverse requirements for lightweighting, structural enhancement and premium appearance—thereby reinforcing its differentiated competitive advantage.

E. High degree of vertical integration and strong mass production execution

Catcher Technology adopts a vertically integrated manufacturing model, with the majority of processes—including material design, tooling and fixture development, forming, CNC machining, diversified surface treatments, coating, and assembly—conducted in-house. This enables the Company to effectively control lead times while ensuring consistent product quality. In addition, Catcher Technology continues to develop proprietary processes and advanced technologies, building upon its existing capabilities to form a comprehensive “process matrix.” Among Taiwan’s metal enclosure and structural component manufacturers, Catcher Technology is one of the few that consistently meets the stringent requirements of leading global brands across quality, yield, mass production capability, customization, and innovative design. To further enhance its design/manufacturing capabilities in engineering plastic structural components, the Company has introduced large-scale plastic injection molding equipment into its production lines, enabling integrated solutions across metal and engineered plastics. Catcher Technology also continues to advance new surface treatment technologies and plans to expand capacity in line with market conditions.

Unfavorable factors and countermeasures

A. Intensified competition and price pressure

As the industry matures and competition intensifies, alongside geopolitical and macroeconomic uncertainties and weak demand visibility, tighter customer cost discipline is raising price sensitivity and compressing supply chain margins.

Countermeasures:

- a. Stabilize and optimize profitability: Expand production and sales to capture economies of scale and drive ongoing unit cost reductions; increase investment in high value-added products to further diversify and premiumize the product mix.
- b. Deepen strategic partnerships: Establish long-term, stable collaboration frameworks with key customers across product design, mass production, supply chain management, and after-sales support—enhancing partnership depth and overall service value, while sustaining competitive advantage through consistent yield and on-time delivery.
- c. Build integrated service capabilities (one-stop solutions): Continue investing in process and technology development to establish a comprehensive operating platform encompassing co-design, rapid prototyping, mold flow analysis, tooling development, forming, CNC machining, surface treatment, printing, and assembly—meeting customers' end-to-end integration needs.
- d. Expand into new applications and markets: Leverage core technologies and process

integration capabilities to actively develop new application areas, optimize product portfolio, and position for medium- to long-term growth.

B. Vertical integration trend among OEM/assembly manufacturers

In recent years, the adoption of metal structural components in notebook PCs has continued to increase. However, amid ongoing cost pressures faced by brands and OEM/ODM manufacturers, some products have shifted from higher-cost magnesium alloy die-cast components to more cost-efficient designs, such as aluminum skin with magnesium or plastic interior structures. Against the backdrop of increasing vertical integration across the industry, certain OEM/assembly manufacturers are also evaluating the feasibility of bringing a portion of enclosure production in-house. The potential order reallocation effects and broader implications for industry structure warrant close and ongoing monitoring.

Countermeasures:

- a. Enhance process matrix and advanced solution capabilities: Leverage integrated multi-material and multi-process applications to continuously develop advanced manufacturing solutions, elevating technical barriers and product differentiation.
- b. Drive process optimization and automation upgrades: On a cost-effective basis, optimize product and process design while advancing mechanization, automation, and rationalization initiatives to improve quality stability and reduce manufacturing costs.
- c. Increase value-added in aluminum surface treatments: In alignment with new structural design solutions, further refine aluminum surface treatment technologies and aesthetic performance to enhance product differentiation and overall value.
- d. Sustain technological and yield advantages: Given the high technical barriers in metal enclosure manufacturing—particularly in tooling development and surface treatment—Catcher Technology will continue to strengthen process stability and yield performance, while deepening technical expertise to maintain its competitive edge.

C. Labor shortages and rising production costs

Shifts in demographics and evolving workforce preferences have tightened the supply of frontline labor, driving up recruitment and retention costs. Metal structural component manufacturing involves complex processes and stringent quality requirements, limiting the extent to which automation can fully replace human labor in the near term. As product development cycles shorten and production volumes increase, demand for both technical and frontline personnel continues to rise. In addition, rising wages and related costs in China are further elevating overall manufacturing expenses.

Countermeasures:

- a. Optimize production footprint and product mix: Balance economic efficiency and operational effectiveness by focusing Taiwan operations on high value-added product development and manufacturing, while advancing process design and equipment upgrades to enhance cost structure and capacity allocation.
- b. Strengthen talent retention: Establish market-competitive compensation and incentive schemes, supported by comprehensive training and career development programs; continuously improve the work environment to enhance recruitment and retention effectiveness.
- c. Enhance automation and smart manufacturing capabilities: Continue deploying advanced automation equipment and digital management systems to improve process stability and quality consistency, while increasing overall production efficiency and resource utilization.

D. Adoption of alternative materials

Metal structural components are not the only material solution for enclosures and internal structures in ICT products. As alternative materials—such as plastics, carbon fiber, glass fiber, 3D glass, composites, and powder metallurgy—continue to advance, they may have a long-term impact on the application and demand for metal enclosures.

Countermeasures:

- a. Build a comprehensive process matrix and material integration platform: In addition to aluminum and magnesium alloys, Catcher Technology offers a diverse range of materials, including zinc alloys, stainless steel, carbon fiber, and glass fiber. These are supported by integrated capabilities across extrusion, die casting, stamping, forging, metal injection molding (MIM) and thermal forming processes, along with surface treatments such as anodizing and physical vapor deposition (PVD)—strengthening cross-material and cross-process integration.
- b. Expand into non-metal and composite material applications: Continue investing in the development and application of new materials, providing integrated solutions across metal and non-metal platforms to address diverse customer needs and enhance market competitiveness.

E. Demand volatility and uncertainty in market forecasts

Growth in consumer electronics demand has moderated, with lengthening replacement cycles and intensifying competition reducing visibility into new product sales. This presents challenges for capacity planning and overall operational management.

Countermeasures:

- a. Strengthen core product competitiveness: Continue to enhance design and manufacturing capabilities, improve quality stability and delivery efficiency, and provide customers with competitive solutions.
- b. Enhance operational diversification: Actively develop new products and expand the customer base, broaden exposure across industries and application segments, and mitigate concentration risk to reduce the impact of fluctuations in any single product or market.

