

# **Catcher Technology Co., Ltd.**

## **Policies and Procedures for Risk Management**

### **Article 1 Purpose**

These guidelines have been formulated to enhance the Company's sustainable development, strengthen its corporate governance, and improve risk management operations.

### **Article 2 Scope**

1. These guidelines shall apply to the Company's risk management operations.
2. The Company's risk management shall contain operational risks associated with environmental issues (such as climate change, biodiversity, occupational health and safety, energy, and so forth), social and human rights, governance (compliance, anti-corruption and fraud, information security), finance and other hazards. The Company shall comply with relevant laws and regulations to identify, analyze, assess, respond to and supervise risks, and shall report and disclose the impact of major risks.

### **Article 3 Objectives**

Corporate risk management is aimed at managing various types of risks, which may affect the achievement of business objectives, via a risk management framework. By integrating risk management into operational activities and daily management processes, the following objectives will be achieved:

1. Achieve business goals.
2. Enhance management effectiveness.
3. Provide reliable information.
4. Allocate resources efficiently.

### **Article 4 Organization and Responsibilities**

1. The responsible unit of each risk shall manage the underlying risk in its daily operations in accordance with the risk management procedures.
2. The auditing unit shall regularly audit and review the implementation of risk management.
3. The Sustainable Development Office, established under the Chairman's Office, shall oversee the implementation of risk management and report to the Board of Directors.

### **Article 5 Procedures**

Risk management procedures shall at least cover these steps: identification and analysis, assessment,

response, supervision, reporting and disclosure, and shall consist of procedures and methods for actual execution of each step.

**1. Identification and Analysis**

Each responsible unit shall review the risks related to its businesses, and identify and analyze the risks based on the principle of materiality and the issues of concern to stakeholders.

**2. Assessment**

Each responsible unit shall consider the likelihood of occurrence and the severity of impact, incorporated with past experience, to assess the potential impact of the aforementioned risks on the Company. This assessment serves as the basis for establishing the prioritization and response measures for subsequent risk control.

**3. Response**

1. Each responsible unit shall select risk response strategies based on the Company's strategic goals, the impact on internal and external stakeholders, risk tolerance (risk appetite) and available resources, and shall implement a risk mitigation plan.
2. To manage risks effectively, all risks shall be integrated into daily operations and controlled through internal control documentation and relevant management systems for optimal management. Preventive and emergency measures shall be established when necessary.

**4. Supervision and Review Mechanism**

1. Risk management shall be supervised and reviewed by the respective management units; risks involving multiple units shall be jointly supervised and reviewed by relevant units. Major risks shall be immediately reported to the highest executives and the Chief Sustainability Officer.
2. The auditing unit shall regularly audit the actual execution of risk management.
3. The Sustainable Development Office shall coordinate and regularly report to the Board of Directors in order for the Board of Directors to fully understand the operations and implementation of risk management.

**Article 6 Reporting and Disclosure**

The risk management policies and procedures, risk management framework, and the annual status of risk management operations shall be disclosed on the Company's website or in its sustainability report for the reference of external stakeholders and will be regularly updated.

**Article 7 Approval, Implementation, and Amendment**

1. These guidelines shall take effect after being approved by the Board of Directors. Subsequent amendments thereto shall be effected in the same manner.
2. These guidelines were formulated on November 6, 2024.