(II) Key applications and manufacturing processes of core products

1. Key applications of core products

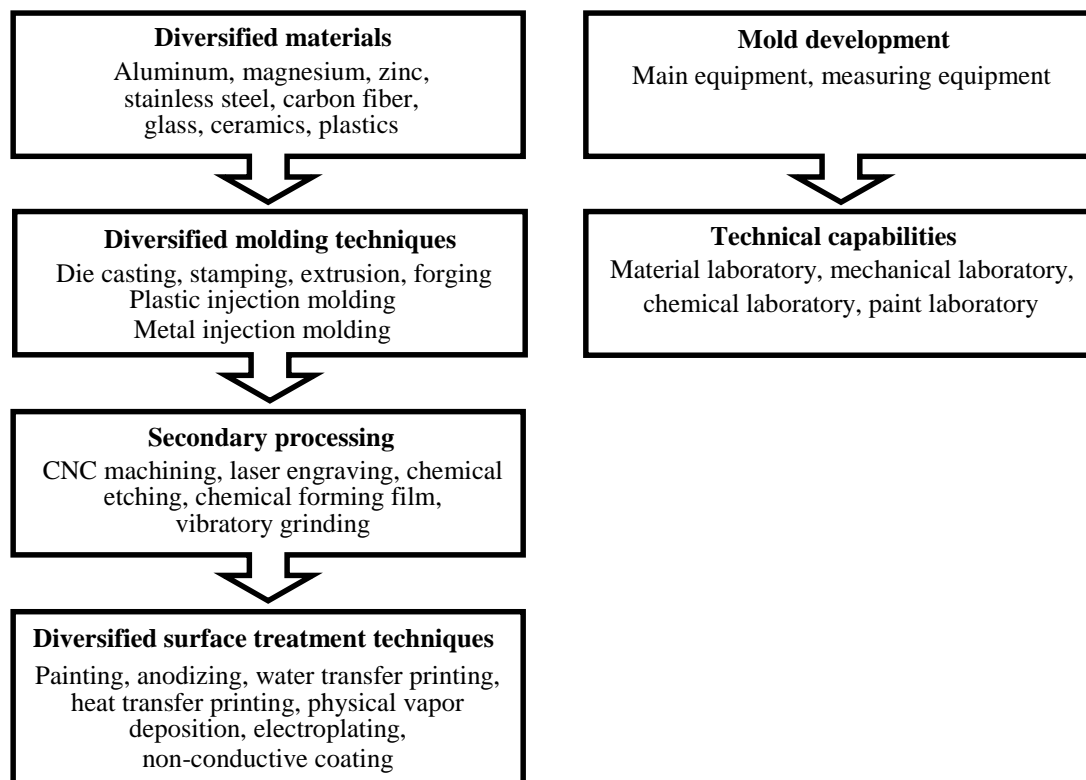
Catcher Technology's core products comprise metal exterior enclosures and functional internal structural components, including top and bottom covers, keyboard housings, display casings, and key structural parts. These products are widely used in notebook PCs, tablets, wearable devices, and other ICT products. In addition to providing structural support and exterior protection, they also deliver critical functions such as thermal management, shock resistance, and electromagnetic interference (EMI) shielding.

The Company's manufacturing capabilities span a range of materials, including aluminum, magnesium, zinc alloys, and stainless steel, and integrate multiple forming technologies such as die casting, extrusion, forging, stamping, and CNC precision machining. These are complemented by advanced surface treatment processes, including anodizing and PVD, to enhance product aesthetics, durability, and functional performance. The Company also offers customized precision manufacturing solutions tailored to customer requirements.

Beyond its established presence in traditional consumer electronics, Catcher has in recent years expanded its technology platform into emerging applications such as AI servers,

aerospace, and medical technology. By developing high-precision, high value-added structural components and leveraging early-stage co-development and process integration capabilities, the Company continues to deepen strategic partnerships with key customers and broaden its application portfolio.

2. Manufacturing processes of core products



(III) Supply of major raw materials

Type of raw material	Sourcing region	Status
Magnesium alloy ingot	China	Sufficient
Aluminum and zinc alloy ingots	Domestic suppliers, China	Sufficient
Stainless steel plate	Domestic suppliers, Japan	Sufficient
Stainless steel powder	Domestic suppliers, Japan, Europe	Sufficient

(IV) Major customers/suppliers in the most recent two years

1. Main customers

Unit: NT\$ thousands

2025					2024			
Item	Name	Amount	Percentage of net sales	Relationship with the issuer	Name	Amount	Percentage of net sales	Relationship with the issuer
1	C	4,886,236	26.19%	Non-related party	U	3,834,287	21.21%	Non-related party
2	G	4,189,639	22.45%	Non-related party	C	3,745,990	20.71%	Non-related party
3	Q	2,070,927	11.10%	Non-related party	T	3,272,318	18.09%	Non-related party
4	V	1,756,633	9.41%	Non-related party	Q	2,667,834	14.75%	Non-related party
5	-	-	-	-	V	1,869,236	10.34%	Non-related party
	Others	5,755,401	30.85%		Others	2,694,523	14.90%	
	Net sales	18,658,836	100.00%		Net sales	18,084,188	100.00%	

Note: The change in the number of customers in the last two years was primarily driven by evolving market trends and shifts in customers' demand.

2. Major suppliers (consolidated)

Unit: NT\$ thousands

2025					2024			
Item	Name	Amount	Percentage of net purchase	Relationship with the issuer	Name	Amount	Percentage of net purchase	Relationship with the issuer
1	I	723,629	21%	Non-related party	E	694,346	19%	Non-related party
2	E	531,532	15%	Non-related party	I	460,409	12%	Non-related party
	Others	2,262,285	64%	Non-related party	Others	2,576,060	69%	Non-related party
	Net purchase	3,517,446	100%	-	Net purchase	3,730,815	100%	-

Note: Changes in major suppliers over the past two years were primarily driven by considerations of product quality, pricing, and the requirements of new models and manufacturing processes.

III. Workforce Statistics for the Most Recent Two Fiscal Years and as of the Date of This Annual Report, Including Total Number of Employees, Average Years of Service, Average Age, and Distribution of Educational Attainment

Analysis of workforce composition and employee data

February 28, 2026

Year		2024	2025	As of Feb. 28, 2026
Number of employees	Direct personnel	1,831	1,662	1,787
	Indirect personnel	1,119	1,192	1,220
	Total	2,950	2,854	3,007
Average age		36.00	37.34	36.82
Average years of service		7.21	7.99	7.67
Educational background distribution (%)	Doctoral degree	0.34	0.39	0.33
	Master's degree	6.58	7.81	7.48
	University/college	33.80	35.32	33.62
	Senior high school	16.78	16.82	15.97
	Under senior high school	42.50	39.66	42.60

IV. Information on Environmental Protection Expenditure

(I) Losses (including compensation) and penalties incurred due to environmental pollution for the most recent fiscal year and up to the date of this Annual Report

The Company has not incurred any material losses or penalties in relation to environmental pollution. In accordance with the “Procedures for Verification and Disclosure of Material Information of Listed Companies,” a single event resulting in cumulative fines of NT\$1 million or more is deemed a material violation.

(II) Mitigation measures (including improvement initiatives)

The Company implements systematic pollution prevention and environmental protection measures in accordance with the ISO 14001 Environmental Management System and the PDCA (Plan-Do-Check-Act) management framework, ensuring that its operations comply with applicable regulations and customer requirements while advancing environmental sustainability.

To enhance water recycling efficiency in production processes, the Company has since 2021 continuously implemented water filtration and reuse systems for grinding processes at its Tainan facility. Similar wastewater recycling and filtration systems have also been installed

across other sites, effectively reducing water consumption and wastewater discharge.

In terms of manufacturing processes, the Company continues to invest in R&D to reduce phosphoric acid consumption in anodizing and polishing processes and to minimize overall chemical usage. In recent years, it has actively adopted water-based coating technologies to replace solvent-based coatings, while strengthening employee training and maintenance of pollution control equipment to reduce emissions of volatile organic compounds (VOCs) and mitigate impacts on air quality.

In addition, to improve waste reutilization efficiency, the Company has promoted plastic waste recycling initiatives and introduced sludge drying systems to reduce overall waste generation and disposal costs, while minimizing the environmental impact associated with waste treatment.

V. Labor Relations

(I) Employee benefits, training and development, retirement system, and labor-management relations

1. Employee benefits

The Company offers a market-competitive compensation structure and has established an Employee Welfare Committee to design and implement a comprehensive range of benefit programs. These initiatives are intended to support employees' work-life balance while enhancing talent attraction and retention. In addition to holiday bonuses and employee profit-sharing, the Company provides benefits and insurance coverage that exceed statutory requirements, including:

- A. Subsidies for festival and birthday gift money and condolence payments
- B. Marriage, bereavement, and childbirth gifts or allowances
- C. Employee events and raffles
- D. Family Day activities
- E. Periodic health check-up subsidies
- F. Living support for employees residing in company-provided accommodations
- G. Business travel insurance and related expense subsidies
- H. Group insurance coverage
- I. Educational scholarships for employees' children
- J. Full meal subsidies
- K. Departmental gathering allowances
- L. Subsidies for employee clubs and associations

2. Training and development

To support the Company's long-term development and enhance employees' professional capabilities, structured annual training programs are implemented. In addition, internal and external training courses are conducted on an as-needed basis, and employees are encouraged to participate in professional seminars and workshops. The Company also provides subsidies or incentives for employees who obtain relevant professional certifications, fostering continuous skill development.

3. Retirement system

Employees are entitled to benefits in accordance with the Labor Insurance Act upon commencement of employment. The Company has established retirement and pension

systems in compliance with the Labor Standards Act and the Labor Pension Act. Retirement reserves are contributed monthly and maintained in designated accounts, and pension contributions are made to employees' individual pension accounts in accordance with applicable regulations, ensuring financial security in retirement.

4. Labor-management relations and employee rights protection

The Company believes that sustainable development is underpinned by employee engagement and contribution, and places strong emphasis on maintaining harmonious and stable labor-management relations. Guided by the principles of employee care and mutual value creation, the Company implements policies related to compensation, benefits, and training aimed at enhancing employee well-being, job satisfaction, and a positive working environment, thereby fostering shared growth between the Company and its employees.

(II) Losses arising from labor disputes in the most recent year and up to the date of this Annual Report, and estimated future impact and mitigation measures

1. The Company has maintained harmonious labor-management relations. No losses have been incurred due to labor disputes during the most recent fiscal year or up to the date of this Annual Report, nor does the Company anticipate any material losses arising from labor disputes in the foreseeable future.
2. Future mitigation measures and potential expenditures: None.

VI. Information and Communication Security Management

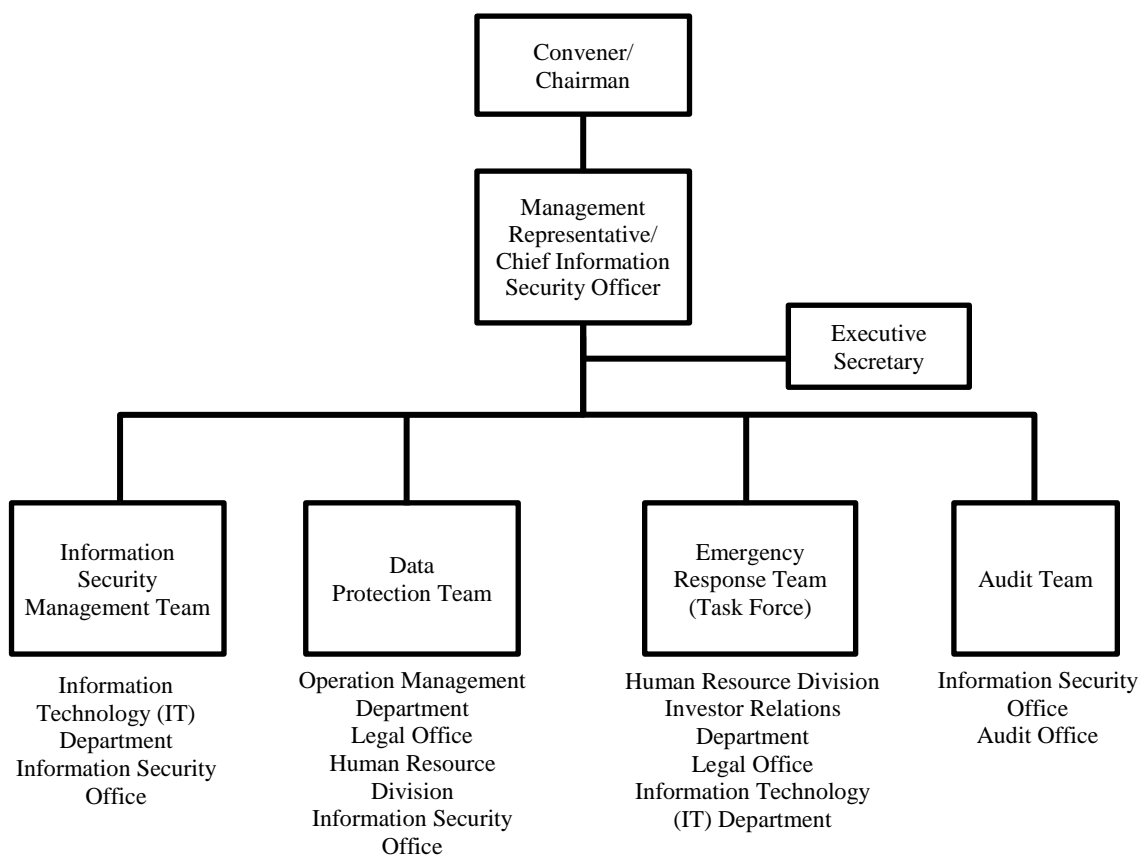
(I) Information security risk management framework

The Company has established an Information Security Steering Committee, comprising a convener, management representative, executive secretary, information security management team, data protection team, incident response team (task-based), and audit team. This structure is responsible for formulating information security strategies and directions, as well as overseeing the implementation of related initiatives, to ensure the continued effectiveness and robustness of the Company's information security management system.

- Information Security Steering Committee: The Company's decision-making body for information security, responsible for overall governance and promotion of information security initiatives.
- Management Representative: Oversees policy planning, resource coordination, and execution of information security-related programs.
- Executive Secretary: Assists the management representative and convener in executing information security management activities.
- Information Security Management Team: Responsible for the planning, establishment, implementation, maintenance, review, and continuous improvement of the Company's information security management system; reports relevant matters to the Steering Committee, coordinates audit schedules, and oversees audit execution as well as preventive and corrective actions.
- Data Protection Team: Responsible for implementing and managing data and personal information protection frameworks.
- Emergency Response Team: A task-based unit responsible for monitoring and tracking major information security incidents, as well as maintaining, updating, and executing disaster recovery procedures.

- Audit Team: Responsible for establishing information security audit plans, conducting audits, and tracking preventive and corrective actions for identified non-conformities.

Organizational structure for information security



(II) Information security policy

Catcher Technology is committed to robust information security management. Through comprehensive governance frameworks and technical control measures, the Company safeguards its products, services, and information assets against unauthorized access, alteration, use, or disclosure, while mitigating potential losses arising from natural disasters and other unexpected events. The Company ensures the timeliness, integrity, and availability of information to protect the confidentiality, integrity, and availability of critical information assets. In addition, it complies with applicable laws and regulations to strengthen customer trust, fulfill its commitments to shareholders, and ensure business continuity and long-term sustainable operations. The Company's key information security policies are as follows:

- Company-wide participation to enhance security awareness: Foster a culture where information security is a shared responsibility through broad employee engagement and continuous training.
- Proactive prevention and disciplined management: Establish comprehensive security protection mechanisms and implement an information security management system, with continuous improvement driven by the Plan-Do-Check-Act (PDCA) cycle.
- Customer trust and sustainable operations: Provide a secure, stable, and trusted operating and production environment to support long-term, sustainable business development.

(III) Information security management program

To demonstrate the Company’s commitment to information security and to ensure that all information assets and systems are adequately protected, Catcher Technology has established, documented, implemented, and maintained an information security management system in accordance with the ISO/IEC 27001:2022 standards. Through a continuous improvement mechanism, the Company enhances the effectiveness of system operations to achieve the following objectives:

- Implement appropriate safeguards and protection measures for all information stored, processed, or transmitted by the Company.
- Mitigate the risks and potential impact of information security incidents, including damage, loss, theft, leakage, alteration, misuse, or infringement of information assets.
- Continuously strengthen the confidentiality, integrity, and availability of information services and systems across all operational processes.

(IV) Information security management measures

In accordance with the ISO/IEC 27001:2022 standards, Catcher Technology adopts the Plan-Do-Check-Act (PDCA) cycle to establish and implement its information security management system, ensuring its effective operation and continuous improvement.

- Establish a comprehensive information security governance structure responsible for policy implementation, cross-functional coordination, and oversight of execution.
- Conduct an annual management review to ensure the suitability, adequacy, and effectiveness of the information security management system; the review covers improvement initiatives as well as assessments of significant changes in requirements or operating environment.
- Define and continuously monitor key performance indicators (KPIs) for information security to evaluate performance and the overall effectiveness of the management system.
- Perform regular or ad hoc information security assessments and audits to verify compliance with regulatory requirements and security standards, and to ensure that control objectives, measures, and procedures remain effective; implement corrective actions and ongoing maintenance to continuously enhance the maturity and effectiveness of the information security management system.

(V) Information security management achievements in 2025

Strengthening governance and management frameworks	Enhancing security resilience and response capabilities	Strengthening employee awareness and capabilities
<ul style="list-style-type: none"> • Obtained ISO/IEC 27001:2022 certification for the information security management system (valid from October 18, 2025 to October 18, 2028). The Company and its overseas subsidiaries operate in accordance with the ISO/IEC 27001:2022 standards, adopting the Plan-Do-Check-Act (PDCA) cycle to establish and continuously enhance the effectiveness of the information security management system. • Convened a total of 12 information security 	<ul style="list-style-type: none"> • Completed 11 operational drills for critical information systems to strengthen system stability and business continuity preparedness. • Conducted 2 information security incident response drills to enhance cross-functional coordination and incident handling efficiency. • Performed regular vulnerability scans and risk assessments, totaling 28 instances during the year, with a 100% remediation rate for high-risk findings. 	<ul style="list-style-type: none"> • Developed 30 internal information security awareness materials based on risk assessments and current threat trends, reaching over 60,000 cumulative participations. • Achieved a 100% completion rate for general information security training, with all employees (over 2,500) completing annual information security and data protection programs. • Achieved a 100% completion rate for personal data protection training, reinforcing employee awareness of data

<p>management meetings in 2025 to enhance governance communication and cross-functional collaboration.</p> <ul style="list-style-type: none"> • Revised 18 internal policies and procedural documents in line with operational and information security management requirements. • Continued to strengthen both managerial and technical controls for data protection, further enhancing overall information security. • Developed and issued 10 personal data protection procedures, covering consent management, data inventory, physical security inspections, and risk assessments, to ensure compliance with personal data protection regulations. • Conducted information security assessments of key information service providers and vendors handling personal data to mitigate supply chain security risks. 		<p>privacy and compliance responsibilities.</p> <ul style="list-style-type: none"> • Conducted 6 social engineering simulation exercises, with an average click rate below 0.2%, indicating a significant improvement in employee awareness and risk mitigation capability.
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(VI) Material information security incidents

In 2025, Catcher Technology did not experience any major cybersecurity incidents that materially impacted its operations. All information security incident reporting and response actions were conducted in accordance with the Company’s established information security incident reporting and handling procedures.

VII. Important Contracts

Nature of contract	Contracting parties	Contract start & end date	Content	Restrictive clauses
Establishment of superficies rights	Taiwan Sugar Corporation	2000.4.20 2050.4.19	Land leasing	Any illegal use of this land, or any mortgage or other encumbrance placed on the superficies under this contract without the written consent of the lessor, shall lead to termination of this contract and revocation of the superficies.
National construction land use right transfer agreement of Catcher Technology (Suqian)	Jiangsu Province, People's Republic of China State-owned Land and Real Estate Bureau of Suzhou Suqian Industrial Park, Suqian City (County)	2008.12.12 2058.12.11	Transfer of national construction land use rights	None
National construction land use right transfer agreement of Catcher Technology (Suqian)	Jiangsu Province, People's Republic of China Suzhou Suqian Industrial Park, Suqian City (County) Land and Real Estate Bureau	2010.01.05 2060.01.04	Transfer of national construction land use rights	None
National construction land use right transfer agreement of Catcher Technology (Suqian)	Jiangsu Province, People's Republic of China Suzhou Suqian Industrial Park, Suqian City (County) Land and Real Estate Bureau	2012.07.24 2062.07.23	Transfer of national construction land use rights	None
National construction land use right transfer agreement of Vito Technology (Suqian)	Jiangsu Province, People's Republic of China Suzhou Suqian Industrial Park, Suqian City (County) Land and Real Estate Bureau	2012.08.24 2062.08.23	Transfer of national construction land use rights	None
National construction land use right transfer agreement of Vito Technology (Suqian)	Jiangsu Province, People's Republic of China Suzhou Suqian Industrial Park, Suqian City (County) Land and Real Estate Bureau	2014.04.19 2064.04.18	Transfer of national construction land use rights	None
National construction land use right transfer agreement of Vito Technology (Suqian)	Jiangsu Province, People's Republic of China Suzhou Suqian Industrial Park, Suqian City (County) Land and Real Estate Bureau	2014.12.15 2064.12.14	Transfer of national construction land use rights	None
National construction land use right transfer agreement of Arcadia Technology (Suqian)	Jiangsu Province, People's Republic of China Suzhou Suqian Industrial Park, Suqian City (County) Land and Real Estate Bureau	2015.01.15 2065.01.14	Transfer of national construction land use rights	None
National construction land use right transfer agreement of Arcadia Technology (Suqian)	Jiangsu Province, People's Republic of China Suzhou Suqian Industrial Park, Suqian City (County) Land and Real Estate Bureau	2015.01.15 2065.01.14	Transfer of national construction land use rights	None
National construction land use right transfer agreement of Arcadia Technology (Suqian)	Jiangsu Province, People's Republic of China Suzhou Suqian Industrial Park, Suqian City (County) Land and Real Estate Bureau	2015.03.24 2065.03.23	Transfer of national construction land use rights	None
National construction land use right transfer agreement of Envio Technology (Suqian)	Jiangsu Province, People's Republic of China Suzhou Suqian Industrial Park, Suqian City (County) Land and Real Estate Bureau	2017.09.15 2067.09.14	Transfer of national construction land use rights	None

Chapter 5 Review and Analysis of Financial Position and Financial Performance, and Related Risk Factors

I. Financial Position

(I) Key drivers and impact of major changes in the Company's assets, liabilities and equity over the most recent two years

Unit: NT\$ thousands

Item	Year	End of 2025	End of 2024	Difference	
				Amount	Percentage
Current assets		114,372,320	121,654,319	-7,281,999	-6%
Property, plant, and equipment		14,187,150	11,860,443	2,326,707	20%
Intangible assets		1,014,965	79,987	934,978	1169%
Other assets		98,443,185	100,059,390	-1,616,205	-2%
Total assets		228,017,620	233,654,139	-5,636,519	-2%
Current liabilities		74,443,113	63,073,331	11,369,782	18%
Non-current liabilities		7,379,295	6,004,975	1,374,320	23%
Total liabilities		81,822,408	69,078,306	12,744,102	18%
Equity attributable to owners of the parent		142,844,857	164,575,833	-21,730,976	-13%
Share capital		5,921,691	6,803,641	-881,950	-13%
Capital reserve		15,576,725	17,878,365	-2,301,640	-13%
Retained earnings		126,087,934	140,646,808	-14,558,874	-10%
Other equity		-3,854,876	919,839	-4,774,715	-519%
Treasury stock		-886,617	-1,672,820	786,203	-47%
Non-controlling interests		3,350,355	—	3,350,355	—
Total equity		146,195,212	164,575,833	-18,380,621	-11%

Analysis of year-over-year changes (2025 vs. 2024)

- Property, plant and equipment, intangible assets, and non-controlling interests increased, primarily due to an investee—previously accounted for as an equity-method affiliate—being reclassified as a consolidated subsidiary upon obtaining control, along with fair value adjustments based on valuation reports.
- Current liabilities and total liabilities increased, mainly driven by a rise in short-term borrowings.
- Retained earnings decreased, primarily due to the cancellation of treasury shares.
- Other equity decreased, mainly attributable to a reduction in cumulative translation adjustments arising from the conversion of foreign subsidiaries' financial statements.

(II) Impact of changes in financial position over the most recent two years

No significant impact.

(III) Future countermeasures: Not applicable.

II. Financial Performance

(I) Main reasons for material changes in sales revenue, operating profit, and net profit before tax over the most recent two years

Unit: NT\$ thousands

Item	Year	2025	2024	Difference	
				Amount	Percentage
Sales revenue		18,658,836	18,084,188	574,648	3%
Gross profit		5,903,551	5,865,734	37,817	1%
Operating profit or loss		3,103,893	3,294,888	-190,995	-6%
Non-operating income and expenses		6,968,575	14,195,897	-7,227,322	-51%
Net profit before tax		10,072,468	17,490,785	-7,418,317	-42%
Net income of continuing operations for the period		7,332,587	13,199,016	-5,866,429	-44%
Net profit after tax for the period		7,332,587	13,199,016	-5,866,429	-44%
Other comprehensive income for the period (after tax)		-4,695,863	3,602,764	-8,298,627	-230%
Total comprehensive income for the period		2,636,724	16,801,780	-14,165,056	-84%
Net profit attributable to owners of the parent		7,147,210	13,198,932	-6,051,722	-46%
Net profit attributable to non-controlling interests		185,377	84	185,293	220587%
Total comprehensive income attributable to owners of parent		2,447,903	16,801,371	-14,353,468	-85%
Total comprehensive income attributable to non-controlling interests		188,821	409	188,412	46067%
Earnings per share (NT\$)		11.33	19.40	-8.07	-42%

Analysis of year-over-year changes (2025 vs. 2024)

- Decreased net interest income and increased foreign exchange losses resulted in a decrease in total earnings.
- Other comprehensive income (after tax) decreased, mainly attributable to the appreciation of the New Taiwan dollar against the US dollar, leading to a reduction in cumulative translation adjustments from the financial statements of foreign operations.
- Net profit attributable to non-controlling interests and total comprehensive income attributable to non-controlling interests increased, primarily due to the reclassification of an investee—over which control was obtained—from an equity-method affiliate to a consolidated subsidiary.

(II) Sales volume forecasts for the following year and the basis thereof

Not applicable as the Company did not prepare or disclose its financial forecasts.

(III) Potential impact on the Company's financial position and business operations, as well as countermeasures

No significant impact on the Company's financial position and business operations.

III. Cash Flows

Unit: NT\$ thousands

Opening cash balance (A) (December 31, 2024)	Net cash flow from operating activities over the entire year (B) (2025)	Net cash flow from investing and financing activities (C) (2025)	Effect of exchange rate changes on cash and cash equivalents (D) (2025)	Cash surplus (deficit) = A + B + C + D (December 31, 2025)	Remedial measures for cash deficit	
					Investment plan	Finance plan
\$50,364,287	\$1,298,788	-\$6,992,739	-\$922,717	\$43,747,619	—	—

(I) Analysis of cash flow changes

- Net cash inflow from operating activities amounted to approximately NT\$1,298,788 thousand, primarily driven by collections of accounts receivable.
- Net cash inflow from investing activities amounted to approximately NT\$6,684,806 thousand, mainly attributable to interest income received.
- Net cash outflow from financing activities amounted to approximately NT\$13,677,545 thousand, primarily due to share repurchases and dividend distribution.

(II) Corrective measures in response to illiquidity: Not applicable.

(III) Cash flow analysis for the following year: Not applicable.

VI. Impact of Major Capital Expenditures in the Most Recent Fiscal Year on Financial Position and Operations

Utilization of material capital expenditures and sources of funding

Project	Actual or expected funding sources	Actual or expected completion date	Expected (potential) benefits
Plant construction	Self-owned funds; bank loans	In progress	Provide well-planned and efficient working environments to support the Company's sustainable operations
Procurement of equipment			Expand production capacity to enhance operational efficiency, strengthen overall competitiveness, and create long-term value for shareholders

V. The Reinvestment Policy in the Most Recent Fiscal Year and Main Reasons for Resultant Profit or Loss, Alongside the Corrective Measures and the Investment Plans for the Coming Year

(I) Reinvestment policy

In line with its strategic transformation, Catcher Technology leverages its core strengths in materials science, precision manufacturing, and advanced surface treatment technologies, together with the Group's accumulated resources, to drive organic growth while actively evaluating domestic and international investment and M&A opportunities aligned with its long-term development strategy. This approach aims to enhance portfolio diversification and support sustainable growth. All investments are subject to rigorous evaluation, balancing growth potential and profitability. For existing investments, the Company continuously monitors operating performance and investment returns, which serve as key inputs for post-investment management and future decision-making.

(II) Main reasons for the resultant profit or loss in 2025

Investment income recognized in 2025 totaled NT\$9,918,090 thousand, primarily attributable to profits contributed by subsidiaries.

VI. Risk Assessments

(I) Impact of interest rate and exchange rate fluctuations, as well as inflation, on the Company's profit and loss during the most recent fiscal year and up to the publication date of this Annual Report, and the corresponding mitigation measures going forward

1. Interest rate risk

The Company's exposure to interest rate risk primarily arises from short-term borrowings used to support operations. Nevertheless, as Catcher Technology mainly utilizes short-tenor, lower-cost financing instruments, overall interest rate risk remains manageable. In addition, the Company's financial assets are largely allocated to highly liquid fixed-income instruments and time deposits, ensuring capital preservation while effectively controlling related risks.

2. Foreign exchange risk

As a significant portion of Catcher Technology's revenue is denominated in US dollars, it adopts a prudent foreign exchange management strategy by dynamically adjusting its foreign currency asset and liability positions to mitigate the impact of exchange rate fluctuations on overall operations and financial performance.

3. Inflation

Taiwan's Consumer Price Index (CPI) increased by 1.94% in 2025, moderating from 2.18% in 2024, indicating easing inflationary pressures. The Directorate-General of Budget, Accounting and Statistics (DGBAS) projects CPI growth of approximately 1.67% for 2026, suggesting a relatively stable inflation environment. Catcher Technology will continue to monitor global and domestic macroeconomic conditions and inflation trends, and will adjust its inventory and operational strategies as appropriate to mitigate potential impacts.

(II) Policies, principal profit or loss drivers, and corresponding mitigation measures related to the Company's engagement in high-risk or highly leveraged investments, lending of funds to others, endorsements and guarantees, and derivative transactions during the most recent fiscal year and up to the publication date of this Annual Report

Catcher Technology does not engage in high-risk or highly leveraged investments, nor does it conduct transactions in derivative financial instruments. Except for controlled subsidiaries or where justified by legitimate business needs, the Company does not, in principle, provide endorsements, guarantees, or loans to others. All such activities are conducted in strict compliance with the Company's "Procedures Governing Loaning of Funds" and "Regulations Governing Making of Endorsements/Guarantees," ensuring prudent capital management and adherence to applicable regulations.

(III) Future R&D projects and estimated R&D expenditure

Catcher Technology has long been deeply engaged in foundational materials science, as well as surface physics and chemical treatment technologies. To sustain its industry leadership, the Company continues to broaden its application of specialized and composite materials—encompassing high strength, high toughness, low EMI shielding, and high RF transparency—integrated with a diverse set of secondary processing and surface treatment technologies. This integrated capability enables the delivery of high-precision, high value-added products with scalable mass production, while supporting the Company's ongoing transition toward smart

manufacturing.

Catcher Technology is actively advancing R&D across both materials and process technologies. Its materials portfolio spans advanced aluminum and magnesium alloys, stainless steel, carbon and glass fiber composites, plastics, powder metallurgy materials, and shape memory alloys. On the process side, Catcher Technology continues to enhance capabilities in laser engraving, seamless welding, insert injection molding, etching with multi-color and anodizing processes, as well as large-scale, high-precision extrusion. In addition, the Company continues to explore niche applications leveraging its existing production technologies to support business diversification.

In recent years, leveraging industry exhibitions, market intelligence, and customer engagement, Catcher Technology has progressively built R&D capabilities in higher-barrier sectors, including medical devices, semiconductor equipment, and aerospace. The Company also actively engages in industry–academia collaboration programs with leading domestic universities, advancing multiple R&D initiatives and establishing a medical materials technology platform. These efforts are aimed at strengthening localized innovation and manufacturing, while positioning Catcher Technology to capture opportunities in higher-margin, technology-driven segments.

In 2025, the Company’s R&D expenses amounted to NT\$1,182,413 thousand, representing approximately 6.34% of consolidated revenue. For 2026, R&D expenditure is expected to account for approximately 5–6% of consolidated revenue.

(IV) Impact of major policy or regulatory changes domestically and globally on the Company's financial and operational performance, and corresponding mitigation measures, in the most recent fiscal year and up to the publication date of this Annual Report

The Company has designated personnel responsible to continuously monitor material policy developments and regulatory changes, both domestically and internationally, across financial, operational, environmental, and social aspects. Based on such developments, the Company formulates relevant management frameworks and internal audit policies. Where appropriate, the Company also consults external professionals, including legal and accounting advisors, to assess potential impacts and implement necessary response measures, with the aim of ensuring regulatory compliance and safeguarding the Company’s reputation. In 2025 and up to the publication date of this Annual Report, such policy and regulatory changes have not had a material impact on the Company’s financial position or operations.

(V) Impact of technological developments and industry changes on the Company's financial and business performance, and the corresponding mitigation measures, during the most recent fiscal year and up to the publication date of this Annual Report

During 2025 and up to the publication date of this Annual Report, technological developments and industry changes have not had a material impact on the Company’s financial or business performance. The Company continuously monitors and analyzes market developments and technology trends across various material applications, while strengthening the development of high value-added, higher-margin products to drive diversification and move up the value chain, thereby ensuring stable and sustainable profitability. Leveraging its strong process capabilities, the Company also continues to deepen collaboration with existing customers through an integrated approach spanning product design, mass production, logistics support,

distribution, and after-sales services, reinforcing long-term strategic partnerships.

In response to rapid technological advancements and the associated potential risks, the Company has established an information security risk management framework, along with corresponding policies, management programs, and control measures, as outlined below:

1. Information security risk management framework

The Company has established an Information Security Steering Committee, comprising a convener, management representative, executive secretary, information security management team, data protection team, incident response team (task-based), and audit team. This structure is responsible for formulating information security strategies and directions, as well as overseeing the implementation of related initiatives, to ensure the continued effectiveness and robustness of the Company's information security management system.

- Information Security Steering Committee: The Company's decision-making body for information security, responsible for overall governance and promotion of information security initiatives.
- Management Representative: Oversees policy planning, resource coordination, and execution of information security-related programs.
- Executive Secretary: Assists the management representative and convener in executing information security management activities.
- Information Security Management Team: Responsible for the planning, establishment, implementation, maintenance, review, and continuous improvement of the Company's information security management system; reports relevant matters to the Steering Committee, coordinates audit schedules, and oversees audit execution as well as preventive and corrective actions.
- Data Protection Team: Responsible for implementing and managing data and personal information protection frameworks.
- Emergency Response Team: A task-based unit responsible for monitoring and tracking major information security incidents, as well as maintaining, updating, and executing disaster recovery procedures.
- Audit Team: Responsible for establishing information security audit plans, conducting audits, and tracking preventive and corrective actions for identified non-conformities.

2. Information security policy

Catcher Technology is committed to robust information security management. Through comprehensive governance frameworks and technical control measures, the Company safeguards its products, services, and information assets against unauthorized access, alteration, use, or disclosure, while mitigating potential losses arising from natural disasters and other unexpected events. The Company ensures the timeliness, integrity, and availability of information to protect the confidentiality, integrity, and availability of critical information assets. In addition, it complies with applicable laws and regulations to strengthen customer trust, fulfill its commitments to shareholders, and ensure business continuity and long-term sustainable operations. The Company's key information security policies are as follows:

- Company-wide participation to enhance security awareness: Foster a culture where information security is a shared responsibility through broad employee engagement and continuous training.
- Proactive prevention and disciplined management: Establish comprehensive security protection mechanisms and implement an information security management system, with continuous improvement driven by the Plan-Do-Check-Act (PDCA) cycle.

- Customer trust and sustainable operations: Provide a secure, stable, and trusted operating and production environment to support long-term, sustainable business development.

3. Information security management program

To demonstrate the Company's commitment to information security and to ensure that all information assets and systems are adequately protected, Catcher Technology has established, documented, implemented, and maintained an information security management system in accordance with the ISO/IEC 27001:2022 standards. Through a continuous improvement mechanism, the Company enhances the effectiveness of system operations to achieve the following objectives:

- Implement appropriate safeguards and protection measures for all information stored, processed, or transmitted by the Company.
- Mitigate the risks and potential impact of information security incidents, including damage, loss, theft, leakage, alteration, misuse, or infringement of information assets.
- Continuously strengthen the confidentiality, integrity, and availability of information services and systems across all operational processes.

4. Information security management measures

In accordance with the ISO/IEC 27001:2022 standards, Catcher Technology adopts the Plan-Do-Check-Act (PDCA) cycle to establish and implement its information security management system, ensuring its effective operation and continuous improvement.

- Establish a comprehensive information security governance structure responsible for policy implementation, cross-functional coordination, and oversight of execution.
- Conduct an annual management review to ensure the suitability, adequacy, and effectiveness of the information security management system; the review covers improvement initiatives as well as assessments of significant changes in requirements or operating environment.
- Define and continuously monitor key performance indicators (KPIs) for information security to evaluate performance and the overall effectiveness of the management system.
- Perform regular or ad hoc information security assessments and audits to verify compliance with regulatory requirements and security standards, and to ensure that control objectives, measures, and procedures remain effective; implement corrective actions and ongoing maintenance to continuously enhance the maturity and effectiveness of the information security management system.

5. Material information security incidents

In 2025, Catcher Technology did not experience any major cybersecurity incidents that materially impacted its operations. All information security incident reporting and response actions were conducted in accordance with the Company's established information security incident reporting and handling procedures.

(VI) Impact of changes in corporate image on crisis management, and the corresponding mitigation measures, during the most recent fiscal year and up to the publication date of this Annual Report

The Company has consistently upheld principles of integrity, legal compliance, and corporate social responsibility, maintaining a strong corporate image. As of the publication date of this Annual Report, there have been no events that would materially affect its normal operations

or corporate reputation.

(VII) Expected benefits, potential risks, and corresponding mitigation measures associated with mergers and acquisitions during the most recent fiscal year and up to the publication date of this Annual Report

As of the publication date of this Annual Report, the Company has no merger or acquisition plans.

(VIII) Expected benefits, potential risks, and countermeasures of the expansion of factories in the most recent year and up to the publication date of this Annual Report

The Company has expanded its production capacity across different manufacturing sites based on a comprehensive assessment of industry trends, market outlook, and cost factors. The scale of facility expansion has been carefully planned to account for actual customer demand and market uncertainties, balancing business growth with risk mitigation. Maintaining a leading position in technology and manufacturing processes, the Company continues to enhance its production capacity and yield to achieve cost advantages, thereby reducing expansion risks and making a significant contribution to the Group's profitability.

(IX) Risks arising from concentration in procurement or sales during the most recent fiscal year and up to the publication date of this Annual Report, and the corresponding mitigation measures

1. Potential risks arising from customer concentration

The Company's major customers are detailed in the Chapter of "Operational Highlights" of this Annual Report. Catcher's primary customers are globally recognized leading brands, and overall customer concentration remains manageable. The Company continues to closely monitor changes in customer concentration and market dynamics, and will make timely adjustments as necessary. In addition to customer concentration, the Company's sales performance is also closely linked to broader macroeconomic conditions, shifts in customer demand, product design and development progress, outsourcing strategies, and inventory adjustments.

2. Potential risks arising from supplier concentration

The Company's major suppliers are detailed in the Chapter of "Operational Highlights" of this Annual Report. On a consolidated basis, there is no significant supplier concentration. The Company will continue to diversify its procurement and sales base to maintain a balanced and resilient operating structure.

(X) Impact, risks, and corresponding mitigation measures arising from any significant transfers or changes in shareholdings by directors or major shareholders (holding more than 10% of the Company's shares) during the most recent fiscal year and up to the publication date of this Annual Report

The Company's directors and major shareholders maintain a positive view of the Company's long-term development prospects. However, individual shareholders may, from time to time, adjust their shareholdings based on personal investment or tax planning considerations. With due regard to the Company's overall interests and the maintenance of investor confidence, any director or major shareholder contemplating a significant transfer or adjustment of shareholdings would engage in prior and thorough communication with the Board of Directors

and the management team, and execute such transactions prudently at an appropriate time. Accordingly, such shareholding changes are not expected to have any adverse impact on the Company's operations or shareholders' interests. From the perspective of shareholding structure and control, the Company has consistently operated in compliance with applicable regulatory requirements, with the overall interests of the Company and all shareholders as the foremost priority. As of the publication date of this Annual Report, the Company has no shareholders holding more than 10% of its issued shares.

(XI) Impact, risks, and corresponding mitigation measures from any changes in management control during the most recent fiscal year and up to the publication date of this Annual Report

The Company has not experienced any changes in management control during the most recent fiscal year and up to the publication date of this Annual Report.

(XII) For litigation and non-litigation matters, please disclose any material litigation, non-litigation, or administrative proceedings involving the Company, its directors, supervisors, President, de facto responsible persons, shareholders holding more than 10% of the Company's shares, or any subsidiary, whether finally adjudicated or currently pending. Where the outcome of such proceedings may have a material impact on shareholders' equity or the price of the Company's securities, this Annual Report shall disclose the facts in dispute, the amount at issue, the date of commencement of the proceedings, the principal parties involved, and the status of the matter as of the publication date of this Annual Report

The Company's financial reports have adequately disclosed the relevant litigation and non-litigation matters, as well as their impacts.

(XIII) Other material risks and countermeasures: None.

VII. Other Important Matters: None.

Chapter 6 Special Notes

I. Summary of Affiliated Companies

(I) Consolidated business report of affiliates

Please refer to the section of Basic Information/Electronic Books/Associate Reports under the Market Observation Post System (MOPS).

(website: https://mopsov.twse.com.tw/mops/web/t57sb01_q10)

(II) Consolidated financial statements of affiliates

The Declaration of the Consolidated Financial Statements of Associates

The Companies required to be included in the consolidated financial statements of affiliates in accordance with the “Criteria Governing Preparation of Affiliation Reports, Consolidated Business Reports and Consolidated Financial Statements of Affiliated Enterprises” for the year ended December 31, 2025 are all the same as the companies required to be included in the consolidated financial statements of parent and subsidiary companies as provided in International Financial Reporting Standard 10 “Consolidated Financial Statements”. Relevant information that shall be disclosed in the consolidated financial statements of affiliates has all been disclosed in the consolidated financial statements of parent and subsidiary companies. Hence, we do not prepare a separate set of consolidated financial statements of affiliates.

As declared hereby.

Company name: Catcher Technology Co., Ltd.

Chairperson: Shui-Shu Hung



March 3, 2026

(III) Affiliation report: None.

II. Private Placement of Marketable Securities for the Most Recent Year and up to the Publication Date of This Annual Report

None.

III. Holding or Disposal of the Company's Stocks by Subsidiaries for the Most Recent Year and up to the Publication Date of This Annual Report

None.

IV. Other Supplemental Information

None.

Chapter 7 Matters Resulting in Material Impacts on Shareholders' Equity or Stock Price, as Specified in Subparagraph 2, Paragraph 2, Article 36 of the Securities and Exchange Act, for the Most Recent Year and up to the Publication Date of This Annual Report

None.